



**BC TEACHERS' FEDERATION**  
**Bargaining Proposal—2014**

Proposal Number: U69

Date: June 3/14 Time: 1:38

**ARTICLE F\_ PROFESSIONAL DEVELOPMENT FUNDING**

1. Professional development fund

- a. On October 1 in each year of this agreement, the employer shall contribute to the local professional development fund an amount for each employee (including teachers teaching on call) on the staff of the district, as below. The total number of employees shall be determined as of September 30.

The amount contributed by the employer for each employee, exclusive of those receiving the recruitment and retention allowance, shall be:

October 1, 2013 2014	\$300	\$350
<del>October 1, 2014 2015</del>	<del>\$400</del>	
<del>October 1, 2015 2016</del>	<del>\$500</del>	\$450

The amount contributed by the employer for employees receiving the recruitment and retention allowance shall be:

October 1, 2013 2014	\$800	
<del>October 1, 2014 2015</del>	<del>\$900</del>	
<del>October 1, 2015 2016</del>	<del>\$1,000</del>	\$950

- b. ~~Each year~~ As of October 1, 2016 2015, and thereafter, the total employer contribution to the local professional development fund shall increase by the same percentage as that applied to the salary grid.

2. Use and administration

Any professional development funds not expended in a particular school/fiscal year shall be carried forward and added to the amounts specified in 1.a and 1.b.



Report Number: 138  
Date: 5/14/13

## ARTICLE 5 - PROFESSIONAL DEVELOPMENT FUNDING

### 1. Professional Development Fund

a. The purpose of this fund is to provide for the professional development of all employees of the District. The fund shall be used for the purchase of books, materials, and other resources for the professional development of employees. The fund shall also be used for the purchase of courses, conferences, and other professional development activities. The fund shall be used for the purchase of materials and resources for the professional development of employees. The fund shall be used for the purchase of materials and resources for the professional development of employees.

The amount of funding for the fund shall be determined by the District. The amount of funding for the fund shall be determined by the District. The amount of funding for the fund shall be determined by the District.

Section 5.01 - 5.02  
Section 5.03 - 5.04  
Section 5.05 - 5.06

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Section 5.07 - 5.08  
Section 5.09 - 5.10  
Section 5.11 - 5.12

b. Employees shall be eligible for funding for professional development activities. Employees shall be eligible for funding for professional development activities. Employees shall be eligible for funding for professional development activities.

### 2. The Fund Administration

All requests for funding shall be submitted to the District. All requests for funding shall be submitted to the District. All requests for funding shall be submitted to the District.