



August 15, 2014

By E-mail

Jim Iker, President  
BC Teachers' Federation  
100 - 550 West 6th Avenue  
Vancouver, BC V5Z 4P2

Dear Mr. Iker:

Re: Preparation for Commencement of School Year

I have not heard from you in response to my letter of August 11, 2014. In light of the continued bargaining between the parties, I am writing to formally advise you that BCPSEA will not engage in any lockout activity in relation to teacher attendance at professional days or any other planning work prior to the commencement of the coming school year. Our position is based on our hope that we will reach a collective agreement before the start of the school year and our desire that the necessary preparations be made in order to allow the school year to commence on time if this occurs. Our commitment is also based on an assumption that if teachers are attending work prior to the school year, they will perform all of their regular duties in this regard.

Other than as specifically committed above, BCPSEA continues to reserve the right to continue or impose a full or partial lockout at its discretion, in accordance with the BC *Labour Relations Code*.

Would you please advise me as to the BCTF's position in this regard as soon as possible.

Sincerely,

Michael Marchbank  
BCPSEA Public Administrator

- c. Peter Cameron, Chief Negotiator  
Mike Roberts, Interim CEO, BCPSEA