

**SCHOOL DISTRICT NO. 35 (LANGLEY)
CUPE 1851 SALARY GRID**

	July 1, 2015	July 1, 2016	May 1, 2017	July 1, 2017	May 1, 2018	July 1, 2018	May 1, 2019
Negotiated Increase %	1.00%	0.50%	1.00%	0.50%	1.00%	0.50%	1.00%
** In Addition to Negotiated Increases (see below)							
	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate	Hourly Rate
Business Systems Tech	\$ 27.66	\$ 27.80	\$ 28.08	\$ 28.22	\$ 28.50	\$ 28.64	\$ 28.93
Equipment Operator I	\$ 22.32	\$ 22.43	\$ 22.65	\$ 22.76	\$ 22.99	\$ 23.10	\$ 23.33
Equipment Operator II	\$ 23.22	\$ 23.34	\$ 23.57	\$ 23.69	\$ 23.93	\$ 24.05	\$ 24.29
Plus Labour Market Adjustment	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00	\$ 1.00
Grounds Foreman	\$ 27.66	\$ 27.80	\$ 28.08	\$ 28.22	\$ 28.50	\$ 28.64	\$ 28.93
Groundsman	\$ 21.82	\$ 21.93	\$ 22.15	\$ 22.26	\$ 22.48	\$ 22.59	\$ 22.82
Labourer I	\$ 20.81	\$ 20.91	\$ 21.12	\$ 21.23	\$ 21.44	\$ 21.55	\$ 21.77
Leadhand - Datacom	\$ 30.64	\$ 30.79	\$ 31.10	\$ 31.26	\$ 31.57	\$ 31.73	\$ 32.05
Leadhand - Grounds	\$ 23.28	\$ 23.40	\$ 23.63	\$ 23.75	\$ 23.99	\$ 24.11	\$ 24.35
Leadhand - Tradesperson	\$ 30.64	\$ 30.79	\$ 31.10	\$ 31.26	\$ 31.57	\$ 31.73	\$ 32.05
Route Driver	\$ 21.82	\$ 21.93	\$ 22.15	\$ 22.26	\$ 22.48	\$ 22.59	\$ 22.82
Senior Systems Engineer	\$ 28.92	\$ 29.06	\$ 29.35	\$ 29.50	\$ 29.80	\$ 29.95	\$ 30.25
Support Assistant Information Systems	\$ 20.81	\$ 20.91	\$ 21.12	\$ 21.23	\$ 21.44	\$ 21.55	\$ 21.77
IT Support Technician	\$ 23.37	\$ 23.49	\$ 23.72	\$ 23.84	\$ 24.08	\$ 24.20	\$ 24.42
Technical Support Specialist	\$ 27.66	\$ 27.80	\$ 28.08	\$ 28.22	\$ 28.50	\$ 28.64	\$ 28.93
Technical Support Specialist Level 2	\$ 28.92	\$ 29.06	\$ 29.35	\$ 29.50	\$ 29.80	\$ 29.95	\$ 30.25
Trades Foreman	\$ 31.19	\$ 31.35	\$ 31.66	\$ 31.82	\$ 32.14	\$ 32.30	\$ 32.62
Trades Foreman - Electrician	\$ 31.19	\$ 31.35	\$ 31.66	\$ 31.82	\$ 32.14	\$ 32.30	\$ 32.62
Plus Labour Market Adjustment	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Tradesperson	\$ 29.95	\$ 30.10	\$ 30.40	\$ 30.55	\$ 30.86	\$ 31.01	\$ 31.32
Tradesperson - Electrician	\$ 29.95	\$ 30.10	\$ 30.40	\$ 30.55	\$ 30.86	\$ 31.01	\$ 31.32
Plus Labour Market Adjustment	\$ 0.48	\$ 0.48	\$ 0.48	\$ 0.48	\$ 0.48	\$ 0.48	\$ 0.48
Utility Man	\$ 22.06	\$ 22.17	\$ 22.39	\$ 22.50	\$ 22.73	\$ 22.84	\$ 23.07
Warehouseman	\$ 20.81	\$ 20.91	\$ 21.12	\$ 21.23	\$ 21.44	\$ 21.55	\$ 21.77
Custodian Foreman	\$ 26.15	\$ 26.28	\$ 26.54	\$ 26.67	\$ 26.94	\$ 27.07	\$ 27.34
Custodian IV	\$ 21.81	\$ 21.92	\$ 22.14	\$ 22.25	\$ 22.47	\$ 22.58	\$ 22.81
Custodian III	\$ 21.36	\$ 21.47	\$ 21.68	\$ 21.79	\$ 22.01	\$ 22.12	\$ 22.34
Custodian II	\$ 21.05	\$ 21.16	\$ 21.37	\$ 21.48	\$ 21.69	\$ 21.80	\$ 22.02
Custodian I	\$ 20.81	\$ 20.91	\$ 21.12	\$ 21.23	\$ 21.44	\$ 21.55	\$ 21.77
** In Addition to Negotiated Increases							
Any Economic Stability Divident (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.							
1.) Economic Stability Divident (ESD) - if payable will be effective			May 1, 2016				
Any increase from ESD will affect negotiated increases in the table)			May 1, 2017				
			May 1, 2018				
			May 1, 2019				
2.) Sick Leave Conversion (Letter of Understanding - 1.15% annually)			January 1, 2015				
			January 1, 2016				
			January 1, 2017				
			January 1, 2018				
			January 1, 2019				