

APPENDIX B- WAGES		*Each of these years may be subject to the Economic Stability Dividend as described in Appendix A.							
Pay Band	Position Title	1-Jul-15* (GWI- 0.71%)	1-May-16 ESD 0.45%	1-Jul-16* (GWI- 0.5%)	1-May-17* (GWI-1.0%)	1-Jul-17* (GWI- 0.5%)	1-May-18* (GWI- 1.0%)	1-Jul-18* (GWI- 0.5%)	1-May-19* (GWI- 1.0%)
1	Clerical Assistant	19.07	19.16	19.26	19.45	19.55	19.75	19.85	20.05
1	Teaching Kitchen Assistant I	19.07	19.16	19.26	19.45	19.55	19.75	19.85	20.05
2	Cafeteria Assistant	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76
2	General Clerk	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76
3	Library Clerk	20.99	21.08	21.19	21.40	21.51	21.73	21.84	22.06
3	Resource Centre Clerk	20.99	21.08	21.19	21.40	21.51	21.73	21.84	22.06
3	Teaching Kitchen Assistant II	20.99	21.08	21.19	21.40	21.51	21.73	21.84	22.06
4	Attendance Monitor & NHS	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Career Planning Assistant	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Classroom Assistant	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Classroom/Testing Centre Assistant	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Classroom Assistant 2/Second	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Classroom Transcriptionist (Typewell)	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Junior Accounts Clerk	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
4	Custodial/Community Rentals Clerk	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
5	IT Help Desk Coordinator	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Lab Assistant	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Facilities Clerk	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Meal Program Coordinator	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Purchasing Clerk	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Print Shop Operator	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
5	Records Clerk	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
6	Aboriginal Support Worker	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Accounts Assistant	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Accounts Clerk	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Administrative Secretary	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Chefs Assistant	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Data Analyst	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Dispatch Coordinator	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Media/Library Technician	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
6	Teaching Kitchen Assistant III	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
7	Community Rentals & Custodial Coordinator	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Homestay Coordinator	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Program Assistant	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Aboriginal Cultural Mentor	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	ECE/Strong Start Facilitator	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Elementary School Secretary	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Elementary School Secretary II	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Accounts Clerk II	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Payroll Clerk	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Payroll Clerk/Receptionist	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
7	Software Training & Support	24.73	24.84	24.96	25.21	25.34	25.59	25.72	25.98
8	Accountant	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Administrative Coordinator	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Business Services Coordinator	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Child & Youth Care Worker	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Data Management Assistant	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Financial Analyst	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Information Tech. Assistant	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Lunch Counter Operator	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Senior Aboriginal Support Worker	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Senior Accounting Clerk	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Senior Accounts Payable Clerk	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
8	Special Needs Work Experience Facilitator	25.78	25.90	26.03	26.29	26.42	26.68	26.81	27.08
9	Computer Software Coordinator	26.82	26.94	27.07	27.34	27.48	27.75	27.89	28.17
9	Payroll Administrator	26.82	26.94	27.07	27.34	27.48	27.75	27.89	28.17
9	Education Assistant	26.82	26.94	27.07	27.34	27.48	27.75	27.89	28.17
9	Senior Contract Administrator	26.82	26.94	27.07	27.34	27.48	27.75	27.89	28.17
9	Safe & Caring Schools Coordinator	26.82	26.94	27.07	27.34	27.48	27.75	27.89	28.17
10		27.87	28.00	28.14	28.42	28.56	28.85	28.99	29.28
11	Senior Accountant	28.91	29.04	29.19	29.48	29.63	29.93	30.08	30.38
12		29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
13		31.02	31.16	31.32	31.63	31.79	32.11	32.27	32.59

Business Service Department	1-Jul-15* (GWI- 0.71%)	1-May-16 ESD 0.45%	1-Jul-16* (GWI- 0.5%)	1-May-17* (GWI-1.0%)	1-Jul-17* (GWI- 0.5%)	1-May-18* (GWI- 1.0%)	1-Jul-18* (GWI- 0.5%)	1-May-19* (GWI- 1.0%)
Buyer I	22.66	22.76	22.87	23.10	23.22	23.45	23.57	23.81
Buyer II	26.08	26.20	26.33	26.59	26.72	26.99	27.12	27.39
Computer Network Tech Level 1	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
Computer Network Technician	27.71	27.83	27.97	28.25	28.39	28.67	28.81	29.10
Sr. Computer Network Technician	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47

Maintenance Department	1-Jul-15* (GWI- 0.71%)	1-May-16 ESD 0.45%	1-Jul-16* (GWI- 0.5%)	1-May-17* (GWI-1.0%)	1-Jul-17* (GWI- 0.5%)	1-May-18* (GWI- 1.0%)	1-Jul-18* (GWI- 0.5%)	1-May-19* (GWI- 1.0%)
Maintenance Foreman: Carpenter/Painting, Electrical/HVAC/Plumbing/Mechanical, Grounds	32.17	32.31	32.47	32.79	32.95	33.28	33.45	33.78
Maintenance Coordinator	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Carpenter*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Electrician*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Millwright/Machinist*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Painter/Decorator*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Plumber/Gasfitter*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
HVAC Mechanic*	29.96	30.09	30.24	30.54	30.69	31.00	31.16	31.47
Gardener	27.71	27.83	27.97	28.25	28.39	28.67	28.81	29.10
Maintenance Person	23.91	24.02	24.14	24.38	24.50	24.75	24.87	25.12
Courier	21.67	21.77	21.88	22.10	22.21	22.43	22.54	22.77
Equipment Operator	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
Groundsman	21.23	21.33	21.44	21.65	21.76	21.98	22.09	22.31
Labourer	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76

*Includes Trades and Apprentice Sponsor Adjustment

Custodial Department	1-Jul-15* (GWI- 0.71%)	1-May-16 ESD 0.45%	1-Jul-16* (GWI- 0.5%)	1-May-17* (GWI-1.0%)	1-Jul-17* (GWI- 0.5%)	1-May-18* (GWI- 1.0%)	1-Jul-18* (GWI- 0.5%)	1-May-19* (GWI- 1.0%)
Area Supervisor	24.14	24.25	24.37	24.61	24.73	24.98	25.10	25.35
Carpet Cleaning Crew	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76
Custodian / Elementary Custodian	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76
Day Shift Custodian	20.98	21.07	21.18	21.39	21.50	21.72	21.83	22.05
District Custodian	21.58	21.68	21.79	22.01	22.12	22.34	22.45	22.67
Elementary Custodian II	22.62	22.72	22.83	23.06	23.18	23.41	23.53	23.77
Gym Floor Finish Crew	20.71	20.80	20.90	21.11	21.22	21.43	21.54	21.76
Head Custodian	23.68	23.79	23.91	24.15	24.27	24.51	24.63	24.88
Maintenance Custodian	23.91	24.02	24.14	24.38	24.50	24.75	24.87	25.12
Utility Custodian	20.98	21.07	21.18	21.39	21.50	21.72	21.83	22.05

Lunch Hour Supervisor	17.31	17.39	17.48	17.65	17.74	17.92	18.01	18.19
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July 1/15 NOTE: 0.29% of 1% GWI applied to bring all former Green-Circled positions to their target rate (*Equipment Operator, District Custodian, Elementary Custodian II, and Head Custodian*) - Refer to LoU **July 1, 2015 General Wage Increase Application**

Updated **May 1, 2016** for ESD Implementation.