

RATE SCHEDULE

Positions 2014-2019	Wage Increase 1% July 1, 2015	Wage Increase .5% July 1, 2016	Hourly	Wage Increase .5% July 1, 2017	Hourly	Wage Increase .5% July 1, 2018	Hourly
Aboriginal Student Support Worker	21.03	0.11	21.14	0.11	21.25	0.11	21.36
Accounts Payable Clerk	23.14	0.12	23.26	0.12	23.38	0.12	23.50
Benefits Clerk/ Payroll Assistant	25.08	0.13	25.21	0.13	25.34	0.13	25.47
Bus Attendant (Playground)	19.12	0.10	19.22	0.10	19.32	0.10	19.42
Bus Attendant (Special Needs)	21.85	0.11	21.96	0.11	22.07	0.11	22.18
Career Program Assistant	24.91	0.12	25.03	0.13	25.16	0.13	25.29
Carpenter	26.27	0.13	26.40	0.13	26.53	0.13	26.66
Crossing Guard	19.12	0.10	19.22	0.10	19.32	0.10	19.42
Custodian	19.60	0.10	19.70	0.10	19.80	0.10	19.90
Delivery Person	20.84	0.10	20.94	0.10	21.04	0.11	21.15
Designated Custodian	20.04	0.10	20.14	0.10	20.24	0.10	20.34
Dispatcher	24.59	0.12	24.71	0.12	24.83	0.12	24.95
District Computer Support Worker – no 2 year tech ticket - 2 years exp.	22.19	0.11	22.30	0.11	22.41	0.11	22.52
District Computer Support Worker – with 2 yr. tech. ticket	24.25	0.12	24.37	0.12	24.49	0.12	24.61
District Computer Support Worker- no 2 year tech ticket – no experience	20.84	0.10	20.94	0.10	21.04	0.11	21.15
Early Childhood Educator	21.03	0.11	21.14	0.11	21.25	0.11	21.36
Educational Assistant (Lab Assistant)	21.57	0.11	21.68	0.11	21.79	0.11	21.90

Positions 2014-2019	Wage Increase 1% July 1, 2015 *	Wage Increase .5% July 1, 2016	Hourly *	Wage Increase .5% July 1, 2017	Hourly *	Wage Increase .5% July 1, 2018	Hourly *
Educational Assistant II	22.90	0.11	23.01	0.12	23.13	0.12	23.25
Electrician	26.57	0.13	26.70	0.13	26.83	0.13	26.96
Electronic Technician Equipment	25.27	0.13	25.40	0.13	25.53	0.13	25.66
Serviceperson	23.94	0.12	24.06	0.12	24.18	0.12	24.30
Grounds Working Foreman	23.09	0.12	23.21	0.12	23.33	0.12	23.45
Hall Monitor	19.12	0.10	19.22	0.10	19.32	0.10	19.42
Head Custodian	21.34	0.11	21.45	0.11	21.56	0.11	21.67
Head Secretary	24.29	0.12	24.41	0.12	24.53	0.12	24.65
Joiner	26.27	0.13	26.40	0.13	26.53	0.13	26.66
Labourer	20.75	0.10	20.85	0.10	20.95	0.10	21.05
Lead Painter	26.39	0.13	26.52	0.13	26.65	0.13	26.78
Library Media Technician	20.95	0.10	21.05	0.11	21.16	0.11	21.27
Library Technician	22.07	0.11	22.18	0.11	22.29	0.11	22.40
Local Area Network Specialist	25.00	0.13	25.13	0.13	25.26	0.13	25.39
Local Area Network Specialist (Senior Tech)	28.16	0.14	28.30	0.14	28.44	0.14	28.58
Lunch Period Monitor	19.66	0.10	19.76	0.10	19.86	0.10	19.96
Lunch Period Monitor (School Meals)	19.12	0.10	19.22	0.10	19.32	0.10	19.42
Mechanic	26.27	0.13	26.40	0.13	26.53	0.13	26.66
Painter	25.39	0.13	25.52	0.13	25.65	0.13	25.78
Plumber/Gasfitter	26.53	0.13	26.66	0.13	26.79	0.13	26.92
School Bus Driver	21.81	0.11	21.92	0.11	22.03	0.11	22.14
Secretary	22.60	0.11	22.71	0.11	22.82	0.11	22.93
Secretary (Trainer)	24.92	0.12	25.04	0.13	25.17	0.13	25.30
Secretary(Technology Facilitator)	23.49	0.12	23.61	0.12	23.73	0.12	23.85
Settlement Workers in Schools (SWIS)	24.92	0.12	25.04	0.13	25.17	0.13	25.30
Site Based Computer Support Worker	22.73	0.11	22.84	0.11	22.95	0.11	23.06

Positions 2014-2019	Wage Increase 1% July 1, 2015 *	Wage Increase .5% July 1, 2016	Hourly *	Wage Increase .5% July 1, 2017	Hourly *	Wage Increase .5% July 1, 2018	Hourly *
Tradesperson – without ticket	22.42	0.11	22.53	0.11	22.64	0.11	22.75
Tradesperson – without ticket plus 5 years with SD#60	25.39	0.13	25.52	0.13	25.65	0.13	25.78
Utility Person	21.12	0.11	21.23	0.11	21.34	0.11	21.45
Wide Area Network Specialist	28.39	0.14	28.53	0.14	28.67	0.14	28.81
Working Foreman – Transportation	27.14	0.14	27.28	0.14	27.42	0.14	27.56
Youth Care Worker	24.91	0.12	25.03	0.13	25.16	0.13	25.29
Student	15.64	0.08	15.72	0.08	15.80	0.08	15.88

***Any Economic Stability Dividend (ESD) calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current Collective Agreement wage rates. All future wage increases will be based on the newly revised wage rate with E**

Note: Casual employees who are hired to replace Designated Custodians will be paid at the Casual Designated Custodian rate.

Note: Casual employees will be paid at 96% of the rate for the position they cover.

***For Educational Assistants, Aboriginal Student Support Workers, Crossing Guards, Bus Attendants, Lunch Period Monitors, Youth Care Workers, Settlement Workers in Schools, and Hall Monitors - as per contract language in the applicable appendices, monthly rates are based on Ministry of Education calendar (plus statutory holidays).*