

**SCHEDULE A  
CLERICAL DEPARTMENT**

1. Level 1 is the rate payable during the probationary period of ninety (90) days.
2. On satisfactory completion of probationary period, Level 2 will be in effect.
3. After a further period of ninety (90) days, Level 3 will be in effect.

**Effective September 1, 2005**

<b>Category</b>	<b>Supervision Assistant</b>	<b>Teacher Assistant 6 hours/day (123/mo.)</b>	<b>Teacher Assistant 7 hours/day (143.5/mo.)</b>	<b>School Secretary 7 hours/day (143.5/mo.)</b>
Level 1	14.38	2159.45	2519.36	2729.55
Level 2	14.61	2190.47	2555.56	2768.99
Level 3	14.82	2221.47	2591.74	2808.43

<b>Category</b>	<b>Library Assistant 7 hours/day (143.5/mo.)</b>	<b>Part-time Childcare</b>	<b>Childcare Worker 7 hours/day (143.5/mo.)</b>
Level 1	2548.45	19.50	2798.25
Level 2	2585.81	20.00	2870.00
Level 3	2623.17	20.50	2941.75

Effective July 1, 2006

<b>Category</b>	<b>Supervision Assistant</b>	<b>Teacher Assistant</b> 6 hours/day (123/mo.)	<b>Teacher Assistant</b> 7 hours/day (143.5/mo.)	<b>School Secretary</b> 7 hours/day (143.5/mo.)
Level 1	14.67	2202.64	2569.75	2784.14
Level 2	14.90	2234.28	2606.67	2824.37
Level 3	15.12	2265.90	2643.57	2864.60

<b>Category</b>	<b>Library Assistant</b> 7 hours/day (143.5/mo.)	<b>Part-time Childcare</b>	<b>Childcare Worker</b> 7 hours/day (143.5/mo.)
Level 1	2599.42	19.89	2854.22
Level 2	2637.53	20.40	2927.40
Level 3	2675.63	20.91	3000.59

Effective July 1, 2007

<b>Category</b>	<b>Supervision Assistant</b>	<b>Teacher Assistant</b> 6 hours/day (123/mo.)	<b>Teacher Assistant</b> 7 hours/day (143.5/mo.)	<b>School Secretary</b> 7 hours/day (143.5/mo.)
Level 1	14.96	2246.69	2621.15	2839.82
Level 2	15.20	2278.97	2658.80	2880.86
Level 3	15.42	2311.22	2696.44	2921.89

<b>Category</b>	<b>Library Assistant</b> 7 hours/day (143.5/mo.)	<b>Part-time Childcare</b>	<b>Childcare Worker</b> 7 hours/day (143.5/mo.)
Level 1	2651.41	20.29	2911.30
Level 2	2690.28	20.81	2985.95
Level 3	2729.14	21.33	3060.60

**Effective July 1, 2008**

<b>Category</b>	<b>Supervision Assistant</b>	<b>Teacher Assistant</b> 6 hours/day (123/mo.)	<b>Teacher Assistant</b> 7 hours/day (143.5/mo.)	<b>School Secretary</b> 7 hours/day (143.5/mo.)
Level 1	15.26	2291.62	2673.57	2896.62
Level 2	15.50	2324.55	2711.98	2938.48
Level 3	15.73	2357.44	2750.37	2980.33

<b>Category</b>	<b>Library Assistant</b> 7 hours/day (143.5/mo.)	<b>Part-time Childcare</b>	<b>Childcare Worker</b> 7 hours/day (143.5/mo.)
Level 1	2704.44	20.70	2969.53
Level 2	2744.09	21.23	3045.67
Level 3	2783.72	21.76	3121.81

**Effective July 1, 2009**

<b>Category</b>	<b>Supervision Assistant</b>	<b>Teacher Assistant</b> 6 hours/day (123/mo.)	<b>Teacher Assistant</b> 7 hours/day (143.5/mo.)	<b>School Secretary</b> 7 hours/day (143.5/mo.)
Level 1	15.57	2337.45	2727.04	2954.55
Level 2	15.81	2371.04	2766.22	2997.25
Level 3	16.04	2404.59	2805.38	3039.94

