

SD28 CUPE 4990 CA Wage Grids 2014-2019

ARTICLE 32 - WA	Jul-01-14	Jul 01-2015 1%	Jul 01-2016 0.50%	May 01-2017 1% **+ ESD	July 01-2017 0.50%	May 01-2018 1% ** + ESD	July 01-2018 0.50%	May 01-2019 1% **+ESD
Maintenance								
Operations Working Foreman	\$30.21	\$30.51	\$30.66	\$30.97	\$31.12	\$31.44	\$31.59	\$31.91
Lead Hand	\$30.01	\$30.31	\$30.46	\$30.77	\$30.92	\$31.23	\$31.39	\$31.70
Mtce Foreman	\$26.95	\$27.22	\$27.36	\$27.63	\$27.77	\$28.05	\$28.19	\$28.47
Mtce Tradesperson	\$28.13	\$28.41	\$28.55	\$28.84	\$28.98	\$29.27	\$29.42	\$29.71
Mtce. Tradesperson – Plumber	\$29.54	\$29.84	\$29.99	\$30.29	\$30.44	\$30.74	\$30.90	\$31.21
Mtce Deliveryperson	\$21.33	\$21.54	\$21.65	\$21.86	\$21.97	\$22.19	\$22.30	\$22.53
Mtce Groundsperson	\$21.45	\$21.66	\$21.77	\$21.99	\$22.10	\$22.32	\$22.43	\$22.65
Mtce Storesperson	\$22.08	\$22.30	\$22.41	\$22.64	\$22.75	\$22.98	\$23.09	\$23.32
Mtce Labourer	\$20.89	\$21.10	\$21.21	\$21.42	\$21.52	\$21.74	\$21.85	\$22.07
Mtce Backhoe person	\$22.12	\$22.34	\$22.45	\$22.68	\$22.79	\$23.02	\$23.13	\$23.36
Mtce University Student	\$19.04	\$19.23	\$19.33	\$19.52	\$19.62	\$19.81	\$19.91	\$20.11
Mtce High School Student	\$19.04	\$19.23	\$19.33	\$19.52	\$19.62	\$19.81	\$19.91	\$20.11
Mtce Inspection/Cert Premium	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50	\$0.50
Fencing Premium	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20	\$0.20
Tool Allowance	\$300.00/yr	\$300.00/yr	\$300.00/yr	\$300.00/yr	\$300.00/yr	\$300.00/yr	\$300.00/yr	\$300.00/yr
Coverall Allowance	\$80.00/yr	\$80.00/yr	\$80.00/yr	\$80.00/yr	\$80.00/yr	\$80.00/yr	\$80.00/yr	\$80.00/yr
Office Staff								
Receptionist/Human Resources Clerk	\$22.35	\$22.57	\$22.68	\$22.91	\$23.02	\$23.25	\$23.37	\$23.60
Office Assistant	\$21.85	\$22.07	\$22.18	\$22.40	\$22.51	\$22.74	\$22.85	\$23.08

Dispatch Clerk	\$21.85	\$22.07	\$22.18	\$22.40	\$22.51	\$22.74	\$22.85	\$23.08
Elementary Secretary	\$22.68	\$22.91	\$23.02	\$23.25	\$23.37	\$23.60	\$23.72	\$23.96
Secondary Secretary	\$22.35	\$22.57	\$22.68	\$22.91	\$23.02	\$23.25	\$23.37	\$23.60
Secondary Secretary--Maint/Trans	\$22.68	\$22.91	\$23.02	\$23.25	\$23.37	\$23.60	\$23.72	\$23.96
Secretary 1-Ab Ed / Sup. Serv / Admin Assist / McNaughton	\$22.55	\$22.78	\$22.89	\$23.12	\$23.24	\$23.47	\$23.59	\$23.82
Secretary 1-Dir of Instruction	\$22.62	\$22.85	\$22.96	\$23.19	\$23.31	\$23.54	\$23.66	\$23.90
Secretary 1-Correlieu/QSS/Cont Ed	\$24.16	\$24.40	\$24.52	\$24.77	\$24.89	\$25.14	\$25.27	\$25.52
Secretary 1-Accounts/Payroll	\$24.42	\$24.66	\$24.78	\$25.03	\$25.16	\$25.41	\$25.53	\$25.79
Purchasing Assistant	\$21.73	\$21.95	\$22.06	\$22.28	\$22.39	\$22.62	\$22.73	\$22.96
ARTICLE 32 – WAGES (continued)	Jul-01-2014	Jul 01-2015 1%	Jul 01-2016 0.50%	May 01-2017 1% **+ ESD	July 01-2017 0.50%	May 01-2018 1% ** + ESD	July 01-18 0.50%	May 01-2019 1% **+ESD
Office Staff (con't)								
Accounting Assistant	\$24.82	\$25.07	\$25.20	\$25.45	\$25.57	\$25.83	\$25.96	\$26.22
Payroll Officer	\$24.82	\$25.07	\$25.20	\$25.45	\$25.57	\$25.83	\$25.96	\$26.22
Meals' Secretary	\$22.67	\$22.90	\$23.01	\$23.24	\$23.36	\$23.59	\$23.71	\$23.95
Student Support Staff								
Education Assistant	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.93	\$24.05	\$24.29
Aboriginal Education Support	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.93	\$24.05	\$24.29
Aboriginal Youth Care Worker	\$23.00	\$23.23	\$23.35	\$23.58	\$23.70	\$23.93	\$24.05	\$24.29

**any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collect agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.