

SCHEDULE "A"	AUXILIARY SERVICES	Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY I											
Kitchen Utility	Level 1	\$16.92	\$18.97	\$17.09	\$19.16	\$17.09	\$19.16	\$17.18	\$19.26	\$17.35	\$19.45
	Level 2	\$18.86	\$21.07	\$19.05	\$21.28	\$19.05	\$21.28	\$19.15	\$21.39	\$19.34	\$21.60
CATEGORY II											
Cook Utility	Level 1	\$17.88	\$20.53	\$18.06	\$20.74	\$18.06	\$20.74	\$18.15	\$20.84	\$18.33	\$21.05
	Level 2	\$19.83	\$22.81	\$20.03	\$23.04	\$20.03	\$23.04	\$20.13	\$23.16	\$20.33	\$23.39
CATEGORY III											
Head Cook	Level 1	\$18.81	\$21.85	\$19.00	\$22.07	\$19.00	\$22.07	\$19.10	\$22.18	\$19.29	\$22.40
	Level 2	\$20.79	\$24.26	\$21.00	\$24.50	\$21.00	\$24.50	\$21.11	\$24.62	\$21.32	\$24.87
CATEGORY IV											
Second Dorm Assistant	Level 1	\$18.07	\$22.80	\$18.25	\$23.03	\$18.25	\$23.03	\$18.34	\$23.15	\$18.52	\$23.38
	Level 2	\$20.08	\$25.32	\$20.28	\$25.57	\$20.28	\$25.57	\$20.38	\$25.70	\$20.58	\$25.96
CATEGORY V											
First Dorm Assistant	Level 1	\$20.37	\$23.91	\$20.57	\$24.15	\$20.57	\$24.15	\$20.67	\$24.27	\$20.88	\$24.51
	Level 2	\$22.62	\$26.55	\$22.85	\$26.82	\$22.85	\$26.82	\$22.96	\$26.95	\$23.19	\$27.22
CATEGORY VI											
Cafeteria Coordinator	Level 1	\$22.36		\$22.58		\$22.58		\$22.69		\$22.92	
	Level 2	\$24.84		\$25.09		\$25.09		\$25.22		\$25.47	
CATEGORY VII											
Dorm Attendant	Level 1	\$23.00	\$25.13	\$23.23	\$25.38	\$23.23	\$25.38	\$23.35	\$25.51	\$23.58	\$25.77
	Level 2	\$25.18	\$27.91	\$25.43	\$28.19	\$25.43	\$28.19	\$25.56	\$28.33	\$25.82	\$28.61

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SCHEDULE "A" CONTINUED	AUXILIARY SERVICES	Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY I											
Kitchen Utility	Level 1	\$17.35	\$19.45	\$17.44	\$19.55	\$17.61	\$19.75	\$17.70	\$19.85	\$17.88	\$20.05
	Level 2	\$19.34	\$21.60	\$19.44	\$21.71	\$19.63	\$21.93	\$19.73	\$22.04	\$19.93	\$22.26
CATEGORY II											
Cook Utility	Level 1	\$18.33	\$21.05	\$18.42	\$21.16	\$18.60	\$21.37	\$18.69	\$21.48	\$18.88	\$21.69
	Level 2	\$20.33	\$23.39	\$20.43	\$23.51	\$20.63	\$23.75	\$20.73	\$23.87	\$20.94	\$24.11
CATEGORY III											
Head Cook	Level 1	\$19.29	\$22.40	\$19.39	\$22.51	\$19.58	\$22.74	\$19.68	\$22.85	\$19.88	\$23.08
	Level 2	\$21.32	\$24.87	\$21.43	\$24.99	\$21.64	\$25.24	\$21.75	\$25.37	\$21.97	\$25.62
CATEGORY IV											
Second Dorm Assistant	Level 1	\$18.52	\$23.38	\$18.61	\$23.50	\$18.80	\$23.74	\$18.89	\$23.86	\$19.08	\$24.10
	Level 2	\$20.58	\$25.96	\$20.68	\$26.09	\$20.89	\$26.35	\$20.99	\$26.48	\$21.20	\$26.74
CATEGORY V											
First Dorm Assistant	Level 1	\$20.88	\$24.51	\$20.98	\$24.63	\$21.19	\$24.88	\$21.30	\$25.00	\$21.51	\$25.25
	Level 2	\$23.19	\$27.22	\$23.31	\$27.36	\$23.54	\$27.63	\$23.66	\$27.77	\$23.90	\$28.05
CATEGORY VI											
Cafeteria Coordinator	Level 1	\$22.92		\$23.03		\$23.26		\$23.38		\$23.61	
	Level 2	\$25.47		\$25.60		\$25.86		\$25.99		\$26.25	
CATEGORY VII											
Dorm Attendant	Level 1	\$23.58	\$25.77	\$23.70	\$25.90	\$23.94	\$26.16	\$24.06	\$26.29	\$24.30	\$26.55
	Level 2	\$25.82	\$28.61	\$25.95	\$28.75	\$26.21	\$29.04	\$26.34	\$29.19	\$26.60	\$29.48

