

## **SCHEDULE “A” – PAY SCHEDULES**

### **THE BOARD OF EDUCATION OF SCHOOL DISTRICT #44 (NORTH VANCOUVER)**

<b>CLASSIFICATION</b>	<b>01-May-14</b>	<b>01-Jul-15</b>	<b>01-May-16</b>	<b>01-Jul-16</b>	<b>01-May-17</b>	<b>01-Jul-17</b>	<b>01-May-18</b>	<b>01-Jul-18</b>	<b>01-May-19</b>
Accounts Clerk	\$23.82	\$24.06		\$24.18	\$24.42	\$24.54	\$24.79	\$24.91	\$25.16
Accounts Receivable Clerk	\$25.21	\$25.46		\$25.59	\$25.85	\$25.97	\$26.23	\$26.37	\$26.63
Administration Reception/Clerk	\$22.74	\$22.97		\$23.08	\$23.31	\$23.43	\$23.66	\$23.78	\$24.02
Administrative Secretary	\$23.61	\$23.85		\$23.97	\$24.20	\$24.33	\$24.57	\$24.69	\$24.94
ADT Assistant	\$24.82	\$25.07		\$25.19	\$25.45	\$25.57	\$25.83	\$25.96	\$26.22
Alternate School Administrative Assistant	\$27.31	\$27.58		\$27.72	\$28.00	\$28.14	\$28.42	\$28.56	\$28.85
Autism Support Worker	\$27.42	\$27.69		\$27.83	\$28.11	\$28.25	\$28.53	\$28.68	\$28.96
Behaviour Support Worker	\$27.42	\$27.69		\$27.83	\$28.11	\$28.25	\$28.53	\$28.68	\$28.96
Cafeteria Assistant	\$24.09	\$24.33		\$24.45	\$24.70	\$24.82	\$25.07	\$25.19	\$25.45
Community Education Facilitator	\$24.71	\$24.96		\$25.08	\$25.33	\$25.46	\$25.71	\$25.84	\$26.10
Education Assistant (EA)	\$26.91	\$27.18		\$27.31	\$27.59	\$27.73	\$28.00	\$28.14	\$28.42
Education Assistant (First Nations SW)	\$26.91	\$27.18		\$27.31	\$27.59	\$27.73	\$28.00	\$28.14	\$28.42
Education Assistant (Learning SW)	\$26.91	\$27.18		\$27.31	\$27.59	\$27.73	\$28.00	\$28.14	\$28.42
Education Assistant (Dependent Care/Medical)	\$26.91	\$27.18		\$27.31	\$27.59	\$27.73	\$28.00	\$28.14	\$28.42
Elementary School Administrative Assistant	\$27.28	\$27.55		\$27.69	\$27.97	\$28.11	\$28.39	\$28.53	\$28.82
Elementary School Assistant	\$23.47	\$23.70		\$23.82	\$24.06	\$24.18	\$24.42	\$24.55	\$24.79
Facilities & Planning Administrative Assistant	\$24.99	\$25.24		\$25.37	\$25.62	\$25.75	\$26.01	\$26.14	\$26.40
Financial Services Administrative Assistant	\$25.27	\$25.52		\$25.65	\$25.91	\$26.04	\$26.30	\$26.43	\$26.69

\* any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.

