



BC TEACHERS' FEDERATION
Bargaining Proposal—2014

Proposal Number: U65

Date: June 3/14 Time: 11:04

ARTICLE B. BENEFITS—EXTENDED HEALTH CARE PLAN

1. Improvements to as of 2014:

a. Prescription drugs No formulary

b. Fertility

July 1, 2013	\$40,000 lifetime maximum
2014	\$20,000 lifetime maximum
2015	\$30,000 lifetime maximum

~~2. Medical services and supplies:~~

~~3. 2. Hearing aids~~

July 1, 2013 2014	\$1,500 every 48 months
July 1, 2014 2015	\$2,000 every 48 months
July 1, 2015 2016	\$2,500 \$2,000 every 36 48 months

4. 3. Orthotics (adults and children)

July 1, 2014 2015	\$300
July 1, 2015 2016	\$400

~~5. 4. Vision care~~

July 1, 2013 2014	\$300 every 24 months
July 1, 2014 2015	yearly exam not out of the total amount
July 1, 2015 2016	\$400 every 24 months

6- 5. Paramedical services

c. Naturopath

July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

d. Chiropractor

July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

e. Massage therapist

July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

f. Physiotherapist

July 1, 2013 2014	include athletic therapy
July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

g. Psychologist

July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

h. Acupuncture

July 1, 2014 2015	\$600
July 1, 2015 2016	\$700

7- 6. Massage therapist and physiotherapist

As of 2014: \$3,000 per year, if services prescribed by a doctor