

Appendix 2: Local Matters

This section lists matters to be negotiated locally. Appendix 1 lists matters to be negotiated provincially. This division will remain in effect unless it is changed either through an arbitrator's decision arising from the application of the provincial collective agreement, or as a result of future negotiation between the parties.

Housekeeping: Form Issues

- 4.37 *Glossary for Terms*
- 4.17 *Cover Page of Agreement – Memorandum*
- 4.21 *Preamble, Introduction, Objects, Statement of Purpose*
- 4.22 *Purpose of Contract*

Section A: The Collective Bargaining Relationship

1. Local Negotiation Procedures
 - 4.1 *Abeyance of Contract*
2. Recognition of Union
 - 4.39 *Recognition of Union*
3. Access to Worksite
 - 4.2 *Access to Worksite*
4. Use of School Facilities
 - 4.30 *Use of Facilities*
5. Bulletin Board
 - 4.6 *Bulletin Board*
6. Internal Mail
 - 4.15 *Internal Mail*
7. Access to Information
 - 4.40 *Access to Information*
8. Teachers' Assistants (NOTE: See also Addendum C)
 - 4.29 *Aides, Volunteers, Teacher Assistants*
9. Picket Line Protection
 - 4.38 *Protection - Picket Line; School Closures - Re: Picket Lines (Strikes)*
10. Local Dues Deduction
 - 3.48 *Dues Deduction - Association*

11. Staff Representatives
 - 3.51 *Representatives, School Staff*
 - 3.52 *Chief Delegates, Union Staff Representatives, Representation, Due Process Right to Representation*
12. Right to Representation
 - 3.52 *Chief Delegates, Union Staff Representatives, Representation, Due Process Right to Representation*
 - 1.37 *Suspension, Dismissal and Discipline*
13. Staff Orientation
 - 1.72 *Orientation, Teacher, Employee*
14. Copy of Agreement
 - 1.26 *Copy of Collective Agreement*

Section B: Salary and Economic Benefits

1. Purchase Plans for Equipment
 - 4.27 *Computer Purchase*
2. Payroll Deductions
 - 4.24 *Payroll Deductions to Teachers Investment Account; Canada Savings Bond Deductions; Investment of Payroll -Choice of Bank Account*
3. Employee Donations for Income Tax Purposes

Section C: Employment Rights

1. Layoff-Recall
 - 1.100 *Layoff, Termination, Re-Engagement*
2. Part-Time Teachers' Employment Rights
 - 1.45 *Job Sharing*
 - 1.74 *Appointment to District (Offer of), Posting & Filling Vacant Positions, Assignments, Job Sharing, Posting & Filling Vacant Positions*

Section D: Working Conditions

1. Extra-curricular Activities
 - 3.11 *Extra-curricular*
2. Staff Meetings
 - 4.28 *Meetings - Staff*
3. Health and Safety
 - 4.26 *No Smoking - Smoke Free Environment*

4. Health and Safety Committee
4.14 Accident Prevention Committee; Health and Safety Committee
5. Hazardous Materials
6. Student Medication and Medical Procedures
1.68 Integration, Mainstreaming, Special Needs Students Specific to Student Medication and Medical Procedures
7. Local Involvement in Board Budget Process
4.5 Committee - Finance Board Budget - Union Involvement, School Funds
8. Teacher Involvement in Planning New Schools
4.27 Computer Purchase Plan; Construction of New Schools (Teacher Input) Equipment, Utilization, Supplies
9. Space and Facilities
1.110 space and facilities
10. Services to Teachers
1.107 School Services to Teachers, Like Translation
11. Inner City Schools
2.9 Use of Inner City School Funds

Section E: Personnel Practices

1. Posting Vacant Positions
1.74 Appointment to District (Offer of), Posting & Filling Positions, Assignments, Job Sharing, Posting & Filling Vacant Positions
3.23 Posting Procedures - Filling
3.32 Posting & Filling Vacant Positions - School Reorganization
1.101 Board Initiated Transfers, Involuntary Transfers
1.30 Creation of New Positions
3.25 General Provisions for Transfer
3.34 Teacher Initiated Transfer - Voluntary
2. Filling Vacant Positions
1.74 Appointment to District (Offer of), Posting & Filling Positions, Assignments, Job Sharing, Posting & Filling Vacant Positions
3.23 Posting Procedures - Filling
3.32 Posting & Filling Vacant Positions - School Reorganization
1.101 Board Initiated Transfers, Involuntary Transfers
1.30 Creation of New Positions
3.33 Staff Reductions - Transfers (may impact Section C.?)
3.43 Job Description

3. Offer of Appointment to the District
1.74 Appointment to District (Offer of), Posting & Filling Positions, Assignments, Job Sharing, Posting & Filling Vacant Positions
4. Positions and Assignments - referenced to Definition
5. Personnel Files
4.20 Personnel Files
6. School Act Appeals
4.25 Appeal by Students/Parents Under School Act
7. Board Policy
4.4 Board Policy - Commercialism in Schools; Input into Board Policy
8. No Discrimination
4.35 Discrimination
9. Race Relations
4.33 Multiculturalism; Race Relations
10. Gender Equity
4.36 Gender Equity
- 10.1 NOTE: Re: Selection of Administrative Officers, see Addendum B.
11. Parental Complaints
3.39 Complaints - Public

Section F: Professional Rights

1. Professional Development Committee (NOTE: See also Addendum C)
1.78 Professional Development Committee - as related to control
2. First Nations Curriculum
4.12 First Nations - Indian Studies Curriculum
3. Women's Studies
4.31 Women's Studies
4. Committees
4.8 Committee - Professional Relations
4.19 Parent Advisory Council
4.48 Joint Studies, Liaison, Employment Relations Committee

5. Fund Raising
 - 4.13 *Fund Raising*

6. Classroom Expenses
 - 4.23 *Reimbursement for Classroom Materials Paid by Teachers*

Section G: Leaves of Absence

- 4.3 *Banked Time Plan*
- 4.7 *Committee - Leave of Absence*
- 4.18 *Non-Contractual Items, Without Prejudice*
- 4.11 *Energy Awareness*
- 4.16 *Leave - notice*

1. Long Term Personal Leave
2. Extended Maternity/Parental Leave/Parenthood (or their equivalent)
3. Deferred Salary/Self Funded Leave Plans

Other unpaid leaves from Previous Local Agreements not otherwise contained in Appendix 1 are deemed to be part of Appendix 2 (Local Matters).

NOTE: See also Addendum A and Addendum D re unpaid leaves.