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SCHEDULE "B" CLERICAL DEPARTMENT		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY I											
Library Aide, Clerk I	Level 1	\$18.03	\$19.42	\$18.21	\$19.61	\$18.21	\$19.61	\$18.30	\$19.71	\$18.48	\$19.81
	Level 2	\$20.21	\$21.58	\$20.41	\$21.80	\$20.41	\$21.80	\$20.51	\$21.91	\$20.72	\$22.02
CATEGORY II											
Clerk Receptionist	Level 1	\$18.62	\$22.29	\$18.81	\$22.51	\$18.81	\$22.51	\$18.90	\$22.62	\$19.09	\$22.73
	Level 2	\$20.83	\$24.77	\$21.04	\$25.02	\$21.04	\$25.02	\$21.15	\$25.15	\$21.36	\$25.28
Assistant to Bus Dispatcher	Level 1	\$18.62		\$18.81		\$18.81		\$18.90		\$19.09	
	Level 2	\$20.83		\$21.04		\$21.04		\$21.15		\$21.36	
CATEGORY III											
Resource Centre Secretary	Level 1	\$19.69	\$20.93	\$19.89	\$21.14	\$19.89	\$21.14	\$19.99	\$21.25	\$20.19	\$21.36
	Level 2	\$21.92	\$23.25	\$22.14	\$23.48	\$22.14	\$23.48	\$22.25	\$23.60	\$22.47	\$23.72
Support Services Secretary	Level 1	\$19.69	\$21.39	\$19.89	\$21.60	\$19.89	\$21.60	\$19.99	\$21.71	\$20.19	\$21.82
	Level 2	\$21.92	\$23.75	\$22.14	\$23.99	\$22.14	\$23.99	\$22.25	\$24.11	\$22.47	\$24.23
Rural Elementary School Secretary	Level 1	\$19.69	\$21.85	\$19.89	\$22.07	\$19.89	\$22.07	\$19.99	\$22.18	\$20.19	\$22.29
Accounting Clerk II - Operations	Level 2	\$21.92	\$24.26	\$22.14	\$24.50	\$22.14	\$24.50	\$22.25	\$24.62	\$22.47	\$24.74

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SCHEDULE "B" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY I											
Library Aide, Clerk I	Level 1	\$18.48	\$19.81	\$18.57	\$19.91	\$18.76	\$20.11	\$18.85	\$20.21	\$19.04	\$20.41
	Level 2	\$20.72	\$22.02	\$20.82	\$22.13	\$21.03	\$22.35	\$21.14	\$22.46	\$21.35	\$22.68
CATEGORY II											
Clerk Receptionist	Level 1	\$19.09	\$22.73	\$19.19	\$22.84	\$19.38	\$23.07	\$19.48	\$23.19	\$19.67	\$23.42
	Level 2	\$21.36	\$25.28	\$21.47	\$25.41	\$21.68	\$25.66	\$21.79	\$25.79	\$22.01	\$26.05
Assistant to Bus Dispatcher	Level 1	\$19.09		\$19.19		\$19.38		\$19.48		\$19.67	
	Level 2	\$21.36		\$21.47		\$21.68		\$21.79		\$22.01	
CATEGORY III											
Resource Centre Secretary	Level 1	\$20.19	\$21.36	\$20.29	\$21.47	\$20.49	\$21.68	\$20.59	\$21.79	\$20.80	\$22.01
	Level 2	\$22.47	\$23.72	\$22.58	\$23.84	\$22.81	\$24.08	\$22.92	\$24.20	\$23.15	\$24.44
Support Services Secretary	Level 1	\$20.19	\$20.29	\$20.29	\$20.39	\$20.49	\$20.59	\$20.59	\$20.69	\$20.80	\$20.90
	Level 2	\$22.47	\$24.23	\$22.58	\$24.35	\$22.81	\$24.59	\$22.92	\$24.71	\$23.15	\$24.96
Rural Elementary School Secretary	Level 1	\$20.19	\$22.29	\$20.29	\$22.40	\$20.49	\$22.62	\$20.59	\$22.73	\$20.80	\$22.96
Accounting Clerk II - Operations	Level 2	\$22.47	\$24.74	\$22.58	\$24.86	\$22.81	\$25.11	\$22.92	\$25.24	\$23.15	\$25.49

