

LOU 16a: Article C.4 TTOC Employment — Melding Exercise

❖ Overview

This LOU outlines the basic principles to be applied when integrating the new provincial Article C.4 TTOC Employment with existing collective agreement language.

❖ Letter of Understanding No. 16a Re: Article C.4 TTOC Employment — Melding Exercise

For the purpose of melding the new provincial language C.4 with that of the previous local agreement language surrounding the issue of TTOC experience and increments, the parties agree that the following principles will be applied when melding the language:

- 1. Article C.4 replaces any previous local agreement language regarding TTOC experience being earned in their present district for the purpose of increment advances in each district.*
- 2. All other previous local agreement language related to TTOC experience, including initial placement is not covered by Article C.4 and as a result will remain and have application.*

Original signed April 22, 2015.

❖ Implementation

This provincial LOU came into effect April 22, 2015 and applies to all 2013-2019 collective agreements.