



Director, Labour Relations (Collective Bargaining)

The BC Public School Employers' Association is seeking a seasoned, highly skilled negotiator and labour relations professional to join our provincial public education bargaining teams and provide ongoing labour relations support to BC public school districts. Relying on your keen awareness of the provincial public sector labour relations environment, you have direct experience in collective bargaining preferably as chief spokesperson, mediation–arbitration, collective agreement administration, workplace investigations, training, and a sound understanding of applicable legislation.

As Director, Labour Relations, your responsibilities will include coordinating bargaining consultations, assisting with the preparation of bargaining objectives and proposals, and participating as a member of a bargaining team. In addition, you will be the primary contact as the designated liaison with senior human resources staff in various BC school districts, providing advice and assistance on a full range of labour relations issues.

Whether you are working with school districts, provincial government representatives, management associations, or union representatives, you have a strong client focus and commitment to deliver a consistently high calibre of service. In addition to relevant education, extensive experience, and strong technical writing skills, you have a demonstrated ability to exercise diplomacy, sound judgement and discretion, complemented by a well-earned reputation for strategically navigating complex issues and establishing effective working relationships.

Our office is located at 300 – 2889 East 12th Avenue in Vancouver. We offer a competitive compensation plan and a collegial work environment. Qualified individuals are invited to submit a cover letter and resumé, by September 5th, 2018 to silvanas@makeafuture.ca

The British Columbia Public School Employers' Association (BCPSEA) supports public education through innovative human resource practices, partnerships, and services. We are the full-service employers' association and accredited bargaining agent for BC's 60 public boards of education.