

## WVMEA Salary Schedule 'A'

JJEC Position Description	Job No.		Hourly Rate Step 1	Hourly Rate Step 2
Accounting-District Office	62	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2016 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2017 - 1% increase	\$22.48	\$24.98
		Effective July 1, 2017 - 0.5% increase	\$22.59	\$25.10
		Effective May 1, 2018 - 1% increase	\$22.82	\$25.35
		Effective July 1, 2018 - 0.5% increase	\$22.93	\$25.48
		Effective May 1, 2019 - 1% increase	\$23.16	\$25.74
Accounting-Secondary	65	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective July 1, 2016 - 0.5% increase	\$22.91	\$25.46
		Effective May 1, 2017 - 1% increase	\$23.14	\$25.71
		Effective July 1, 2017 - 0.5% increase	\$23.26	\$25.84
		Effective May 1, 2018 - 1% increase	\$23.49	\$26.10
		Effective July 1, 2018 - 0.5% increase	\$23.61	\$26.23
		Effective May 1, 2019 - 1% increase	\$23.84	\$26.49
Administrative Assistant-Elementary School	10	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective July 1, 2016 - 0.5% increase	\$23.57	\$26.19
		Effective May 1, 2017 - 1% increase	\$23.80	\$26.45
		Effective July 1, 2017 - 0.5% increase	\$23.92	\$26.58
		Effective May 1, 2018 - 1% increase	\$24.16	\$26.85
		Effective July 1, 2018 - 0.5% increase	\$24.28	\$26.98
		Effective May 1, 2019 - 1% increase	\$24.53	\$27.25
Assistant Supervisor-Custodial Services	73	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective July 1, 2016 - 0.5% increase	\$24.23	\$26.92
		Effective May 1, 2017 - 1% increase	\$24.47	\$27.19
		Effective July 1, 2017 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2018 - 1% increase	\$24.84	\$27.60
		Effective July 1, 2018 - 0.5% increase	\$24.97	\$27.74
		Effective May 1, 2019 - 1% increase	\$25.22	\$28.02

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Carpenter	49	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Carpenter/Locksmith	45	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Circulation Clerk	55	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Communications Assistant	83	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.84	\$23.16
		Effective July 1, 2016 - 0.5% increase	\$20.95	\$23.28
		Effective May 1, 2017 - 1% increase	\$21.16	\$23.51
		Effective July 1, 2017 - 0.5% increase	\$21.26	\$23.63
		Effective May 1, 2018 - 1% increase	\$21.48	\$23.86
		Effective July 1, 2018 - 0.5% increase	\$21.58	\$23.98
		Effective May 1, 2019 - 1% increase	\$21.80	\$24.22
Communications & Learning Resources Assistant	84	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective July 1, 2016 - 0.5% increase	\$22.91	\$25.46
		Effective May 1, 2017 - 1% increase	\$23.14	\$25.71
		Effective July 1, 2017 - 0.5% increase	\$23.26	\$25.84
		Effective May 1, 2018 - 1% increase	\$23.49	\$26.10
		Effective July 1, 2018 - 0.5% increase	\$23.61	\$26.23
		Effective May 1, 2019 - 1% increase	\$23.84	\$26.49

