



# BCTF

British Columbia Teachers' Federation A Union of Professionals

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October 24, 2017

Renzo Del Negro  
BC Public School Employers' Association  
400-1333 West Broadway  
Vancouver BC V6H 4C1

Dear Renzo,

Pursuant to Article A.1.1 of the collective agreement, s.46(1) of the *Labour Relations Code*, and the *Public Education Labour Relations Act*, the BCTF on its own behalf, and on behalf of its locals, hereby provides you with formal notice of its intent to commence collective bargaining no later than December 1, 2018 towards the renewal or revision of the agreement for the subsequent period.

Restrictive employer mandates, unconstitutional legislation, and government demands for significant concessions on professional matters in the collective agreement have not been conducive to constructive negotiations in recent rounds. The BCTF is hopeful that the next round will be more positive and productive. To that end, and recognizing the number of unresolved issues that have accumulated, we are proposing an early start.

We look forward to your response.

Yours truly,



Glen Hansman  
President

cc: Honorable Rob Fleming, Minister of Education  
Honorable Harry Bains, Minister of Labour  
Don Wright, Deputy Minister to the Premier  
Scott MacDonald, Deputy Minister of Education  
Trevor Hughes, Deputy Minister of Labour  
Janet Stewart, BCPSEA  
Christina Zacharuk, PSEC  
Gordon Swan, President, BCSTA