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By E-mail: One Page

Estoppel Update

Discussing Provincial Estoppels

Where a district or local union served a notice to end practice ("estoppel notice") relating to a provincial matter per LoU No. 1 *Re: Designation of Provincial and Local Matters*, the parties may discuss the general nature of the estoppel at the local bargaining table. This includes understanding the intent of the notice and how the party serving the notice believes practice should be changed in the district.

As a general rule, discussing provincial matter estoppel notices in a substantive way, for example, bargaining updated language, is the responsibility of the provincial parties. Without prejudice to BCPSEA's ability to review and approve the final agreement, BCPSEA has agreed that local discussions of a substantive nature may occur for the following provincial estoppels. Please note: the ability to discuss locally does not require a district to do so or to bargain new language. Rather, it is an option to engage in discussions where you would otherwise be precluded by LoU No. 1.

Any agreement reached is subject to the Mid Contract Modification (MCM) process and will require signature by BCPSEA and BCTF before it is effective. To ensure that BCPSEA will agree to sign any agreement, please involve your BCPSEA labour relations liaison early in the process.

Employer-Served Estoppels

- ❖ SD 5: all employer estoppels may be discussed locally
- ❖ SD 22: all employer estoppels may be discussed locally
- ❖ SD 23: all employer estoppels may be discussed locally
- ❖ SD 38: all employer estoppels may be discussed locally
- ❖ SD 43: only the estoppel regarding Article C.22 may be discussed locally
- ❖ SD 70: all employer estoppels may be discussed locally
- ❖ SD 74: only the estoppel regarding A.26 may be discussed locally
- ❖ SD 83: all employer estoppels may be discussed locally
- ❖ SD 91: all employer estoppels may be discussed locally.

Union-Served Estoppels

Any district that has received a union-served estoppel notice and has not notified BCPSEA, please immediately contact Rosalie Cress (rosaliec@bcpsea.bc.ca) with a copy of the notice.

Questions

If you have any questions, please contact your BCPSEA [labour relations liaison](#).