

2012-01

January 12, 2012

E-mail: One page plus two attachments

Memorandum of Agreement Template

The attached Memorandum of Agreement template has been developed jointly between BCPSEA and the CUPE regional office (can also be found on the CBIMC). This template should help facilitate the completion of your 2010 – 2012 Support Staff Collective Agreement. Boards and Local Unions are not required to use this template. The local parties may also develop their own memorandum or modify the attached version to meet local circumstances.

In order to complete agreements prior to the February deadline, employers or local unions may raise the issue of withdrawing proposals without prejudice. Should this be an issue in your district please contact [Renzo Del Negro](#) at BCPSEA to discuss.

Ratification

BCPSEA Ratification of the agreement will be in accordance with [BCPSEA policies and procedures](#). After the local parties have ratified the agreement, BCPSEA will present the agreement to the BCPSEA Board of Directors for BCPSEA ratification. BCPSEA will ratify based on adherence to the compensation mandate in effect (attached: Mandate 2010).

Questions

If you have any questions, please contact:

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