Schedule A

SD38-CUPE716

Classifications Job Title	May 1,2014 Hourly Rate	July 1,2015 Hourly Rate	May 1,2016 Hourly Rate	July 1,2016 Hourly Rate	May 1,2017 Hourly Rate	July 1,2017 Hourly Rate	May 1,2018 Hourly Rate	July 1,2018 Hourly Rate	May 1,2019 Hourly Rate
		1.00%	0.45%	0.50%	*Note	0.50%	*Note	0.50%	*Note
Aboriginal Support Worker	$ 23.49	$ 23.72	$ 23.83	$ 23.95	$ 24.19	$ 24.31	$ 24.55	$ 24.68	$ 24.92
Accounting Clerk	$ 22.11	$ 22.33	$ 22.43	$ 22.54	$ 22.77	$ 22.88	$ 23.11	$ 23.23	$ 23.46
Accounting Supervisor	$ 26.31	$ 26.57	$ 26.69	$ 26.83	$ 27.09	$ 27.23	$ 27.50	$ 27.64	$ 27.92
Accounts Payable Clerk	$ 21.16	$ 21.37	$ 21.47	$ 21.58	$ 21.79	$ 21.90	$ 22.12	$ 22.23	$ 22.45
Administration Clerk	$ 23.48	$ 23.71	$ 23.82	$ 23.94	$ 24.18	$ 24.30	$ 24.54	$ 24.67	$ 24.91
Administration Assistant - Callboard (Human Resources) + shift differental : Article 7A, Section 6	$ 21.96	$ 22.18	$ 22.28	$ 22.39	$ 22.61	$ 22.73	$ 22.96	$ 23.07	$ 23.30
Administrative Assistant - CE (Language/Publishing Support)	$ 23.15	$ 23.38	$ 23.49	$ 23.60	$ 23.84	$ 23.96	$ 24.20	$ 24.32	$ 24.56
Administrative Assistant - Central Registration	$ 21.90	$ 22.12	$ 22.22	$ 22.33	$ 22.55	$ 22.67	$ 22.89	$ 23.01	$ 23.24
Administrative Assistant - Continuing Education	$ 22.45	$ 22.67	$ 22.78	$ 22.89	$ 23.12	$ 23.23	$ 23.47	$ 23.58	$ 23.82
Administrative Assistant - District Administration	$ 24.20	$ 24.44	$ 24.55	$ 24.67	$ 24.92	$ 25.05	$ 25.30	$ 25.42	$ 25.68
Administrative Assistant - Facilities and Operations	$ 23.57	$ 23.81	$ 23.91	$ 24.03	$ 24.27	$ 24.39	$ 24.64	$ 24.76	$ 25.01
Administrative Assistant - French Resources	$ 22.33	$ 22.55	$ 22.65	$ 22.77	$ 23.00	$ 23.11	$ 23.34	$ 23.46	$ 23.69
Administrative Assistant - Human Resources	$ 24.65	$ 24.90	$ 25.01	$ 25.13	$ 25.38	$ 25.51	$ 25.77	$ 25.90	$ 26.15
Administrative Assistant - Learning Services	$ 22.45	$ 22.67	$ 22.78	$ 22.89	$ 23.12	$ 23.23	$ 23.47	$ 23.58	$ 23.82
Administrative Assistant - Richmond Virtual School	$ 24.58	$ 24.83	$ 24.94	$ 25.06	$ 25.31	$ 25.44	$ 25.69	$ 25.82	$ 26.08
Administrative Assistant - Schools	$ 21.49	$ 21.70	$ 21.80	$ 21.91	$ 22.13	$ 22.24	$ 22.46	$ 22.58	$ 22.80
Administrative Assistant - Station Stretch	$ 24.31	$ 24.55	$ 24.66	$ 24.79	$ 25.03	$ 25.16	$ 25.41	$ 25.54	$ 25.79
Administrative Assistant - Student Records	$ 22.45	$ 22.67	$ 22.78	$ 22.89	$ 23.12	$ 23.23	$ 23.47	$ 23.58	$ 23.82
Adolescent Alternate Program Worker	$ 26.58	$ 26.85	$ 26.97	$ 27.10	$ 27.37	$ 27.51	$ 27.78	$ 27.92	$ 28.20
Adolescent Mental Health Support Worker	$ 28.55	$ 28.84	$ 28.97	$ 29.11	$ 29.40	$ 29.55	$ 29.84	$ 29.99	$ 30.29
Assistant Coordinator-International Short Term Programs	$ 24.31	$ 24.55	$ 24.66	$ 24.79	$ 25.03	$ 25.16	$ 25.41	$ 25.54	$ 25.79
Bus Attendant	$ 20.15	$ 20.35	$ 20.44	$ 20.55	$ 20.75	$ 20.85	$ 21.06	$ 21.17	$ 21.38