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SCHEDULE "B" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY III (continued)											
Community Work Experience/Skills Liaison Central Dispatch Clerk	Level 1	\$19.69	\$22.29	\$19.89	\$22.51	\$19.89	\$22.51	\$19.99	\$22.62	\$20.19	\$22.85
Accounting Clerk II - Payroll Receptionist - Secondary School	Level 2	\$21.92	\$24.77	\$22.14	\$25.02	\$22.14	\$25.02	\$22.25	\$25.15	\$22.47	\$25.40
Accounting - Secondary School	Level 1	\$19.69	\$22.80	\$19.89	\$23.03	\$19.89	\$23.03	\$19.99	\$23.15	\$20.19	\$23.38
Elementary School Secretary Rural Secondary School Secretary											
Mac School – Secondary School Accounting Clerk II – A/P Schools & Cap/Op											
Ed. Div. Secretary - Human Resources	Level 2	\$21.92	\$25.32	\$22.14	\$25.57	\$22.14	\$25.57	\$22.25	\$25.70	\$22.47	\$25.96
CATEGORY IV											
Accounting Clerk III - Operations	Level 1	\$20.74	\$22.80	\$20.95	\$23.03	\$20.95	\$23.03	\$21.05	\$23.15	\$21.26	\$23.38
	Level 2	\$23.06	\$25.32	\$23.29	\$25.57	\$23.29	\$25.57	\$23.41	\$25.70	\$23.64	\$25.96
Division Head Secretary	Level 1	\$20.74	\$23.36	\$20.95	\$23.59	\$20.95	\$23.59	\$21.05	\$23.71	\$21.26	\$23.95
	Level 2	\$23.06	\$25.94	\$23.29	\$26.20	\$23.29	\$26.20	\$23.41	\$26.33	\$23.64	\$26.59
Rural Secondary Library Technician	Level 1	\$20.74	\$22.29	\$20.95	\$22.51	\$20.95	\$22.51	\$21.05	\$22.62	\$21.26	\$22.85
	Level 2	\$23.06	\$24.77	\$23.29	\$25.02	\$23.29	\$25.02	\$23.41	\$25.15	\$23.64	\$25.40

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SCHEDULE "B" CONTINUED	Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		
	1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *	
	CATEGORY III (continued)										
Community Work Experience/Skills Liaison Central Dispatch Clerk Accounting Clerk II - Payroll Receptionist - Secondary School	Level 1	\$20.19	\$22.85	\$20.29	\$22.96	\$20.49	\$23.19	\$20.59	\$23.31	\$20.80	\$23.54
	Level 2	\$22.47	\$25.40	\$22.58	\$25.53	\$22.81	\$25.79	\$22.92	\$25.92	\$23.15	\$26.18
Accounting - Secondary School	Level 1	\$20.19	\$23.38	\$20.29	\$23.50	\$20.49	\$23.74	\$20.59	\$23.86	\$20.80	\$24.10
Elementary School Secretary Rural Secondary School Secretary Mac School – Secondary School Accounting Clerk II – A/P Schools & Cap/Op Ed. Div. Secretary - Human Resources	Level 2	\$22.47	\$25.96	\$22.58	\$26.09	\$22.81	\$26.35	\$22.92	\$26.48	\$23.15	\$26.74
CATEGORY IV											
Accounting Clerk III - Operations	Level 1	\$21.26	\$23.38	\$21.37	\$23.50	\$21.58	\$23.74	\$21.69	\$23.86	\$21.91	\$24.10
	Level 2	\$23.64	\$25.96	\$23.76	\$26.09	\$24.00	\$26.35	\$24.12	\$26.48	\$24.36	\$26.74
Division Head Secretary	Level 1	\$21.26	\$23.95	\$21.37	\$24.07	\$21.58	\$24.31	\$21.69	\$24.43	\$21.91	\$24.67
	Level 2	\$23.64	\$26.59	\$23.76	\$26.72	\$24.00	\$26.99	\$24.12	\$27.12	\$24.36	\$27.39
Rural Secondary Library Technician	Level 1	\$21.26	\$22.85	\$21.37	\$22.96	\$21.58	\$23.19	\$21.69	\$23.31	\$21.91	\$23.54
	Level 2	\$23.64	\$25.40	\$23.76	\$25.53	\$24.00	\$25.79	\$24.12	\$25.92	\$24.36	\$26.18