<b>Category</b>	<b>Library Assistant</b> 7 hours/day (143.5/mo.)	<b>Part-time Childcare</b>	<b>Childcare Worker</b> 7 hours/day (143.5/mo.)
Level 1	2758.53	21.11	3028.92
Level 2	2798.97	21.65	3106.58
Level 3	2839.39	22.20	3184.25

**SCHEDULE B  
CUSTODIAL DEPARTMENT**

1. Level 1 is the rate payable during the probationary period of ninety (90) days.
2. On Satisfactory completion of probationary period, Level 2 will be in effect.
3. After a further period of ninety (90) days, Level 3 will be in effect.
4. Full-time employees shall work seven and one-half (7.5) hours per day.  
(163.13 hours/month)

**Effective July 1, 2004**

<b>Category</b>	<b>Part-time Custodian</b>	<b>Full-time Custodian</b>
Level 1	17.72	2890.65
Level 2	17.99	2935.36
Level 3	18.27	2980.06

**Effective July 1, 2006**

<b>Category</b>	<b>Part-time Custodian</b>	<b>Full-time Custodian</b>
Level 1	18.07	2948.46
Level 2	18.35	2994.07
Level 3	18.64	3039.66

**Effective July 1, 2007**

<b>Category</b>	<b>Part-time Custodian</b>	<b>Full-time Custodian</b>
Level 1	18.43	3007.43
Level 2	18.72	3053.95
Level 3	19.01	3100.45

**Effective July 1, 2008**

<b>Category</b>	<b>Part-time Custodian</b>	<b>Full-time Custodian</b>
Level 1	18.80	3067.58
Level 2	19.09	3115.03
Level 3	19.39	3162.46

**Effective July 1, 2009**

<b>Category</b>	<b>Part-time Custodian</b>	<b>Full-time Custodian</b>
Level 1	19.18	3128.93
Level 2	19.47	3177.33
Level 3	19.78	3225.71

**SCHEDULE C  
TRANSPORTATION DEPARTMENT**

1. Level 1 is the rate payable during the probationary period of ninety (90) days.
2. On satisfactory completion of probationary period, Level 2 will be in effect.
3. After a further period of ninety (90) days, Level 3 will be in effect.
4. full-time employees shall work forty (40) hours per week. (174 hours/month)

**Effective July 1, 2004**

<b>Category</b>	<b>Part-time Bus Driver</b>	<b>Bus Driver Utility</b>	<b>Uncertified Mechanic Driver</b>	<b>Certified Mechanic Driver</b>
Level 1	19.89	3549.45	3658.65	4006.36
Level 2	20.19	3604.34	3715.22	4068.31
Level 3	20.50	3659.23	3771.78	4130.27

**Effective July 1, 2006**

<b>Category</b>	<b>Part-time Bus Driver</b>	<b>Bus Driver Utility</b>	<b>Uncertified Mechanic Driver</b>	<b>Certified Mechanic Driver</b>
Level 1	20.29	3620.44	3731.82	4086.49
Level 2	20.59	3676.43	3789.52	4149.68
Level 3	20.91	3732.41	3847.22	4212.88

**Effective July 1, 2007**

<b>Category</b>	<b>Part-time Bus Driver</b>	<b>Bus Driver Utility</b>	<b>Uncertified Mechanic Driver</b>	<b>Certified Mechanic Driver</b>
Level 1	20.70	3692.85	3806.46	4168.22
Level 2	21.00	3749.96	3865.31	4232.67
Level 3	21.33	3807.06	3924.16	4297.14

**Effective July 1, 2008**

<b>Category</b>	<b>Part-time Bus Driver</b>	<b>Bus Driver Utility</b>	<b>Uncertified Mechanic Driver</b>	<b>Certified Mechanic Driver</b>
Level 1	21.11	3766.71	3882.59	4251.58
Level 2	21.42	3824.96	3942.62	4317.32
Level 3	21.76	3883.20	4002.64	4383.08