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Custodian-Elementary School	26	Effective July 1, 2014	\$18.68	\$20.76
		Effective July 1, 2015 - 1% increase	\$18.87	\$20.97
		Effective July 1, 2016 - 0.5% increase	\$18.97	\$21.07
		Effective May 1, 2017 - 1% increase	\$19.15	\$21.28
		Effective July 1, 2017 - 0.5% increase	\$19.25	\$21.39
		Effective May 1, 2018 - 1% increase	\$19.44	\$21.60
		Effective July 1, 2018 - 0.5% increase	\$19.54	\$21.71
		Effective May 1, 2019 - 1% increase	\$19.74	\$21.93
Custodian-Primary	28	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective July 1, 2016 - 0.5% increase	\$20.14	\$22.38
		Effective May 1, 2017 - 1% increase	\$20.34	\$22.60
		Effective July 1, 2017 - 0.5% increase	\$20.44	\$22.72
		Effective May 1, 2018 - 1% increase	\$20.65	\$22.94
		Effective July 1, 2018 - 0.5% increase	\$20.75	\$23.06
		Effective May 1, 2019 - 1% increase	\$20.96	\$23.29
Custodian-Secondary School	23	Effective July 1, 2014	\$18.40	\$20.44
		Effective July 1, 2015 - 1% increase	\$18.58	\$20.65
		Effective July 1, 2016 - 0.5% increase	\$18.67	\$20.75
		Effective May 1, 2017 - 1% increase	\$18.86	\$20.96
		Effective July 1, 2017 - 0.5% increase	\$18.95	\$21.06
		Effective May 1, 2018 - 1% increase	\$19.14	\$21.27
		Effective July 1, 2018 - 0.5% increase	\$19.24	\$21.38
		Effective May 1, 2019 - 1% increase	\$19.43	\$21.59
Custodian-Senior Site - WVSS	71	Effective July 1, 2014	\$22.09	\$24.54
		Effective July 1, 2015 - 1% increase	\$22.31	\$24.79
		Effective July 1, 2016 - 0.5% increase	\$22.42	\$24.91
		Effective May 1, 2017 - 1% increase	\$22.65	\$25.16
		Effective July 1, 2017 - 0.5% increase	\$22.76	\$25.29
		Effective May 1, 2018 - 1% increase	\$22.99	\$25.54
		Effective July 1, 2018 - 0.5% increase	\$23.10	\$25.67
		Effective May 1, 2019 - 1% increase	\$23.33	\$25.93
Custodian-Senior Site Secondary	25	Effective July 1, 2014	\$21.95	\$24.39
		Effective July 1, 2015 - 1% increase	\$22.17	\$24.63
		Effective July 1, 2016 - 0.5% increase	\$22.28	\$24.75
		Effective May 1, 2017 - 1% increase	\$22.50	\$25.00
		Effective July 1, 2017 - 0.5% increase	\$22.61	\$25.13
		Effective May 1, 2018 - 1% increase	\$22.84	\$25.38
		Effective July 1, 2018 - 0.5% increase	\$22.95	\$25.50
		Effective May 1, 2019 - 1% increase	\$23.18	\$25.76

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Custodian-Shift Supervisor Secondary School	24	Effective July 1, 2014	\$19.84	\$22.05
		Effective July 1, 2015 - 1% increase	\$20.04	\$22.27
		Effective July 1, 2016 - 0.5% increase	\$20.14	\$22.38
		Effective May 1, 2017 - 1% increase	\$20.34	\$22.60
		Effective July 1, 2017 - 0.5% increase	\$20.44	\$22.72
		Effective May 1, 2018 - 1% increase	\$20.65	\$22.94
		Effective July 1, 2018 - 0.5% increase	\$20.75	\$23.06
		Effective May 1, 2019 - 1% increase	\$20.96	\$23.29
Custodian-Shift Supervisor - WVSS	72	Effective July 1, 2014	\$21.61	\$24.01
		Effective July 1, 2015 - 1% increase	\$21.82	\$24.25
		Effective July 1, 2016 - 0.5% increase	\$21.93	\$24.37
		Effective May 1, 2017 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2017 - 0.5% increase	\$22.26	\$24.74
		Effective May 1, 2018 - 1% increase	\$22.48	\$24.98
		Effective July 1, 2018 - 0.5% increase	\$22.60	\$25.11
		Effective May 1, 2019 - 1% increase	\$22.82	\$25.36
Custodian-Senior Site Elementary School	27	Effective July 1, 2014	\$20.43	\$22.70
		Effective July 1, 2015 - 1% increase	\$20.63	\$22.92
		Effective July 1, 2016 - 0.5% increase	\$20.74	\$23.04
		Effective May 1, 2017 - 1% increase	\$20.94	\$23.27
		Effective July 1, 2017 - 0.5% increase	\$21.05	\$23.39
		Effective May 1, 2018 - 1% increase	\$21.26	\$23.62
		Effective July 1, 2018 - 0.5% increase	\$21.36	\$23.74
		Effective May 1, 2019 - 1% increase	\$21.58	\$23.98
Data Entry and File Clerk	63	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective July 1, 2016 - 0.5% increase	\$18.98	\$21.09
		Effective May 1, 2017 - 1% increase	\$19.17	\$21.31
		Effective July 1, 2017 - 0.5% increase	\$19.27	\$21.41
		Effective May 1, 2018 - 1% increase	\$19.46	\$21.63
		Effective July 1, 2018 - 0.5% increase	\$19.56	\$21.73
		Effective May 1, 2019 - 1% increase	\$19.76	\$21.95
Delivery Person	43	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective July 1, 2016 - 0.5% increase	\$18.98	\$21.09
		Effective May 1, 2017 - 1% increase	\$19.17	\$21.31
		Effective July 1, 2017 - 0.5% increase	\$19.27	\$21.41
		Effective May 1, 2018 - 1% increase	\$19.46	\$21.63
		Effective July 1, 2018 - 0.5% increase	\$19.56	\$21.73
		Effective May 1, 2019 - 1% increase	\$19.76	\$21.95

