



September 4, 2014

By E-mail

Jim Iker, President
BC Teachers' Federation
100 - 550 West 6th Avenue
Vancouver, BC V5Z 4P2

Dear Mr. Iker:

I am writing in response to your public statements yesterday, in which you stated that BCPSEA's lockout of BCTF members remains in effect. This statement is not accurate. In order to eliminate any confusion on this issue, please accept this letter as formal confirmation on behalf of BCPSEA that there is **no** lockout currently in place affecting any BCTF members.

There is nothing preventing BC teachers from returning to work and resuming their full duties, and receiving their normal pay if the BCTF directs its members to do so. BCPSEA reserves the right to implement future lockouts in accordance with the *Labour Relations Code*, and in particular reserves the right to lockout in the event BCTF members return to work, but do not agree to fully perform all of their scheduled duties in the normal manner.

Yours truly,

Michael Marchbank
BCPSEA Public Administrator

c. Mike Roberts, Interim CEO, BCPSEA
Peter Cameron, Chief Negotiator, BCPSEA