

## Bargaining Timeline: June 13-16, 2014

Collective Bargaining Between the BC Public School Employers' Association  
and the BC Teachers' Federation

June 17, 2014

In his news conference held Monday morning, June 16, BC Teachers' Federation (BCTF) President Jim Iker stated that, "There was no 24/7 bargaining as Peter Fassbender and Christy Clark promised...The government did not respond fully until Sunday evening. Almost a full 48 hours later."<sup>1</sup>

BCPSEA maintained a running timeline of events through the weekend. Following is the chronology of events.

| <b>Friday, June 13, 2014</b> |  |                |   |
|------------------------------|--|----------------|---|
| <b>BCPSEA</b>                |  | <b>BCTF</b>    |   |
|                              |  | <b>8:30 am</b> | Facilitator Mark Brown meets with the BCTF.   |
| <b>10:00 am</b>              | Mark Brown meets with BCPSEA; informs us of BCTF ideas on class size/composition/specialist teachers, including a temporary resolution pending the appeal decision. No dollar amount is discussed. BCPSEA asks Brown to provide an outline of the BCPSEA position to the BCTF. |                |   |
| <b>Mid-afternoon</b>         | BCPSEA verbally proposes to Brown a package to withdraw six BCPSEA proposals and five BCTF proposals, as well as the resolution of certain Teachers Teaching on Call (TTOC) proposals.   |                |   |
|                              |  | <b>9:00 pm</b> | BCTF responds to BCPSEA's mid-afternoon package. BCTF proposes to drop three BCTF proposals and six BCPSEA proposals. The BCTF also communicates that BCPSEA should drop five more proposals. The BCTF provides revised proposals on four matters: <ul style="list-style-type: none"> <li>▪ U70 Salary</li> <li>▪ U71 Term (5 years)</li> <li>▪ U72 Resolution of Grievances (no dollar amount specified)</li> <li>▪ U73 Workload Fund (no dollar amount specified).</li> </ul> |

<sup>1</sup> As reported on CKNW Radio, June 16, 10:30 am

**Saturday, June 14**

| <b>BCPSEA</b>  |  | <b>BCTF</b>    |   |
|--|--|----------------|---|
| Facilitator Mark Brown not available until 1:30 pm. BCTF and BCPSEA work in respective caucuses. |  |                |   |
| <b>2:20 pm</b>   | <p>BCPSEA provides revised proposal E72 to formally withdraw six BCPSEA proposals and five BCTF proposals, and also E73 (E79 of our comprehensive package presented on Sunday – see below), which is an amended proposal to resolve certain TTOC proposals and grievances.</p> <p>BCPSEA advises Brown that we are working on exploring the idea of a temporary resolution pending the court decision on government’s appeal of the Griffin decision.</p>  |                |   |
|  |  | <b>6:00 pm</b> | BCTF provides revised proposals U74, U75, and U76 addressing certain TTOC issues. |
| <b>8:30 pm</b>   | <p>BCPSEA meets with Brown. We express our disappointment with the BCTF revised proposals U74, U75, and U76 (which in our view appear to be going backwards); we also express our disappointment with the general progress of bargaining over the weekend thus far.</p> <p>Brown advises BCPSEA to table a comprehensive package to address all issues on the table.</p> <p>BCPSEA proceeds to work to prepare a comprehensive package of proposals to present to the BCTF, as advised by the facilitator, and sets a goal to table with the BCTF by noon on Sunday.</p> |                |   |

## Sunday, June 15

| <b>BCPSEA</b>    |   | <b>BCTF</b>     |  |
|------------------|---|-----------------|--|
| <b>8:30 am +</b> | <p>BCPSEA meets in caucus and continues preparation of the comprehensive package to present to the BCTF, as advised by Facilitator Mark Brown.</p> <p>The BCTF is advised that we will not meet our noon timeline; revised objective is to table the comprehensive package at 1:30 pm.</p> <p>The BCTF is advised that we will not meet our 1:30 pm timeline; our revised objective is to table the comprehensive package at 4:00 pm.</p> |                 |  |
| <b>4:00 pm</b>   | BCPSEA meets with Facilitator Mark Brown and presents our comprehensive package. We advise Brown that the package must receive final approval from the provincial government prior to presenting to the BCTF.   |                 |  |
| <b>5:00 pm</b>   | Conference call with provincial government representatives.   |                 |  |
| <b>5:30 pm</b>   | Brown provides the BCTF with the BCPSEA comprehensive package, which is designed to achieve a collective agreement. We are advised that the BCTF will provide a response at 8:00 pm.  |                 |  |
|                  |   | <b>8:00 pm</b>  | BCPSEA is advised that the BCTF will not meet the 8:00 pm timeline. A revised timeline for response is set at 10:00 pm.  |
|                  |   | <b>10:00 pm</b> | BCPSEA is advised that the BCTF will not meet the 10:00 pm timeline. A revised timeline for response is set at midnight.   |
|                  |   | <b>12:00 am</b> | The BCTF advises BCPSEA that they are adjourning for the evening, and will discuss the comprehensive package at an Executive Committee meeting on Monday, June 16. |

**Monday, June 16**

| <b>BCPSEA</b>  |  | <b>BCTF</b>     |  |
|----------------|--|-----------------|--|
|                |  | <b>10:00 am</b> | BCTF President Jim Iker holds a media briefing during which he states that "...[government] brought nothing to the table, nothing, to bring both sides closer together." He clearly rejects the BCPSEA comprehensive package presented on Sunday (the first feedback we received) and provides an outline of events over the weekend from his perspective. |
| <b>1:15 pm</b> | BCPSEA Lead Negotiator Peter Cameron holds a media briefing to provide an update on bargaining over the weekend and speak to Mr. Iker's version of events. |                 |  |