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Education Assistant-Individual(s)	14	Effective July 1, 2014	\$23.87	\$26.52
		Effective July 1, 2015 - 1% increase	\$24.11	\$26.79
		Effective July 1, 2016 - 0.5% increase	\$24.23	\$26.92
		Effective May 1, 2017 - 1% increase	\$24.47	\$27.19
		Effective July 1, 2017 - 0.5% increase	\$24.60	\$27.33
		Effective May 1, 2018 - 1% increase	\$24.84	\$27.60
		Effective July 1, 2018 - 0.5% increase	\$24.97	\$27.74
		Effective May 1, 2019 - 1% increase	\$25.22	\$28.02
Electrician	36	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Electronics Technician	35	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective July 1, 2016 - 0.5% increase	\$24.49	\$27.21
		Effective May 1, 2017 - 1% increase	\$24.73	\$27.48
		Effective July 1, 2017 - 0.5% increase	\$24.86	\$27.62
		Effective May 1, 2018 - 1% increase	\$25.11	\$27.90
		Effective July 1, 2018 - 0.5% increase	\$25.23	\$28.03
		Effective May 1, 2019 - 1% increase	\$25.48	\$28.32
Gardener	42	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Groundsperson	41	Effective July 1, 2014	\$20.77	\$23.07
		Effective July 1, 2015 - 1% increase	\$20.97	\$23.30
		Effective July 1, 2016 - 0.5% increase	\$21.08	\$23.42
		Effective May 1, 2017 - 1% increase	\$21.29	\$23.66
		Effective July 1, 2017 - 0.5% increase	\$21.40	\$23.77
		Effective May 1, 2018 - 1% increase	\$21.61	\$24.01
		Effective July 1, 2018 - 0.5% increase	\$21.72	\$24.13
		Effective May 1, 2019 - 1% increase	\$21.94	\$24.37

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Groundsperson-Senior	40	Effective July 1, 2014	\$23.51	\$26.12
		Effective July 1, 2015 - 1% increase	\$23.74	\$26.38
		Effective July 1, 2016 - 0.5% increase	\$23.86	\$26.52
		Effective May 1, 2017 - 1% increase	\$24.10	\$26.78
		Effective July 1, 2017 - 0.5% increase	\$24.22	\$26.91
		Effective May 1, 2018 - 1% increase	\$24.46	\$27.18
		Effective July 1, 2018 - 0.5% increase	\$24.59	\$27.32
		Effective May 1, 2019 - 1% increase	\$24.83	\$27.59
Home Stay Co-ordinator-ISP	79	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective July 1, 2016 - 0.5% increase	\$21.60	\$24.00
		Effective May 1, 2017 - 1% increase	\$21.82	\$24.24
		Effective July 1, 2017 - 0.5% increase	\$21.93	\$24.37
		Effective May 1, 2018 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2018 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2019 - 1% increase	\$22.48	\$24.98
HVAC Mechanic	69	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Labourer	66	Effective July 1, 2014	\$17.81	\$19.79
		Effective July 1, 2015 - 1% increase	\$17.99	\$19.99
		Effective July 1, 2016 - 0.5% increase	\$18.08	\$20.09
		Effective May 1, 2017 - 1% increase	\$18.26	\$20.29
		Effective July 1, 2017 - 0.5% increase	\$18.35	\$20.39
		Effective May 1, 2018 - 1% increase	\$18.54	\$20.60
		Effective July 1, 2018 - 0.5% increase	\$18.63	\$20.70
		Effective May 1, 2019 - 1% increase	\$18.82	\$20.91
Language and Cultural Assistant	82	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective July 1, 2016 - 0.5% increase	\$21.60	\$24.00
		Effective May 1, 2017 - 1% increase	\$21.82	\$24.24
		Effective July 1, 2017 - 0.5% increase	\$21.93	\$24.37
		Effective May 1, 2018 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2018 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2019 - 1% increase	\$22.48	\$24.98