Business Assistant	$ 25.77	$ 26.03	$ 26.14	$ 26.28	$ 26.54	$ 26.67	$ 26.94	$ 27.07	$ 27.34
Buyer	$ 26.07	$ 26.33	$ 26.45	$ 26.58	$ 26.85	$ 26.98	$ 27.25	$ 27.39	$ 27.66
Career Information Adviser	$ 22.99	$ 23.22	$ 23.32	$ 23.44	$ 23.68	$ 23.79	$ 24.03	$ 24.15	$ 24.39
Cultural Interpreter	$ 25.66	$ 25.92	$ 26.03	$ 26.16	$ 26.43	$ 26.56	$ 26.82	$ 26.96	$ 27.23
Data Processing Clerk	$ 21.16	$ 21.37	$ 21.47	$ 21.58	$ 21.79	$ 21.90	$ 22.12	$ 22.23	$ 22.45
Early Learning Program Facilitator - Strong Start	$ 24.81	$ 25.06	$ 25.17	$ 25.30	$ 25.55	$ 25.68	$ 25.93	$ 26.06	$ 26.32
Educational Assistant	$ 25.29	$ 25.54	$ 25.66	$ 25.79	$ 26.04	$ 26.17	$ 26.44	$ 26.57	$ 26.83
Educational Assistant - Braillist	$ 26.00	$ 26.26	$ 26.38	$ 26.51	$ 26.78	$ 26.91	$ 27.18	$ 27.31	$ 27.59
Educational Assistant - Hearing Loss Support	$ 25.29	$ 25.54	$ 25.66	$ 25.79	$ 26.04	$ 26.17	$ 26.44	$ 26.57	$ 26.83
Educational Assistant - Literacy Support	$ 25.29	$ 25.54	$ 25.66	$ 25.79	$ 26.04	$ 26.17	$ 26.44	$ 26.57	$ 26.83
Educational Assistant - Peer to Peer Support Facilitator	$ 26.36	$ 26.62	$ 26.74	$ 26.88	$ 27.15	$ 27.28	$ 27.55	$ 27.69	$ 27.97
Educational Assistant - RN	$ 27.96	$ 28.24	$ 28.37	$ 28.51	$ 28.79	$ 28.94	$ 29.23	$ 29.37	$ 29.67
Educational Assistant - Sign Language	$ 25.90	$ 26.16	$ 26.28	$ 26.41	$ 26.67	$ 26.81	$ 27.07	$ 27.21	$ 27.48
Educational Assistant Consultant	$ 25.78	$ 26.04	$ 26.15	$ 26.29	$ 26.55	$ 26.68	$ 26.95	$ 27.08	$ 27.35
Elementary Counselling Support Worker	$ 26.69	$ 26.96	$ 27.08	$ 27.21	$ 27.49	$ 27.62	$ 27.90	$ 28.04	$ 28.32
Food Services Aide	$ 22.81	$ 23.04	$ 23.14	$ 23.26	$ 23.49	$ 23.61	$ 23.84	$ 23.96	$ 24.20
Food Services Baker	$ 23.60	$ 23.84	$ 23.94	$ 24.06	$ 24.30	$ 24.43	$ 24.67	$ 24.79	$ 25.04
Food Services Cashier	$ 22.39	$ 22.61	$ 22.72	$ 22.83	$ 23.06	$ 23.17	$ 23.40	$ 23.52	$ 23.76
Food Services Cook	$ 24.18	$ 24.42	$ 24.53	$ 24.65	$ 24.90	$ 25.03	$ 25.28	$ 25.40	$ 25.66
Homestay Coordinator	$ 25.60	$ 25.86	$ 25.97	$ 26.10	$ 26.36	$ 26.50	$ 26.76	$ 26.89	$ 27.16
Kitchen Aide	$ 18.99	$ 19.18	$ 19.27	$ 19.36	$ 19.56	$ 19.65	$ 19.85	$ 19.95	$ 20.15
Laboratory Technician	$ 25.15	$ 25.40	$ 25.52	$ 25.64	$ 25.90	$ 26.03	$ 26.29	$ 26.42	$ 26.69
Library Technician - Schools	$ 23.81	$ 24.05	$ 24.16	$ 24.28	$ 24.52	$ 24.64	$ 24.89	$ 25.01	$ 25.26
Library Technician - T & I	$ 23.74	$ 23.98	$ 24.09	$ 24.21	$ 24.45	$ 24.57	$ 24.82	$ 24.94	$ 25.19
Mail Clerk	$ 18.99	$ 19.18	$ 19.27	$ 19.36	$ 19.56	$ 19.65	$ 19.85	$ 19.95	$ 20.15
Multimedia Graphic Designer	$ 24.75	$ 25.00	$ 25.11	$ 25.24	$ 25.49	$ 25.62	$ 25.87	$ 26.00	$ 26.26
Office Coordinator - Works Yard	$ 24.84	$ 25.09	$ 25.20	$ 25.33	$ 25.58	$ 25.71	$ 25.97	$ 26.10	$ 26.36
Office Relief Clerk	$ 21.16	$ 21.37	$ 21.47	$ 21.58	$ 21.79	$ 21.90	$ 22.12	$ 22.23	$ 22.45
Office Support Services Trainer	$ 25.47	$ 25.72	$ 25.84	$ 25.97	$ 26.23	$ 26.36	$ 26.62	$ 26.76	$ 27.02
