



British Columbia Teachers' Federation

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Issues in Dispute with Regard to the Framework Agreement

Supplementary Submission regarding Preparation Time Submitted to Irene Holden on behalf of the BC Teachers' Federation, January 12, 2007

Question: In order to comply with the averaging provision in the first year of the collective agreement, does preparation time have to be made up if it is lost due to a schedule disruption such as a statutory holiday?

Originally, we understood the position of BCPSEA to be that in the first year, the averaging provision required the make-up of lost preparation time and we concurred with that position. Either they have changed their position or they were not clear in meetings, and they now take the position that lost preparation time other than the additional time provided by the new agreement does not have to be made up in spite of the requirement to provide each teacher an average of ninety minutes of preparation time per week. For example, in Delta the previous weekly preparation time was eighty minutes and the employer is now required to provide ten more minutes per week for an average of ninety minutes per week during the year. BCPSEA adopts the position that where preparation time is lost only the additional ten minutes must be made up.

The position of BCPSEA would create an absurd result. For example, if a Delta teacher loses thirty minutes of preparation time and only ten minutes is made up, the teacher will not have received an average of ninety minutes per week during the year unless the employer had scheduled more than an average of ninety minutes per week from the outset.

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Supp Submission to Holden Prep Time
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