

School District No. 68 Nanaimo Ladysmith

Teachers' Salary Grid

May 1 2019

Step						District Specific
	Cat 4	Cat 5	Cat 5+	Cat 6	Cat 7	
0	\$ 47,312	\$ 51,251	\$ 54,361	\$ 55,453	\$ 53,838	
1	\$ 50,096	\$ 54,744	\$ 58,211	\$ 59,429	\$ 57,698	
2	\$ 52,880	\$ 58,237	\$ 62,061	\$ 63,405	\$ 61,559	
3	\$ 55,664	\$ 61,730	\$ 65,912	\$ 67,382	\$ 65,419	
4	\$ 58,449	\$ 65,222	\$ 69,763	\$ 71,358	\$ 69,280	
5	\$ 61,233	\$ 68,715	\$ 73,613	\$ 75,334	\$ 73,140	
6	\$ 64,017	\$ 72,208	\$ 77,464	\$ 79,311	\$ 77,001	
7	\$ 66,801	\$ 75,701	\$ 81,315	\$ 83,287	\$ 80,861	
8	\$ 71,674	\$ 81,468	\$ 87,370	\$ 89,445	\$ 86,839	

10 **Category 6 Exceptions [Category 7]**
 Teachers who are in possession of a Ministry of Education certificate P.A./S.A. issued prior to the incorporation of the District of Nanaimo and who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's Category 6 scale divided by 1.03.

a. Qualification Service who do not hold a Masters Degree recognized by the T.Q.S. shall be placed on the teacher's Category 6 scale divided by 1.03.

b. Teachers paid on the Category 6 scale divided by 1.03 in accordance with the clause 9 b of the 1981 Agreement and previous Agreements shall continue to be paid on the Category 6 scale divided by 1.03.

Corrected Category 7 Calculation (Category 6 divided by 1.03)

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