Office Support - Technological Services	$ 21.49	$ 21.70	$ 21.80	$ 21.91	$ 22.13	$ 22.24	$ 22.46	$ 22.58	$ 22.80
Office Support - Transportation	$ 23.22	$ 23.45	$ 23.56	$ 23.68	$ 23.91	$ 24.03	$ 24.27	$ 24.39	$ 24.64
Operations Clerk	$ 21.76	$ 21.98	$ 22.08	$ 22.19	$ 22.41	$ 22.52	$ 22.75	$ 22.86	$ 23.09
Payroll Assistant	$ 25.77	$ 26.03	$ 26.14	$ 26.28	$ 26.54	$ 26.67	$ 26.94	$ 27.07	$ 27.34
Payroll Supervisor	$ 27.62	$ 27.90	$ 28.02	$ 28.16	$ 28.44	$ 28.59	$ 28.87	$ 29.02	$ 29.31
Purchasing Assistant	$ 21.64	$ 21.86	$ 21.95	$ 22.06	$ 22.29	$ 22.40	$ 22.62	$ 22.73	$ 22.96
Receptionist	$ 20.67	$ 20.88	$ 20.97	$ 21.08	$ 21.29	$ 21.39	$ 21.61	$ 21.71	$ 21.93
Senior Administrative Assistant - Continuing Education	$ 24.08	$ 24.32	$ 24.43	$ 24.55	$ 24.80	$ 24.92	$ 25.17	$ 25.30	$ 25.55
Senior Administrative Assistant - Elementary	$ 24.31	$ 24.55	$ 24.66	$ 24.79	$ 25.03	$ 25.16	$ 25.41	$ 25.54	$ 25.79
Senior Administrative Assistant - Secondary	$ 24.58	$ 24.83	$ 24.94	$ 25.06	$ 25.31	$ 25.44	$ 25.69	$ 25.82	$ 26.08
Stores Clerk	$ 22.30	$ 22.52	$ 22.62	$ 22.74	$ 22.96	$ 23.08	$ 23.31	$ 23.43	$ 23.66
Settlement Worker in Schools (SWIS)	$ 25.66	$ 25.92	$ 26.03	$ 26.16	$ 26.43	$ 26.56	$ 26.82	$ 26.96	$ 27.23
Youth Support Worker - Outreach	$ 27.36	$ 27.63	$ 27.76	$ 27.90	$ 28.18	$ 28.32	$ 28.60	$ 28.74	$ 29.03
Bus Attendant — basic rate	$ 20.15	$ 20.35	$ 20.44	$ 20.55	$ 20.75	$ 20.85	$ 21.06	$ 21.17	$ 21.38
vacation pay	$ 0.81	$ 0.82	$ 0.82	$ 0.83	$ 0.83	$ 0.84	$ 0.85	$ 0.85	$ 0.86
hourly rate	$ 20.96	$ 21.17	$ 21.26	$ 21.37	$ 21.58	$ 21.69	$ 21.91	$ 22.02	$ 22.24
Noon Hour Supervisor — basic rate	$ 20.70	$ 20.91	$ 21.00	$ 21.11	$ 21.32	$ 21.42	$ 21.64	$ 21.75	$ 21.96
vacation pay	$ 0.83	$ 0.84	$ 0.84	$ 0.85	$ 0.85	$ 0.86	$ 0.87	$ 0.87	$ 0.88
hourly rate	$ 21.53	$ 21.75	$ 21.84	$ 21.95	$ 22.17	$ 22.28	$ 22.51	$ 22.62	$ 22.84
Educational Assistant Substitute — basic rate	$ 22.84	$ 23.07	$ 23.17	$ 23.29	$ 23.52	$ 23.64	$ 23.87	$ 23.99	$ 24.23
vacation pay	$ 0.91	$ 0.92	$ 0.92	$ 0.93	$ 0.94	$ 0.94	$ 0.95	$ 0.96	$ 0.97
sick leave	$ 1.60	$ 1.62	$ 1.62	$ 1.63	$ 1.65	$ 1.66	$ 1.67	$ 1.68	$ 1.70
hourly rate	$ 25.35	$ 25.60	$ 25.72	$ 25.85	$ 26.11	$ 26.24	$ 26.50	$ 26.63	$ 26.90
Administrative Assistant Substitute — basic rate	$ 21.25	$ 21.46	$ 21.56	$ 21.67	$ 21.88	$ 21.99	$ 22.21	$ 22.32	$ 22.55
vacation pay	$ 0.85	$ 0.86	$ 0.86	$ 0.87	$ 0.88	$ 0.88	$ 0.89	$ 0.89	$ 0.90
sick leave	$ 1.49	$ 1.50	$ 1.51	$ 1.52	$ 1.53	$ 1.54	$ 1.56	$ 1.57	$ 1.58
hourly rate	$ 23.59	$ 23.83	$ 23.93	$ 24.05	$ 24.29	$ 24.41	$ 24.66	$ 24.78	$ 25.03

Note: The hourly rate listed for Casual staff is the rate paid for actual hours worked and includes an allowance for Statutory Holidays.

* Note: Any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increase will be based on the newly revised wage rate with ESD.