

PAY SCHEDULE**HOURLY RATE**

	Effective 01-Jul-15	Effective 01-Jul-16	Effective 01-May-17*	Effective 01-Jul-17	Effective 01-May-18*	Effective 01-Jul-18	Effective 01-May-19*
<u>Attendants</u>							
Community Schools Facilitator	27.20	27.34	27.61	27.75	28.03	28.17	28.45
District Attendant - Education Centre	20.02	20.12	20.32	20.42	20.62	20.72	20.93
District Attendant - Learning Centre	22.73	22.84	23.07	23.19	23.42	23.54	23.78
Outreach Work	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Safe School Liaison	23.62	23.74	23.98	24.10	24.34	24.46	24.70
School Meal Program Aide	19.11	19.21	19.40	19.50	19.70	19.80	20.00
StrongStart Facilitators	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Supervision Aide	20.02	20.12	20.32	20.42	20.62	20.72	20.93
<u>Clerical</u>							
Accounting Assistant I	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Accounting Assistant II	25.41	25.54	25.80	25.93	26.19	26.32	26.58
Buyer	27.97	28.11	28.39	28.53	28.82	28.96	29.25
Career Centre Assistant	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Clerk Typist	21.82	21.93	22.15	22.26	22.48	22.59	22.82
Community Schools Coordinator	31.67	31.83	32.15	32.31	32.63	32.79	33.12
Corporate Services Specifier	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Data Entry Clerk	21.82	21.93	22.15	22.26	22.48	22.59	22.82
DEC Office Assistant	22.73	22.84	23.07	23.19	23.42	23.54	23.78
Development Officer	28.98	29.12	29.41	29.56	29.86	30.01	30.31
Dispatch Office Clerk	26.28	26.41	26.67	26.80	27.07	27.21	27.48
District Office Clerk	23.62	23.74	23.98	24.10	24.34	24.46	24.70
District Office Clerk (Payroll)	23.62	23.74	23.98	24.10	24.34	24.46	24.70
Education Centre Secretary	25.41	25.54	25.80	25.93	26.19	26.32	26.58
Education Centre Secretary – Learning Cntr	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Elementary School Head Secretary	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Elementary School Clerk	22.73	22.84	23.07	23.19	23.42	23.54	23.78
Head Clerk - Learning Resources	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Learning Resources Clerk	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Library & Information Technologist	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Mail Clerk	20.30	20.40	20.60	20.70	20.91	21.01	21.22
Marketing Coordinator	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Payments Clerk	23.62	23.74	23.98	24.10	24.34	24.46	24.70
Payroll Assistant	25.41	25.54	25.80	25.93	26.19	26.32	26.58
Purchasing Clerk	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Records Management Clerk	24.48	24.60	24.85	24.97	25.22	25.35	25.60
Reprographics Operator	23.62	23.74	23.98	24.10	24.34	24.46	24.70
Research Analyst	26.28	26.41	26.67	26.80	27.07	27.21	27.48
School Meal Program Assistant	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Secondary Information Management Clerk	25.41	25.54	25.80	25.93	26.19	26.32	26.58
Secondary School Clerk	22.73	22.84	23.07	23.19	23.42	23.54	23.78
Secondary School Head Secretary	27.20	27.34	27.61	27.75	28.03	28.17	28.45
Senior Accounting Assistant	28.98	29.12	29.41	29.56	29.86	30.01	30.31
Senior Buyer	29.90	30.05	30.35	30.50	30.81	30.96	31.27
Senior District Office Clerk	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Senior Learning Resources Clerk	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Senior Payroll Assistant	28.10	28.24	28.52	28.66	28.95	29.09	29.38