**Effective July 1, 2009**

<b>Category</b>	<b>Part-time Bus Driver</b>	<b>Bus Driver Utility</b>	<b>Uncertified Mechanic Driver</b>	<b>Certified Mechanic Driver</b>
Level 1	21.53	3842.04	3960.24	4336.61
Level 2	21.85	3901.46	4021.47	4403.67
Level 3	22.20	3960.86	4082.69	4470.74

**SCHEDULE D  
MAINTENANCE DEPARTMENT**

1. Level 1 is the rate payable during the probationary period of ninety (90) days.
2. On satisfactory completion of probationary period, Level 2 will be in effect.
3. After a further period of ninety (90) days, Level 3 will be in effect.
4. Full-time employees shall work forty (40) hours per week. (174 hours/month)

**Effective July 1, 2004**

<b>Category</b>	<b>Part-time Maintenance</b>	<b>Maintenance</b>	<b>Maintenance Bus Driver</b>
Level 1	20.67	3596.56	3218.73
Level 2	20.99	3652.18	3268.50
Level 3	21.31	3707.80	3683.90

**Effective July 1, 2006**

<b>Category</b>	<b>Part-time Maintenance</b>	<b>Maintenance</b>	<b>Maintenance Bus Driver</b>
Level 1	21.08	3668.49	3283.10
Level 2	21.41	3725.22	3333.87
Level 3	21.74	3781.96	3757.58

**Effective July 1, 2007**

<b>Category</b>	<b>Part-time Maintenance</b>	<b>Maintenance</b>	<b>Maintenance Bus Driver</b>
Level 1	21.50	3741.86	3348.76
Level 2	21.84	3799.72	3400.55
Level 3	22.17	3857.60	3831.79

**Effective July 1, 2008**

<b>Category</b>	<b>Part-time Maintenance</b>	<b>Maintenance</b>	<b>Maintenance Bus Driver</b>
Level 1	21.93	3816.70	3415.74
Level 2	22.28	3875.71	3468.56
Level 3	22.61	3934.75	3908.43

**Effective July 1, 2009**

<b>Category</b>	<b>Part-time Maintenance</b>	<b>Maintenance</b>	<b>Maintenance Bus Driver</b>
Level 1	22.37	3893.03	3484.05
Level 2	22.73	3953.22	3537.93
Level 3	23.06	4013.45	3986.60

**SCHEDULE E  
NATIVE HOME/SCHOOL COORDINATORS DEPARTMENT**

1. Level 1 is the rate payable during the probationary period of ninety (90) days.
2. On satisfactory completion of probationary period, Level 2 will be in effect.
3. After a further period of ninety (90) days, Level 3 will be in effect.

**Effective July 1, 2004**

<b>Category</b>	<b>Part-time Home/School Coordinator</b>	<b>Home/School Coordinator 7 hours/day (143.5/mo.)</b>
Level 1	17.77	2550.16
Level 2	18.05	2589.60
Level 3	18.32	2629.04



**Effective July 1, 2006**

<b>Category</b>	<b>Part-time Home/School Coordinator</b>	<b>Home/School Coordinator 7 hours/day (143.5/mo.)</b>
Level 1	18.13	2601.16
Level 2	18.41	2641.39
Level 3	18.69	2681.62

**Effective July 1, 2007**

<b>Category</b>	<b>Part-time Home/School Coordinator</b>	<b>Home/School Coordinator 7 hours/day (143.5/mo.)</b>
Level 1	18.49	2653.18
Level 2	18.78	2694.22
Level 3	19.06	2735.25

**Effective July 1, 2008**

<b>Category</b>	<b>Part-time Home/School Coordinator</b>	<b>Home/School Coordinator 7 hours/day (143.5/mo.)</b>
Level 1	18.86	2706.24
Level 2	19.16	2748.10
Level 3	19.44	2789.96

**Effective July 1, 2009**

<b>Category</b>	<b>Part-time Home/School Coordinator</b>	<b>Home/School Coordinator 7 hours/day (143.5/mo.)</b>
Level 1	19.24	2760.36
Level 2	19.54	2803.06
Level 3	19.83	2845.76