	01-May-14	01-Jul-15	01-May-16	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
Food Program Aide I	\$21.02	\$21.23		\$21.34	\$21.55	\$21.66	\$21.87	\$21.98	\$22.20
Food Program Aide II	\$22.12	\$22.34		\$22.45	\$22.68	\$22.79	\$23.02	\$23.13	\$23.37
Food Services Assistant	\$20.68	\$20.89		\$20.99	\$21.20	\$21.31	\$21.52	\$21.63	\$21.84
French Assistant	\$22.04	\$22.26		\$22.37	\$22.60	\$22.71	\$22.94	\$23.05	\$23.28
HR Assistant	\$23.90	\$24.14		\$24.26	\$24.50	\$24.62	\$24.87	\$25.00	\$25.25
HR Benefits Administrative Assistant	\$28.07	\$28.35		\$28.49	\$28.78	\$28.92	\$29.21	\$29.36	\$29.65
ICT Secretary	\$24.25	\$24.49		\$24.61	\$24.86	\$24.99	\$25.24	\$25.36	\$25.62
ICT Trainer/Application Support	\$25.83	\$26.09		\$26.22	\$26.48	\$26.61	\$26.88	\$27.01	\$27.28
Laboratory Technician	\$25.47	\$25.72		\$25.85	\$26.11	\$26.24	\$26.50	\$26.64	\$26.90
Library Assistant	\$22.15	\$22.37		\$22.48	\$22.71	\$22.82	\$23.05	\$23.17	\$23.40
Library Technician	\$23.23	\$23.46		\$23.58	\$23.82	\$23.93	\$24.17	\$24.29	\$24.54
Maintenance Administrative Assistant	\$25.50	\$25.76		\$25.88	\$26.14	\$26.27	\$26.54	\$26.67	\$26.94
Payroll Supervisor	\$28.78	\$29.07		\$29.21	\$29.51	\$29.65	\$29.95	\$30.10	\$30.40
Payroll Systems Clerk	\$28.12	\$28.40		\$28.54	\$28.83	\$28.97	\$29.26	\$29.41	\$29.70
Program Services Administrative Assistant	\$27.02	\$27.29		\$27.43	\$27.70	\$27.84	\$28.12	\$28.26	\$28.54
Program Services Assistant (French)	\$23.03	\$23.26		\$23.38	\$23.61	\$23.73	\$23.97	\$24.09	\$24.33
Program Services Secretary	\$24.76	\$25.01		\$25.13	\$25.38	\$25.51	\$25.77	\$25.89	\$26.15
Records Clerk	\$23.78	\$24.02		\$24.14	\$24.38	\$24.50	\$24.75	\$24.87	\$25.12
Records Management Assistant	\$24.21	\$24.45		\$24.57	\$24.82	\$24.94	\$25.19	\$25.32	\$25.57
Records Clerk (Central Registration)	\$24.69	\$24.94		\$25.06	\$25.31	\$25.44	\$25.69	\$25.82	\$26.08
Secondary Athletic Program Assistant	\$22.95	\$23.18		\$23.30	\$23.53	\$23.65	\$23.88	\$24.00	\$24.24
Secondary School Administrative Assistant	\$27.99	\$28.27		\$28.41	\$28.70	\$28.84	\$29.13	\$29.27	\$29.57
Secondary School Assistant	\$22.12	\$22.34		\$22.45	\$22.68	\$22.79	\$23.02	\$23.13	\$23.37
Senior Accountant	\$29.26	\$29.55		\$29.70	\$30.00	\$30.15	\$30.45	\$30.60	\$30.91
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Senior Accounts Clerk	\$26.42	\$26.68		\$26.82	\$27.09	\$27.22	\$27.49	\$27.63	\$27.91
Senior Payroll Clerk	\$27.79	\$28.07		\$28.21	\$28.49	\$28.63	\$28.92	\$29.06	\$29.35
Strong Start Facilitator	\$26.42	\$26.68		\$26.82	\$27.09	\$27.22	\$27.49	\$27.63	\$27.91
Student Services Assistant	\$23.53	\$23.77		\$23.88	\$24.12	\$24.24	\$24.49	\$24.61	\$24.85
Student Services Administrative Assistant	\$26.95	\$27.22		\$27.36	\$27.63	\$27.77	\$28.04	\$28.19	\$28.47
Supervision Aide (Elementary)	\$21.05	\$21.26		\$21.37	\$21.58	\$21.69	\$21.91	\$22.01	\$22.23
Supervision Aide (Secondary)	\$22.27	\$22.49		\$22.61	\$22.83	\$22.95	\$23.17	\$23.29	\$23.52
Work Experience Facilitator	\$26.23	\$26.49		\$26.62	\$26.89	\$27.03	\$27.30	\$27.43	\$27.71
Work Experience Facilitator (Special Needs)	\$26.84	\$27.11		\$27.24	\$27.52	\$27.65	\$27.93	\$28.07	\$28.35

This schedule is updated as new positions are created and finalized by the JJEC.

