

BACKGROUND

2008FIN0015-001109
July 17, 2008

Ministry of Finance and Ministry responsible for the Olympics

PUBLIC SECTOR – EXECUTIVE COMPENSATION

Rank	Name, Position and Employer	Base Salary	Incentive Plan	Other Comp. & Benefits ¹	Total ²	How B.C. Compares to other jurisdictions (Total Compensation as comparator unless noted)
1	Vic Poleschuck, Former CEO BC Lotteries Corporation	275,000	94,160	654,027 ^a	929,027	N/A
2	Stephen Toope President & Vice Chancellor University of British Columbia	378,000	50,000	150,936	578,936	President, University of Alberta = \$591,000
3	Bob Elton, President & CEO, BC Hydro	294,025	169,920	106,952	570,897	President & CEO, Ontario Power Generation One=\$1.88 Million
4	Kevin Mahoney President & CEO, BC Railway Company	275,000	137,500	157,475	569,975	CEO, Canadian Pacific Railway=\$2.9 Million (2006)
5	Larry Blain, CEO Partnerships BC	352,217	143,400	53,196	548,813	Ontario Infrastructure Projects Corp.=\$386,064*
6	Douglas Hyndman, Chair, BC Securities Commission	342,368	144,040	57,549	543,957	Chair, Alberta Securities Commission=\$628,000 Chair, Ontario Securities Commission=\$700,528*
7	Paul Taylor, President & CEO ICBC	300,000	150,264 ^b	74,495	524,759	CEO, ING Canada=\$3.1 Million (2006)
8	Jane Peverett President & CEO BC Transmission Corporation	282,134	107,303	91,849	481,286	CEO, Toronto Hydro=\$666,330
9	Michael Stevenson, President & Vice- Chancellor, Simon Fraser University	303,956	49,715	109,981	463,652	President, Mc Master University=\$504,792
10	David Turpin President & Vice Chancellor University of Victoria	303,246	43,500	113,007	459,753	President, University of Waterloo=\$491,551

Health Authorities						
Howard Waldner, President & CEO, Vancouver Island Health Authority	323,341	--	94,084	417,425	President, The Ottawa Hospital = \$605,136.65*	
Lynda Cranston, President & CEO, Provincial Health Authority	323,349	--	93,064	416,413	CEO, Alberta Health Service Board = \$550,000	
Murray Ramsden, President & CEO, Interior Health, CEO	329,548	--	39,617	369,165		
Ida Goodreau, CEO, Vancouver Coastal Health Authority	321,937	--	44,684	366,621	President & CEO, Winnipeg Regional Health Authority = \$373,531 (2006)	
Catherine Ulrich, Northern Health, CEO	223,026		56,552	279,578**		
Dr. Nigel Murray, President & CEO, Fraser Health Authority	158,238	14,100	33,034	205,371**		

-more-

¹ Includes all other pension and benefits including employer pension, EI and CPP contributions, health and dental, vacation, and other taxable benefits such as vehicle allowance.

² Numbers are from most recent fiscal year

^a Includes a severance payment of \$513,637

^b Includes incentive plan and Long Term Incentive Plan (LTIP)

*Based upon Ontario's public disclosures which are not total compensation. B.C.'s disclosure includes all compensation elements including, all incentives, statutory contributions, non-taxable benefits and all pension contributions.

** Compensation paid is for a partial year. Dr. Murray's began employment with Fraser Health October 2007; Catherine Ulrich began employment with Northern Health June 2007.

Media Charles Suenderman
contact: Communications Manager
 250 356-9872

Michael Lancaster
Public Sector Employers' Council Secretariat
250 356-6983

For more information on government services or to subscribe to the Province's news feeds using RSS, visit the Province's website at www.gov.bc.ca.