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SCHEDULE "B" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY V Payroll Clerk	Level 1	\$24.99	\$25.13	\$25.24	\$25.38	\$25.24	\$25.38	\$25.37	\$25.51	\$25.62	\$25.77
	Level 2	\$27.26	\$27.91	\$27.53	\$28.19	\$27.53	\$28.19	\$27.67	\$28.33	\$27.95	\$28.61
CATEGORY VI Assistant Accountant	Level 1	\$28.62		\$28.91		\$28.91		\$29.05		\$29.34	
	Level 2	\$31.21		\$31.52		\$31.52		\$31.68		\$32.00	

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SCHEDULE "B" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY V Payroll Clerk	Level 1	\$25.62	\$25.77	\$25.75	\$25.90	\$26.01	\$26.16	\$26.14	\$26.29	\$26.40	\$26.55
	Level 2	\$27.95	\$28.61	\$28.09	\$28.75	\$28.37	\$29.04	\$28.51	\$29.19	\$28.80	\$29.48
CATEGORY VI Assistant Accountant	Level 1	\$29.34		\$29.49		\$29.78		\$29.93		\$30.23	
	Level 2	\$32.00		\$32.16		\$32.48		\$32.64		\$32.97	

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SCHEDULE "C"		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
EDUCATION ASSISTANT DEPARTMENT		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY I											
Education Assistant I	Level 1	\$18.03	\$20.93	\$18.21	\$21.14	\$18.21	\$21.14	\$18.30	\$21.25	\$18.48	\$21.46
	Level 2	\$20.21	\$23.25	\$20.41	\$23.48	\$20.41	\$23.48	\$20.51	\$23.60	\$20.72	\$23.84
CATEGORY II											
Education Assistant II	Level 1	\$18.62	\$22.29	\$18.81	\$22.51	\$18.81	\$22.51	\$18.90	\$22.62	\$19.09	\$22.85
	Level 2	\$20.83	\$24.77	\$21.04	\$25.02	\$21.04	\$25.02	\$21.15	\$25.15	\$21.36	\$25.40

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SCHEDULE "C" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
EDUCATION ASSISTANT DEPARTMENT		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY I											
Education Assistant I	Level 1	\$18.48	\$21.46	\$18.57	\$21.57	\$18.76	\$21.79	\$18.85	\$21.90	\$19.04	\$22.12
	Level 2	\$20.72	\$23.84	\$20.82	\$23.96	\$21.03	\$24.20	\$21.14	\$24.32	\$21.35	\$24.56
CATEGORY II											
Education Assistant II	Level 1	\$19.09	\$22.85	\$19.19	\$22.96	\$19.38	\$23.19	\$19.48	\$23.31	\$19.67	\$23.54
	Level 2	\$21.36	\$25.40	\$21.47	\$25.53	\$21.68	\$25.79	\$21.79	\$25.92	\$22.01	\$26.18

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SCHEDULE "D"		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		
YOUTH CARE WORKER DEPARTMENT		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *	
CATEGORY I												
Youth Care Worker		Level 1	\$18.62	\$23.36	\$18.81	\$23.59	\$18.81	\$23.59	\$18.90	\$23.71	\$19.09	\$23.95
		Level 2	\$20.83	\$25.94	\$21.04	\$26.20	\$21.04	\$26.20	\$21.15	\$26.33	\$21.36	\$26.59

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SCHEDULE "D" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		
YOUTH CARE WORKER DEPARTMENT		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *	
CATEGORY I												
Youth Care Worker		Level 1	\$19.09	\$23.95	\$19.19	\$24.07	\$19.38	\$24.31	\$19.48	\$24.43	\$19.67	\$24.67
		Level 2	\$21.36	\$26.59	\$21.47	\$26.72	\$21.68	\$26.99	\$21.79	\$27.12	\$22.01	\$27.39

