



BC TEACHERS' FEDERATION
Bargaining Proposal—2014

Proposal Number: U66

Date: June 3/14 Time: 11:10

ARTICLE B. __ BENEFITS—DENTAL PLAN

1. Dental plan

- a. The employer shall pay one hundred percent (100%) of the premium for the Pacific Blue Cross dental care plan, or an equivalent plan, for each employee.

Effective July 1, 2014 2015, the plan shall include the following coverage:

- i. one hundred percent (100%) of Plan "A" basic service, including use of white composite (including replacement of mercury-based fillings)
- ii. sixty percent (60%) of Plan "B" prosthetic appliance, crown and bridge
- iii. sixty percent (60%) of Plan "C" orthodontics, limit of \$4,000.

Effective July 1, 2015 2016, the plan shall include the following coverage:

- i. one hundred percent (100%) of Plan "A" basic service, including use of white composite (including replacement of mercury-based fillings)
- ii. seventy-five percent (75% 65%) of Plan "B" prosthetic appliance, crown and bridge
- iii. sixty percent (60%) of Plan "C" orthodontics, limit of \$5,000.

~~Effective July 1, 2015, the plan shall include the following coverage:~~

- ~~i. one hundred percent (100%) of Plan "A" basic service, including use of white composite (including replacement of mercury-based fillings)~~
- ~~ii. seventy-five percent (75%) of Plan "B" prosthetic appliance, crown and bridge~~
- ~~iii. seventy-five percent (75%) of Plan "C" orthodontics, no limit.~~

2. Dental plan information and change of carrier

- a. The employer shall provide the BCTF with a copy of the master agreement in effect for the dental plan described above, and shall provide the Federation with a copy of any financial/actuarial statements and a report of net costs for the plan as this information is provided to the employer.
- b. The coverage provided by the dental benefit plans shall not be altered without the agreement of the BCTF.
- c. Neither the carrier(s) nor the signatories to the carrier agreement of the dental plan shall be changed without the agreement of the BCTF.