

2019-03 March 13, 2019

By E-mail: One Page plus Attachment

Local Bargaining Plans

Further to *Teacher Collective Bargaining Bulletin* No. 2019-01, we encourage school districts to submit their bargaining plan to BCPSEA as soon as possible. Local collective bargaining cannot commence without an employer bargaining plan approved by the Public Sector Employers' Council Secretariat.

Facilitated Local Impasse Process

At the BCPSEA/BCTF provincial bargaining table on March 12, the parties reached agreement on a process to support the local parties (for this round only) if their local negotiations reach impasse. (As previously reported in the *At the Table*, the parties had been seeking an acceptable way to support local parties to be successful in their bargaining processes.)

The signed agreement states that either local party may initiate a facilitated impasse process no later than June 15, 2019 after collective bargaining in good faith and making every reasonable effort to conclude local matters negotiations. This process will be coordinated by the provincial parties and have financial support available for local parties wishing to access this process.

We ask that you review the attached agreement to gather the full details of the process, paying particular attention to item 7. Terms of Reference for the Facilitated Impasse Process.

Due to the June 15, 2019 deadline for referring local items to the impasse process, as noted above we encourage school districts to submit their bargaining plan as soon as possible, and to plan and schedule local negotiations with the goal of engaging in meaningful bargaining leading to identification of impasse items, if any, by June 15, 2019. If you believe that meeting this deadline in your district is not possible, please contact your BCPSEA [labour relations liaison](#) to discuss the context of your local table so discussions about possible extensions to the local impasse process timeline may occur.

Local Negotiations — Split of Issues

Further to *Teacher Collective Bargaining Bulletin* No. 2019-02, BCPSEA does **not** recommend agreeing to a local protocol that includes the ability to re-open the local table and permit new proposals to be tabled in the event the provincial parties amend the split of issues under LoU No. 1 *Re: Designation of Provincial and Local Matters*.

It remains BCPSEA's position that districts should **not** engage in negotiation of tabled proposals until both parties have presented all proposals and the table for that purpose is closed.

Questions

If you have any questions, please contact your BCPSEA [labour relations liaison](#).

Attachment: Facilitated Local Impasse Process