

Article C.1: Resignation

❖ Overview

This section sets the terms under which resignations are to be processed.

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1. *An employee may resign from the employ of the employer on thirty (30) days' prior written notice to the employer or such shorter period as mutually agreed. Such agreement shall not be unreasonably denied.*
2. *The employer shall provide the local with a copy of any notice of resignation when it is received.*

❖ Explanation

- C.1.1** 1. *An employee may resign from the employ of the employer on thirty (30) days' prior written notice to the employer or such shorter period as mutually agreed. Such agreement shall not be unreasonably denied.*

This clause provides that a teacher will give the employer a minimum of 30 days' notice when the teacher intends to resign. It also provides that under certain circumstances a teacher may wish to resign with less notice. The employer shall accept such resignations without challenge, unless the resignation is submitted unreasonably late and for no valid reason and/or causes an operational concern.

- C.1.2** 2. *The employer shall provide the local with a copy of any notice of resignation when it is received.*

C.1.2 commits the employer to providing the local with a copy of the resignation when it is received. The district should ensure that a copy of the resignation is sent to the local within a reasonable period of time. The district and the local may wish to agree on the appropriate time and mechanism for doing this.