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<u>Clerical</u>							
Senior Payroll Assistant – Benefits	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Senior Research Analyst	30.76	30.91	31.22	31.38	31.69	31.85	32.17
Team Leader, Administrative Services	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Team Leader, Office Systems and Data Mgmt	30.89	31.04	31.35	31.51	31.83	31.99	32.31
Web Communication Specialist	28.10	28.24	28.52	28.66	28.95	29.09	29.38
<u>Caretakers</u>							
Caretaker (Caretaker I)	21.24	21.35	21.56	21.67	21.89	22.00	22.22
Day Custodian (Caretaker III)	21.82	21.93	22.15	22.26	22.48	22.59	22.82
Day Custodian (Caretaker IV)	22.12	22.23	22.45	22.56	22.79	22.90	23.13
Day Custodian (Caretaker V)	22.38	22.49	22.71	22.82	23.05	23.17	23.40
District Theatre Attendant	21.24	21.35	21.56	21.67	21.89	22.00	22.22
Head Caretaker (Caretaker II)	21.55	21.66	21.88	21.99	22.21	22.32	22.54
Senior Head Caretaker (Caretaker II)	21.55	21.66	21.88	21.99	22.21	22.32	22.54
Senior Head Caretaker (Caretaker III)	21.82	21.93	22.15	22.26	22.48	22.59	22.82
Senior Head Caretaker (Caretaker IV)	22.12	22.23	22.45	22.56	22.79	22.90	23.13
Senior Head Caretaker (Caretaker V)	22.38	22.49	22.71	22.82	23.05	23.17	23.40
<u>Information Technology</u>							
Audio Visual Technician	28.18	28.32	28.60	28.74	29.03	29.18	29.47
Help Desk Technologist	26.28	26.41	26.67	26.80	27.07	27.21	27.48
Information Services Technologist	26.28	26.41	26.67	26.80	27.07	27.21	27.48
LAN Technologist	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Network Technologist Specialist Start	29.69	29.84	30.14	30.29	30.59	30.74	31.05
Network Technologist Specialist Year I	30.02	30.17	30.47	30.62	30.93	31.08	31.39
Network Technologist Specialist Year II	30.36	30.51	30.82	30.97	31.28	31.44	31.75
Programmer/Analyst	29.00	29.15	29.44	29.59	29.89	30.04	30.34
Repair Technician Info Services	28.18	28.32	28.60	28.74	29.03	29.18	29.47
Senior Repair Technician Info Services	30.02	30.17	30.47	30.62	30.93	31.08	31.39
Senior Help Desk Technologist	27.20	27.34	27.61	27.75	28.03	28.17	28.45
Senior Info. Services Technologist	28.10	28.24	28.52	28.66	28.95	29.09	29.38
Senior User Support Technologist	29.00	29.15	29.44	29.59	29.89	30.04	30.34
Systems Application Specialist Start	29.09	29.24	29.53	29.68	29.98	30.13	30.43
Systems Application Specialist Year I	30.61	30.76	31.07	31.23	31.54	31.70	32.02
Systems Application Specialist Year II	31.55	31.71	32.03	32.19	32.51	32.67	33.00
Systems Trainer	27.03	27.17	27.44	27.58	27.86	28.00	28.28
Team Leader, IMS	32.58	32.74	33.07	33.24	33.57	33.74	34.08
<u>Maintenance</u>							
Bus Driver	23.75	23.87	24.11	24.23	24.47	24.59	24.84
Equipment Operator I	21.47	21.58	21.80	21.91	22.13	22.24	22.46
Equipment Operator II	22.02	22.13	22.35	22.46	22.68	22.79	23.02
Equipment Operator III	23.75	23.87	24.11	24.23	24.47	24.59	24.84
Facilities Technologist Start	29.69	29.84	30.14	30.29	30.59	30.74	31.05
Facilities Technologist Year I	30.02	30.17	30.47	30.62	30.93	31.08	31.39
Facilities Technologist Year II	30.36	30.51	30.82	30.97	31.28	31.44	31.75
Facilities Technologist II	31.67	31.83	32.15	32.31	32.63	32.79	33.12