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Library Cataloguer	52	Effective July 1, 2014	\$23.13	\$25.70
		Effective July 1, 2015 - 1% increase	\$23.36	\$25.95
		Effective July 1, 2016 - 0.5% increase	\$23.48	\$26.08
		Effective May 1, 2017 - 1% increase	\$23.71	\$26.34
		Effective July 1, 2017 - 0.5% increase	\$23.83	\$26.48
		Effective May 1, 2018 - 1% increase	\$24.07	\$26.74
		Effective July 1, 2018 - 0.5% increase	\$24.19	\$26.88
		Effective May 1, 2019 - 1% increase	\$24.43	\$27.14
Multicultural Worker	84	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.72
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.49
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Office Assistant-ISP	81	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Office Assistant-SSS	64	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Office Support Clerk	12	Effective July 1, 2014	\$18.06	\$20.07
		Effective July 1, 2015 - 1% increase	\$18.24	\$20.27
		Effective July 1, 2016 - 0.5% increase	\$18.33	\$20.37
		Effective May 1, 2017 - 1% increase	\$18.52	\$20.57
		Effective July 1, 2017 - 0.5% increase	\$18.61	\$20.68
		Effective May 1, 2018 - 1% increase	\$18.79	\$20.88
		Effective July 1, 2018 - 0.5% increase	\$18.89	\$20.99
		Effective May 1, 2019 - 1% increase	\$19.08	\$21.20

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Painter	47	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Painter-Senior	46	Effective July 1, 2014	\$27.16	\$30.18
		Effective July 1, 2015 - 1% increase	\$27.43	\$30.48
		Effective July 1, 2016 - 0.5% increase	\$27.57	\$30.63
		Effective May 1, 2017 - 1% increase	\$27.85	\$30.94
		Effective July 1, 2017 - 0.5% increase	\$27.99	\$31.09
		Effective May 1, 2018 - 1% increase	\$28.27	\$31.41
		Effective July 1, 2018 - 0.5% increase	\$28.41	\$31.56
		Effective May 1, 2019 - 1% increase	\$28.69	\$31.88
Pay and Benefits Assistant	4	Effective July 1, 2014	\$22.57	\$25.08
		Effective July 1, 2015 - 1% increase	\$22.80	\$25.33
		Effective July 1, 2016 - 0.5% increase	\$22.91	\$25.46
		Effective May 1, 2017 - 1% increase	\$23.14	\$25.71
		Effective July 1, 2017 - 0.5% increase	\$23.26	\$25.84
		Effective May 1, 2018 - 1% increase	\$23.49	\$26.10
		Effective July 1, 2018 - 0.5% increase	\$23.61	\$26.23
		Effective May 1, 2019 - 1% increase	\$23.84	\$26.49
Plumber	38	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Print Shop Clerk	9	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2016 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2017 - 1% increase	\$22.48	\$24.98
		Effective July 1, 2017 - 0.5% increase	\$22.59	\$25.10
		Effective May 1, 2018 - 1% increase	\$22.82	\$25.35
		Effective July 1, 2018 - 0.5% increase	\$22.93	\$25.48
		Effective May 1, 2019 - 1% increase	\$23.16	\$25.74



SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Receptionist-Board Office	8	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective July 1, 2016 - 0.5% increase	\$20.95	\$23.28
		Effective May 1, 2017 - 1% increase	\$21.16	\$23.51
		Effective July 1, 2017 - 0.5% increase	\$21.27	\$23.63
		Effective May 1, 2018 - 1% increase	\$21.48	\$23.86
		Effective July 1, 2018 - 0.5% increase	\$21.59	\$23.98
		Effective May 1, 2019 - 1% increase	\$21.80	\$24.22
Receptionist-ISP	77	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Receptionist-Secondary	31	Effective July 1, 2014	\$18.70	\$20.78
		Effective July 1, 2015 - 1% increase	\$18.89	\$20.99
		Effective July 1, 2016 - 0.5% increase	\$18.98	\$21.09
		Effective May 1, 2017 - 1% increase	\$19.17	\$21.31
		Effective July 1, 2017 - 0.5% increase	\$19.27	\$21.41
		Effective May 1, 2018 - 1% increase	\$19.46	\$21.63
		Effective July 1, 2018 - 0.5% increase	\$19.56	\$21.73
		Effective May 1, 2019 - 1% increase	\$19.76	\$21.95
Rentals Clerk	70	Effective July 1, 2014	\$19.99	\$22.22
		Effective July 1, 2015 - 1% increase	\$20.19	\$22.44
		Effective July 1, 2016 - 0.5% increase	\$20.29	\$22.55
		Effective May 1, 2017 - 1% increase	\$20.50	\$22.78
		Effective July 1, 2017 - 0.5% increase	\$20.60	\$22.89
		Effective May 1, 2018 - 1% increase	\$20.81	\$23.12
		Effective July 1, 2018 - 0.5% increase	\$20.91	\$23.23
		Effective May 1, 2019 - 1% increase	\$21.12	\$23.47
Secretary-Facilities	48	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2016 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2017 - 1% increase	\$22.48	\$24.98
		Effective July 1, 2017 - 0.5% increase	\$22.59	\$25.10
		Effective May 1, 2018 - 1% increase	\$22.82	\$25.35
		Effective July 1, 2018 - 0.5% increase	\$22.93	\$25.48
		Effective May 1, 2019 - 1% increase	\$23.16	\$25.74

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
Secretary-Secondary School	11	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective July 1, 2016 - 0.5% increase	\$20.95	\$23.28
		Effective May 1, 2017 - 1% increase	\$21.16	\$23.51
		Effective July 1, 2017 - 0.5% increase	\$21.27	\$23.63
		Effective May 1, 2018 - 1% increase	\$21.48	\$23.86
		Effective July 1, 2018 - 0.5% increase	\$21.59	\$23.98
		Effective May 1, 2019 - 1% increase	\$21.80	\$24.22
Secretary-SSS	56	Effective July 1, 2014	\$21.93	\$24.36
		Effective July 1, 2015 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2016 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2017 - 1% increase	\$22.48	\$24.98
		Effective July 1, 2017 - 0.5% increase	\$22.59	\$25.10
		Effective May 1, 2018 - 1% increase	\$22.82	\$25.35
		Effective July 1, 2018 - 0.5% increase	\$22.93	\$25.48
		Effective May 1, 2019 - 1% increase	\$23.16	\$25.74
SIS Database Clerk	32	Effective July 1, 2014	\$20.64	\$22.93
		Effective July 1, 2015 - 1% increase	\$20.85	\$23.16
		Effective July 1, 2016 - 0.5% increase	\$20.95	\$23.28
		Effective May 1, 2017 - 1% increase	\$21.16	\$23.51
		Effective July 1, 2017 - 0.5% increase	\$21.27	\$23.63
		Effective May 1, 2018 - 1% increase	\$21.48	\$23.86
		Effective July 1, 2018 - 0.5% increase	\$21.59	\$23.98
		Effective May 1, 2019 - 1% increase	\$21.80	\$24.22
Software & Network Support Specialist	67	Effective July 1, 2014	\$24.13	\$26.81
		Effective July 1, 2015 - 1% increase	\$24.37	\$27.07
		Effective July 1, 2016 - 0.5% increase	\$24.49	\$27.21
		Effective May 1, 2017 - 1% increase	\$24.73	\$27.48
		Effective July 1, 2017 - 0.5% increase	\$24.86	\$27.62
		Effective May 1, 2018 - 1% increase	\$25.11	\$27.90
		Effective July 1, 2018 - 0.5% increase	\$25.23	\$28.03
		Effective May 1, 2019 - 1% increase	\$25.48	\$28.32
TA-Careers	22	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71