	01-May-14	01-Jul-15	01-May-16	01-Jul-16	01-May-17	01-Jul-17	01-May-18	01-Jul-18	01-May-19
Adult Crossing Guard	\$15.34	\$15.49		\$15.57	\$15.73	\$15.81	\$15.96	\$16.04	\$16.20
Architectural Building Technologist	\$29.19	\$29.48		\$29.63	\$29.93	\$30.08	\$30.38	\$30.53	\$30.83
Carpenter/Painting Supervisor	\$34.33	\$34.67		\$34.85	\$35.20	\$35.37	\$35.72	\$35.90	\$36.26
Carpet Cleaner	\$21.63	\$21.85		\$21.96	\$22.18	\$22.29	\$22.51	\$22.62	\$22.85
Computer Network Engineer	\$29.00	\$29.29		\$29.44	\$29.73	\$29.88	\$30.18	\$30.33	\$30.63
Computer Systems Technician	\$27.02	\$27.29		\$27.43	\$27.70	\$27.84	\$28.12	\$28.26	\$28.54
Custodial Operations Supervisor	\$26.44	\$26.70		\$26.84	\$27.11	\$27.24	\$27.51	\$27.65	\$27.93
Delivery Truck Driver	\$21.87	\$22.09		\$22.20	\$22.42	\$22.53	\$22.76	\$22.87	\$23.10
Grounds Worker	\$26.53	\$26.80		\$26.93	\$27.20	\$27.33	\$27.61	\$27.75	\$28.02

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Grounds Transportation Supervisor	\$33.43	\$33.76		\$33.93	\$34.27	\$34.44	\$34.79	\$34.96	\$35.31
Janitor (B4)	\$20.93	\$21.14		\$21.24	\$21.46	\$21.56	\$21.78	\$21.89	\$22.11
Mechanical-Electrical Supervisor	\$33.94	\$34.28		\$34.45	\$34.80	\$34.97	\$35.32	\$35.50	\$35.85
Night Custodian (B3)	\$21.63	\$21.85		\$21.96	\$22.18	\$22.29	\$22.51	\$22.62	\$22.85
Senior Custodian - Elementary (B1)	\$22.08	\$22.30		\$22.41	\$22.64	\$22.75	\$22.98	\$23.09	\$23.32
Senior Custodian - Secondary (A)	\$22.69	\$22.92		\$23.03	\$23.26	\$23.38	\$23.61	\$23.73	\$23.97
Trades-Carpenter	\$30.59	\$30.90		\$31.05	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31
Trades-Electrician	\$30.59	\$30.90		\$31.05	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31
Trades-Heating Mechanic	\$30.59	\$30.90		\$31.05	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31
Trades-Painter	\$30.59	\$30.90		\$31.05	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31
Trades-Plumber/Gas Fitter	\$30.59	\$30.90		\$31.05	\$31.36	\$31.52	\$31.83	\$31.99	\$32.31
Trades-HVAC Technician	\$31.17	\$31.48		\$31.64	\$31.96	\$32.12	\$32.44	\$32.60	\$32.92
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Any custodian who is required by the Board to hold a valid Heating Plant Operating Certificate shall be classed as a Senior Custodian-Secondary School (A), and shall be paid forty-two (42) cents above the schedule rates. In addition, a Trades Supervisor, who does not have a HVAC or Plumbing/Gas Fitting TQ, may be required by the Board to have a Heating Plant Operating Certificate and shall be paid the same premium of forty-two (42) cents per hour.