
PUBLIC EDUCATION

Recruitment and Retention Support Committee

MEMO TO: School District Contacts and Local Presidents

FROM: Public Education Recruitment and Retention Support Committee

DATE: December 14th, 2007

SUBJECT: Committee Progress and Timelines

A copy of Letter of Understanding No. 12 re: Teacher Supply and Demand Initiatives is attached. A feature of LoU No. 12 is the establishment of a provincial Public Education Recruitment and Retention Support Committee (PERRSC).

The provincial parties have named their representatives to the PERRSC. BCPSEA representatives are: Jacquie Griffiths, Associate Executive Director BCPSEA, Stephanie Tassin, Labour Relations Consultant BCPSEA and Sterling Olson, Secretary Treasurer SD 91 Nechako Lakes. BCTF representatives are: Susan Lambert, First Vice President, BCTF and two members of BCTF Administrative staff, Dick Gilbert and Brian Porter.

The PERRSC has met on three occasions to review the committee's mandate and examine criteria used in other jurisdictions where similar financial incentives are offered to recruit and retain employees. Seven more meetings have been scheduled between December 19, 2007 and February 27, 2008.

The committee intends to complete its work by the end of February 2008 so that school districts, beyond those already identified in LOU No. 12, will be in a position to offer this additional financial incentive to prospective and incumbent employees during the 2008 spring staffing process.



No later than January 8, 2008, information will be provided to school districts and local teacher associations/unions concerning the criteria for eligibility. The package of information will include an application form. It is anticipated that the local parties will then meet to consider their own circumstance relative to those criteria and, where appropriate, make application to the PERRSC for its consideration as to eligibility for the available incentive.

Thank you.

