

Mid-Contract Modification: ARTICLE 30 PAY PERIODS

November 28, 2003

1. Teachers in the bargaining unit shall be paid in ten (10) monthly installments, commencing September. Upon written request a mid-month advance of up to 40% of the estimated monthly net salary shall be paid on the last teaching day on or before the 15th of the month. The month-end payment shall be made on the last teaching day of the month.
2. For Teachers who wish to be paid over twelve (12) months of the year, the District will offer a payroll deduction plan to accommodate such payment. Payments for July and August shall not qualify for mid-month advances.
3. Requests to either join or withdraw from the twelve-month payroll deduction plan must be made in writing to the District on or before September 15th of the school year in which the change is to take effect.
4. In the absence of written notification by September 15th, the teacher's pay periods shall remain unchanged.

ON BEHALF OF SCHOOL
DISTRICT NO. 6 (ROCKY MOUNTAIN)



Director of Human Resources

DATE Jan 21/04

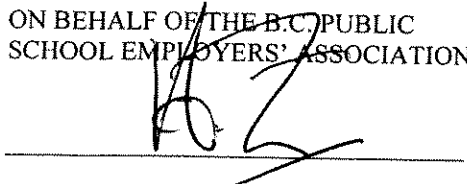
ON BEHALF OF THE ROCKY
MOUNTAIN TEACHERS' ASSOCIATION



President

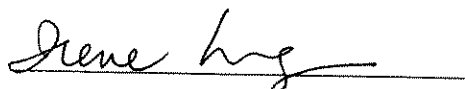
DATE Jan 21/03

ON BEHALF OF THE B.C. PUBLIC
SCHOOL EMPLOYERS' ASSOCIATION



DATE 02-06-04

ON BEHALF OF THE B.C. TEACHERS'
FEDERATION



DATE Jan 29/04