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SCHEDULE "E"		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
FIRST NATIONS SUPPORT WORKER DEPARTMENT		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY I											
First Nations Classroom Support Worker	Level 1	\$18.03	\$20.93	\$18.21	\$21.14	\$18.21	\$21.14	\$18.30	\$21.25	\$18.48	\$21.46
	Level 2	\$20.21	\$23.25	\$20.41	\$23.48	\$20.41	\$23.48	\$20.51	\$23.60	\$20.72	\$23.84
CATEGORY II											
First Nations Youth Liaison Worker	Level 1	\$18.62	\$20.93	\$18.81	\$21.14	\$18.81	\$21.14	\$18.90	\$21.25	\$19.09	\$21.46
	Level 2	\$20.83	\$23.25	\$21.04	\$23.48	\$21.04	\$23.48	\$21.15	\$23.60	\$21.36	\$23.84

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SCHEDULE "E" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
FIRST NATIONS SUPPORT WORKER DEPARTMENT		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY I											
First Nations Classroom Support Worker	Level 1	\$18.48	\$21.46	\$18.57	\$21.57	\$18.76	\$21.79	\$18.85	\$21.90	\$19.04	\$22.12
	Level 2	\$20.72	\$23.84	\$20.82	\$23.96	\$21.03	\$24.20	\$21.14	\$24.32	\$21.35	\$24.56
CATEGORY II											
First Nations Youth Liaison Worker	Level 1	\$19.09	\$21.46	\$19.19	\$21.57	\$19.38	\$21.79	\$19.48	\$21.90	\$19.67	\$22.12
	Level 2	\$21.36	\$23.84	\$21.47	\$23.96	\$21.68	\$24.20	\$21.79	\$24.32	\$22.01	\$24.56

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SCHEDULE "F"										
CUSTODIAL DEPARTMENT		1-May-14	1-Jul-15 *	1-May-16 *	1-Jul-16 *	1-May-17 *	1-Jul-17 *	1-May-18 *	1-Jul-18 *	1-May-19 *
CATEGORY I										
Janitor	Level 1	\$19.12	\$19.31	\$19.31	\$19.41	\$19.60	\$19.70	\$19.90	\$20.00	\$20.20
	Level 2	\$21.20	\$21.41	\$21.41	\$21.52	\$21.74	\$21.85	\$22.07	\$22.18	\$22.40
CATEGORY II										
Senior Janitor	Level 1	\$19.96	\$20.16	\$20.16	\$20.26	\$20.46	\$20.56	\$20.77	\$20.87	\$21.08
Custodian III – 15,500 or less	Level 2	\$22.03	\$22.25	\$22.25	\$22.36	\$22.58	\$22.69	\$22.92	\$23.03	\$23.26
CATEGORY III										
Custodian II – 15,501 – 40,000	Level 1	\$20.41	\$20.61	\$20.61	\$20.71	\$20.92	\$21.02	\$21.23	\$21.34	\$21.55
Utility/Rural Delivery	Level 2	\$22.52	\$22.75	\$22.75	\$22.86	\$23.09	\$23.21	\$23.44	\$23.56	\$23.80
CATEGORY IV										
Custodian I – 40,001 or more	Level 1	\$20.76	\$20.97	\$20.97	\$21.07	\$21.28	\$21.39	\$21.60	\$21.71	\$21.93
	Level 2	\$22.85	\$23.08	\$23.08	\$23.20	\$23.43	\$23.55	\$23.79	\$23.91	\$24.15

When a replacement is requested by the board to fill any vacancy, and there is no casual replacement available, the absent employee's hours may be distributed and offered to other department employees within the school or worksite. Any hours distributed in this manner shall be paid at the applicable rate, and shall not increase the total custodial costs for the school or worksite.

