

**School District No. 74 (Gold Trail)**  
**Wage Schedule "A"**  
**July 1, 2014 to June 30, 2019**

POSITION	1-Jul-14	01 July 2015 +1.0%	01 May 2016 +ESD*	01 July 2016 +0.5%	01 May 2017 +1.0%+ ESD*	01 July 2017 +0.5%	01 May 2018 +1.0%+ ESD*	01 July 2018 +0.5%	01 May 2019 +1.0%+ ESD*
Aboriginal Student Support Worker	25.20	25.45	TBD	25.58	25.84	25.97	26.23	26.36	26.62
Accounting Assistant	26.00	26.26	TBD	26.39	26.65	26.78	27.05	27.19	27.46
Accounts Payable Clerk	23.76	24.00	TBD	24.12	24.36	24.48	24.72	24.84	25.09
After School Supervisor	21.52	21.74	TBD	21.85	22.07	22.18	22.40	22.51	22.74
Alternate School Worker	26.28	26.54	TBD	26.67	26.94	27.07	27.34	27.48	27.75
Before School Supervisor	21.52	21.74	TBD	21.85	22.07	22.18	22.40	22.51	22.74
Bus Driver	25.31	25.56	TBD	25.69	25.95	26.08	26.34	26.47	26.73
Cafeteria Worker	23.52	23.76	TBD	23.88	24.12	24.24	24.48	24.60	24.85
Carpenter	27.94	28.22	TBD	28.36	28.64	28.78	29.07	29.22	29.51
Chief Custodian	23.76	24.00	TBD	24.12	24.36	24.48	24.72	24.84	25.09
Courier	22.08	22.30	TBD	22.41	22.63	22.74	22.97	23.08	23.31
Crosswalk Guard	21.52	21.74	TBD	21.85	22.07	22.18	22.40	22.51	22.74
Custodial Shift Leader	22.64	22.87	TBD	22.98	23.21	23.33	23.56	23.68	23.92
Custodian	22.08	22.30	TBD	22.41	22.63	22.74	22.97	23.08	23.31
Custodian, 1 Custodian School	22.64	22.87	TBD	22.98	23.21	23.33	23.56	23.68	23.92
Education Assistant 1	25.20	25.45	TBD	25.58	25.84	25.97	26.23	26.36	26.62
Education Assistant 2	23.76	24.00	TBD	24.12	24.36	24.48	24.72	24.84	25.09
Electrician	28.55	28.84	TBD	28.98	29.27	29.42	29.71	29.86	30.16
Employee Relief Dispatch	23.20	23.43	TBD	23.55	23.79	23.91	24.15	24.27	24.51

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First Aid Attendant (OFA 1)	530.60/year	530.60	530.60	530.60	530.60	530.60	530.60	530.60	530.60
First Aid Attendant (OFA 2)	100.00/month	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00
Grounds Keeper	24.88	25.13	TBD	25.26	25.51	25.64	25.90	26.03	26.29
Grounds Worker	26.00	26.26	TBD	26.39	26.65	26.78	27.05	27.19	27.46
Hardware Software Technician	26.28	26.54	TBD	26.67	26.94	27.07	27.34	27.48	27.75
Lead Hand	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72	0.72
Learning Centre Coordinator/Sec.	26.00	26.26	TBD	26.39	26.65	26.78	27.05	27.19	27.46
Library Clerk	21.52	21.74	TBD	21.85	22.07	22.18	22.40	22.51	22.74
Library Technician	21.34	21.55	TBD	21.66	21.88	21.99	22.21	22.32	22.54
Maintenance Foreman	27.15	27.42	TBD	27.56	27.84	27.98	28.26	28.40	28.68
Maintenance Worker/Labourer	24.32	24.56	TBD	24.68	24.93	25.05	25.30	25.43	25.68
Mechanic	29.62	29.92	TBD	30.07	30.37	30.52	30.83	30.98	31.29
Millworker	26.63	26.90	TBD	27.03	27.30	27.44	27.71	27.85	28.13
Noon-Hour Supervisor	21.52	21.74	TBD	21.85	22.07	22.18	22.40	22.51	22.74
Office Clerk	23.20	23.43	TBD	23.55	23.79	23.91	24.15	24.27	24.51
Operations Coordinator	26.00	26.26	TBD	26.39	26.65	26.78	27.05	27.19	27.46
Operations Foreman	29.77	30.07	TBD	30.22	30.52	30.67	30.98	31.13	31.44

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Painter	26.07	26.33	TBD	26.46	26.72	26.85	27.12	27.26	27.53
Payroll Assistant	26.00	26.26	TBD	26.39	26.65	26.78	27.05	27.19	27.46
Plumbing/HVAC Technician	27.20	27.47	TBD	27.61	27.89	28.03	28.31	28.45	28.73
School Secretary	25.44	25.69	TBD	25.82	26.08	26.21	26.47	26.60	26.87
Software Data Service Technician	26.28	26.54	TBD	26.67	26.94	27.07	27.34	27.48	27.75
Speech Language Pathology Assist.	25.20	25.45	TBD	25.58	25.84	25.97	26.23	26.36	26.62
StrongStart Early Learning Facilitator	24.33	24.57	TBD	24.69	24.94	25.06	25.31	25.44	25.69
Transportation Foreman	29.37	29.66	TBD	29.81	30.11	30.26	30.56	30.71	31.02
Utility Worker	23.52	23.76	TBD	23.88	24.12	24.24	24.48	24.60	24.85
Wide Area Network Technician	27.12	27.39	TBD	27.53	27.81	27.95	28.23	28.37	28.65
*ESD will be calculated pursuant to Appendix A of the 2014 Provincial Framework Agreement.									

The pay equity plan will be maintained using the attached job evaluation maintenance agreement. Pay equity plan adjustments will be subject to continued government funding for pay equity.