

**2012-10**

November 23, 2012

By E-mail: One Page

## Update on Framework Discussions

BCPSEA and representatives of the K-12 Presidents' Council met this week to continue framework discussions. The parties discussed a number of issues including wage and benefit regionalization, benefits and sick leave, school calendar, education assistants, bargaining unit work, job security, and other Support Staff Education Adjustment Committee (SSEAC) related issues.

The discussions have been positive and productive. Although the parties did sign off some minor items, many issues remain outstanding. Representatives from the Council have been clear that a general wage adjustment is a top priority.

As you know, the current compensation mandate is the "cooperative gains" mandate, whereby a savings plan is developed by the sector ministry — in our case the Ministry of Education — and the plan informs the development of sectoral and employer bargaining plans.

The Ministry has been in consultation with the BC Association of School Business Officials (BCASBO) and BCPSEA on elements of the K-12 savings plan. It is our understanding that further information will be released by the end of the day today. We will work with school districts to finalize bargaining plans based on the savings plan parameters.

Representatives from BCPSEA have stated that any collective agreement adjustments must be within the current cooperative gains mandate and that such adjustments will be based, in part, on the savings plan developed by the Ministry.

## Questions

If you have any questions, please contact your [BCPSEA district liaison](#).