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SCHEDULE "G"	Apprentice		Apprentice		Apprentice		Apprentice		Apprentice		
	Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		
MAINTENANCE DEPARTMENT	1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *	
CATEGORY I											
Labourer	Level 1	\$19.01		\$19.20		\$19.20		\$19.30		\$19.49	
	Level 2	\$21.08		\$21.29		\$21.29		\$21.40		\$21.61	
CATEGORY II											
Semi-Skilled Tradesman	Level 1	\$21.11		\$21.32		\$21.32		\$21.43		\$21.64	
	Level 2	\$23.21		\$23.44		\$23.44		\$23.56		\$23.80	
CATEGORY III											
Storesman Tradesman	Level 1	\$23.00		\$23.23		\$23.23		\$23.35		\$23.58	
	Level 2	\$25.18		\$25.43		\$25.43		\$25.56		\$25.82	
CATEGORY IV											
IT Trades	Level 1	\$24.99		\$25.24		\$25.24		\$25.37		\$25.62	
	Level 2	\$27.26		\$27.53		\$27.53		\$27.67		\$27.95	
Certified Tradesman	Level 1	\$26.94	\$27.25	\$27.21	\$27.52	\$27.21	\$27.52	\$27.35	\$27.66	\$27.62	\$27.94
	Level 2	\$29.19	\$29.50	\$29.48	\$29.80	\$29.48	\$29.80	\$29.63	\$29.95	\$29.93	\$30.25
There is a separate category for apprentices which contains four annual levels.											
Apprentice											
	Level 1	\$19.01		\$19.20		\$19.20		\$19.30		\$19.49	
	Level 2	\$20.34		\$20.54		\$20.54		\$20.64		\$20.85	
	Level 3	\$22.54		\$22.77		\$22.77		\$22.88		\$23.11	
	Level 4	\$24.48		\$24.72		\$24.72		\$24.84		\$25.09	

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SCHEDULE "G" CONTINUED	Apprentice		Apprentice		Apprentice		Apprentice		Apprentice		
	Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		
MAINTENANCE DEPARTMENT	1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *	
CATEGORY I											
Labourer	Level 1	\$19.49		\$19.59		\$19.79		\$19.89		\$20.09	
	Level 2	\$21.61		\$21.72		\$21.94		\$22.05		\$22.27	
CATEGORY II											
Semi-Skilled Tradesman	Level 1	\$21.64		\$21.75		\$21.97		\$22.08		\$22.30	
	Level 2	\$23.80		\$23.92		\$24.16		\$24.28		\$24.52	
CATEGORY III											
Storesman	Level 1	\$23.58		\$23.70		\$23.94		\$24.06		\$24.30	
Tradesman	Level 2	\$25.82		\$25.95		\$26.21		\$26.34		\$26.60	
CATEGORY IV											
IT Trades	Level 1	\$25.62		\$25.75		\$26.01		\$26.14		\$26.40	
	Level 2	\$27.95		\$28.09		\$28.37		\$28.51		\$28.80	
Certified Tradesman	Level 1	\$27.62	\$27.94	\$27.76	\$28.08	\$28.04	\$28.36	\$28.18	\$28.50	\$28.46	\$28.79
	Level 2	\$29.93	\$30.25	\$30.08	\$30.40	\$30.38	\$30.70	\$30.53	\$30.85	\$30.84	\$31.16
There is a separate category for apprentices which contains four annual levels.											
Apprentice											
	Level 1	\$19.49		\$19.59		\$19.79		\$19.89		\$20.09	
	Level 2	\$20.85		\$20.95		\$21.16		\$21.27		\$21.48	
	Level 3	\$23.11		\$23.23		\$23.46		\$23.58		\$23.82	
	Level 4	\$25.09		\$25.22		\$25.47		\$25.60		\$25.86	

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SCHEDULE "H" TRANSPORTATION DEPARTMENT	Apprentice		Apprentice		Apprentice		Apprentice		Apprentice		
	Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		
	1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *	
CATEGORY I											
Mechanic Helper	Level 1	\$19.01		\$19.20		\$19.20		\$19.30		\$19.49	
	Level 2	\$21.08		\$21.29		\$21.29		\$21.40		\$21.61	
CATEGORY II											
Bus Driver	Level 1	\$22.62		\$22.85		\$22.85		\$22.96		\$23.19	
	Level 2	\$24.80		\$25.05		\$25.05		\$25.18		\$25.43	
CATEGORY III											
Mechanic	Level 1	\$23.00		\$23.23		\$23.23		\$23.35		\$23.58	
	Level 2	\$25.18		\$25.43		\$25.43		\$25.56		\$25.82	
CATEGORY IV											
Bus Dispatcher	Level 1	\$23.81		\$24.05		\$24.05		\$24.17		\$24.41	
	Level 2	\$26.02		\$26.28		\$26.28		\$26.41		\$26.67	
CATEGORY V											
Certified Mechanic	Level 1	\$26.94	\$27.25	\$27.21	\$27.52	\$27.21	\$27.52	\$27.35	\$27.66	\$27.62	\$27.94
	Level 2	\$29.19	\$29.50	\$29.48	\$29.80	\$29.48	\$29.80	\$29.63	\$29.95	\$29.93	\$30.25
There is a sperate category for apprentices which contains four annual levels.											
Apprentice											
	Level 1	\$19.01		\$19.20		\$19.20		\$19.30		\$19.49	
	Level 2	\$20.34		\$20.54		\$20.54		\$20.64		\$20.85	
	Level 3	\$22.54		\$22.77		\$22.77		\$22.88		\$23.11	
	Level 4	\$24.48		\$24.72		\$24.72		\$24.84		\$25.09	