SD45-WVMEA			Hourly Rate Step 1	Hourly Rate Step 2
JJEC Position Description	Job No.			
TA-General/Languages	17	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
TA-Laboratory	13	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective July 1, 2016 - 0.5% increase	\$23.57	\$26.19
		Effective May 1, 2017 - 1% increase	\$23.80	\$26.45
		Effective July 1, 2017 - 0.5% increase	\$23.92	\$26.58
		Effective May 1, 2018 - 1% increase	\$24.16	\$26.85
		Effective July 1, 2018 - 0.5% increase	\$24.28	\$26.98
		Effective May 1, 2019 - 1% increase	\$24.53	\$27.25
TA-Library	19	Effective July 1, 2014	\$19.35	\$21.50
		Effective July 1, 2015 - 1% increase	\$19.54	\$21.71
		Effective July 1, 2016 - 0.5% increase	\$19.64	\$21.82
		Effective May 1, 2017 - 1% increase	\$19.84	\$22.04
		Effective July 1, 2017 - 0.5% increase	\$19.94	\$22.15
		Effective May 1, 2018 - 1% increase	\$20.14	\$22.37
		Effective July 1, 2018 - 0.5% increase	\$20.24	\$22.48
		Effective May 1, 2019 - 1% increase	\$20.44	\$22.71
Teacher on Call Dispatch Clerk	1	Effective July 1, 2014	\$21.28	\$23.65
		Effective July 1, 2015 - 1% increase	\$21.50	\$23.88
		Effective July 1, 2016 - 0.5% increase	\$21.60	\$24.00
		Effective May 1, 2017 - 1% increase	\$21.82	\$24.24
		Effective July 1, 2017 - 0.5% increase	\$21.93	\$24.37
		Effective May 1, 2018 - 1% increase	\$22.15	\$24.61
		Effective July 1, 2018 - 0.5% increase	\$22.26	\$24.73
		Effective May 1, 2019 - 1% increase	\$22.48	\$24.98
Trades Assistant	44	Effective July 1, 2014	\$22.50	\$25.00
		Effective July 1, 2015 - 1% increase	\$22.73	\$25.25
		Effective July 1, 2016 - 0.5% increase	\$22.84	\$25.38
		Effective May 1, 2017 - 1% increase	\$23.07	\$25.63
		Effective July 1, 2017 - 0.5% increase	\$23.18	\$25.76
		Effective May 1, 2018 - 1% increase	\$23.41	\$26.02
		Effective July 1, 2018 - 0.5% increase	\$23.53	\$26.15
		Effective May 1, 2019 - 1% increase	\$23.77	\$26.41

SD45-WVMEA		Hourly Rate Step 1	Hourly Rate Step 2	
JJEC Position Description	Job No.			
Welder/Fabricator	37	Effective July 1, 2014	\$26.15	\$29.06
		Effective July 1, 2015 - 1% increase	\$26.41	\$29.35
		Effective July 1, 2016 - 0.5% increase	\$26.54	\$29.49
		Effective May 1, 2017 - 1% increase	\$26.81	\$29.79
		Effective July 1, 2017 - 0.5% increase	\$26.94	\$29.94
		Effective May 1, 2018 - 1% increase	\$27.21	\$30.24
		Effective July 1, 2018 - 0.5% increase	\$27.35	\$30.39
		Effective May 1, 2019 - 1% increase	\$27.62	\$30.69
Youth Worker	61	Effective July 1, 2014	\$23.22	\$25.80
		Effective July 1, 2015 - 1% increase	\$23.45	\$26.06
		Effective July 1, 2016 - 0.5% increase	\$23.57	\$26.19
		Effective May 1, 2017 - 1% increase	\$23.80	\$26.45
		Effective July 1, 2017 - 0.5% increase	\$23.92	\$26.58
		Effective May 1, 2018 - 1% increase	\$24.16	\$26.85
		Effective July 1, 2018 - 0.5% increase	\$24.28	\$26.98
		Effective May 1, 2019 - 1% increase	\$24.53	\$27.25