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<u>Maintenance</u>								
Groundskeeper	Start	21.47	21.58	21.80	21.91	22.13	22.24	22.46
Groundskeeper	Year I	23.00	23.12	23.35	23.47	23.70	23.82	24.06
Groundskeeper	Year II	24.08	24.20	24.44	24.56	24.81	24.93	25.18
Labourer		21.24	21.35	21.56	21.67	21.89	22.00	22.22
Maintenance Planner		29.90	30.05	30.35	30.50	30.81	30.96	31.27
Material Foreman		30.02	30.17	30.47	30.62	30.93	31.08	31.39
Non Trades Foreman		29.90	30.05	30.35	30.50	30.81	30.96	31.27
Shipper Receiver		25.41	25.54	25.80	25.93	26.19	26.32	26.58
Storekeeper	Year I	24.08	24.20	24.44	24.56	24.81	24.93	25.18
Storekeeper	Year II	26.58	26.71	26.98	27.11	27.38	27.52	27.80
Trades Foreman		32.29	32.45	32.77	32.93	33.26	33.43	33.76
Trades Foreman II		32.29	32.45	32.77	32.93	33.26	33.43	33.76
Trades Helper	Start	21.47	21.58	21.80	21.91	22.13	22.24	22.46
Trades Helper	Year I	23.00	23.12	23.35	23.47	23.70	23.82	24.06
Trades Helper	Year II	24.08	24.20	24.44	24.56	24.81	24.93	25.18
Trades Person		30.45	30.60	30.91	31.06	31.37	31.53	31.85
Trades Person II		30.45	30.60	30.91	31.06	31.37	31.53	31.85
Utility Worker	Start	21.47	21.58	21.80	21.91	22.13	22.24	22.46
Utility Worker	Year I	23.00	23.12	23.35	23.47	23.70	23.82	24.06
Utility Worker	Year II	24.08	24.20	24.44	24.56	24.81	24.93	25.18
<u>Student Support</u>								
ABA Support Worker		26.28	26.41	26.67	26.80	27.07	27.21	27.48
Aboriginal Child/Youth Care Worker		28.10	28.24	28.52	28.66	28.95	29.09	29.38
Aboriginal District Cultural Facilitator		26.28	26.41	26.67	26.80	27.07	27.21	27.48
Aboriginal Education Assistant		28.10	28.24	28.52	28.66	28.95	29.09	29.38
Culinary Assistant		23.62	23.74	23.98	24.10	24.34	24.46	24.70
Child/Youth Care Worker		28.10	28.24	28.52	28.66	28.95	29.09	29.38
Education Assistant I		26.28	26.41	26.67	26.80	27.07	27.21	27.48
Education Assistant II		27.20	27.34	27.61	27.75	28.03	28.17	28.45
EA Peer Support Facilitator		28.10	28.24	28.52	28.66	28.95	29.09	29.38
Hairdressing Assistant		25.41	25.54	25.80	25.93	26.19	26.32	26.58
Inner City Secondary School Worker		27.20	27.34	27.61	27.75	28.03	28.17	28.45
Language Assistant		23.62	23.74	23.98	24.10	24.34	24.46	24.70
Multicultural Worker		25.41	25.54	25.80	25.93	26.19	26.32	26.58
Oral Communication Facilitator		27.20	27.34	27.61	27.75	28.03	28.17	28.45
Senior Aboriginal Support Worker		27.20	27.34	27.61	27.75	28.03	28.17	28.45
Settlement Worker		26.28	26.41	26.67	26.80	27.07	27.21	27.48
StrongStart Coordinator		26.38	26.41	26.67	26.80	27.07	27.21	27.48
Substance Use Liaison		31.67	31.83	32.15	32.31	32.63	32.79	33.12
Visual Language Interpreter		28.10	28.24	28.52	28.66	28.95	29.09	29.38
Y.E.S. Co-ordinator		28.98	29.12	29.41	29.56	29.86	30.01	30.31
Youth Diversity Liaison		32.58	32.74	33.07	33.24	33.57	33.74	34.08

*any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.