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SCHEDULE "H" CONTINUED	Apprentice		Apprentice		Apprentice		Apprentice		Apprentice		
	Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		Sponsor/ Trade Adjustment		
TRANSPORTATION DEPARTMENT	1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *	
CATEGORY I											
Mechanic Helper	Level 1	\$19.49		\$19.59		\$19.79		\$19.89		\$20.09	
	Level 2	\$21.61		\$21.72		\$21.94		\$22.05		\$22.27	
CATEGORY II											
Bus Driver	Level 1	\$23.19		\$23.31		\$23.54		\$23.66		\$23.90	
	Level 2	\$25.43		\$25.56		\$25.82		\$25.95		\$26.21	
CATEGORY III											
Mechanic	Level 1	\$23.58		\$23.70		\$23.94		\$24.06		\$24.30	
	Level 2	\$25.82		\$25.95		\$26.21		\$26.34		\$26.60	
CATEGORY IV											
Bus Dispatcher	Level 1	\$24.41		\$24.53		\$24.78		\$24.90		\$25.15	
	Level 2	\$26.67		\$26.80		\$27.07		\$27.21		\$27.48	
CATEGORY V											
Certified Mechanic	Level 1	\$27.62	\$27.94	\$27.76	\$28.08	\$28.04	\$28.36	\$28.18	\$28.50	\$28.46	\$28.79
	Level 2	\$29.93	\$30.25	\$30.08	\$30.40	\$30.38	\$30.70	\$30.53	\$30.85	\$30.84	\$31.16
There is a sperate category for apprentices which contains four annual levels.											
Apprentice											
	Level 1	\$19.49		\$19.59		\$19.79		\$19.89		\$20.09	
	Level 2	\$20.85		\$20.95		\$21.16		\$21.27		\$21.48	
	Level 3	\$23.11		\$23.23		\$23.46		\$23.58		\$23.82	
	Level 4	\$25.09		\$25.22		\$25.47		\$25.60		\$25.86	

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SCHEDULE "I"		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
COMMUNITY HEALTH AND SUPPORT WORKERS DEPARTMENT		1-May-14	1-May-14	1-Jul-15 *	1-Jul-15 *	1-May-16 *	1-May-16 *	1-Jul-16 *	1-Jul-16 *	1-May-17 *	1-May-17 *
CATEGORY I											
Health Promoting School Facilitator	Level 1	\$19.96		\$20.16		\$20.16		\$20.26		\$20.46	
	Level 2	\$22.03		\$22.25		\$22.25		\$22.36		\$22.58	
Communities That Care Facilitator	Level 1	\$22.80		\$23.03		\$23.03		\$23.15		\$23.38	
	Level 2	\$25.32		\$25.57		\$25.57		\$25.70		\$25.96	

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SCHEDULE "I" CONTINUED		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate		Pay Equity Adjusted Rate	
COMMUNITY HEALTH AND SUPPORT WORKERS DEPARTMENT		1-May-17 *	1-May-17 *	1-Jul-17 *	1-Jul-17 *	1-May-18 *	1-May-18 *	1-Jul-18 *	1-Jul-18 *	1-May-19 *	1-May-19 *
CATEGORY I											
Health Promoting School Facilitator	Level 1	\$20.46		\$20.56		\$20.77		\$20.87		\$21.08	
	Level 2	\$22.58		\$22.69		\$22.92		\$23.03		\$23.26	
Communities That Care Facilitator	Level 1	\$23.38		\$23.50		\$23.74		\$23.86		\$24.10	
	Level 2	\$25.96		\$26.09		\$26.35		\$26.48		\$26.74	

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