

**APPENDIX "A" – SCHEDULE OF WAGE RATES**

	July 1, 2015	May 1, 2016	July 1, 2016	May 1, 2017	July 1, 2017	May 1, 2018	July 1, 2018	May 1, 2019
	1.0%	*ESD	0.5%	1.0% *plus ESD	0.5%	1.0% *plus ESD	0.5%	1.0% *plus ESD
SCHEDULE "A" EMPLOYEES								
Bus Driver	23.46	23.46 *	23.58	23.82 *	23.93	24.17 *	24.29	24.54 *
Carpenter	30.29	30.29 *	30.44	30.75 *	30.90	31.21 *	31.36	31.68 *
Computer Technician 1	26.48	26.48 *	26.61	26.88 *	27.02	27.29 *	27.42	27.70 *
Computer Technician 2	23.27	23.27 *	23.39	23.62 *	23.74	23.98 *	24.10	24.34 *
Custodian 1 (Multi-Location)	24.65	24.65 *	24.78	25.03 *	25.15	25.40 *	25.53	25.78 *
Custodian 2	20.89	20.89 *	20.99	21.20 *	21.31	21.52 *	21.63	21.84 *
Custodian 2/Bus Driver/ Maintenance Worker	23.67	23.67 *	23.79	24.03 *	24.15	24.39 *	24.51	24.76 *
Custodian 3	19.84	19.84 *	19.94	20.13 *	20.24	20.44 *	20.54	20.75 *
Electrician	30.29	30.29 *	30.44	30.75 *	30.90	31.21 *	31.36	31.68 *
Labourer	19.31	19.31 *	19.41	19.60 *	19.70	19.90 *	20.00	20.20 *
Maintenance Worker/ Custodian 2	23.67	23.67 *	23.79	24.03 *	24.15	24.39 *	24.51	24.76 *
Painter	30.29	30.29 *	30.44	30.75 *	30.90	31.21 *	31.36	31.68 *
Student Labourer	13.62	13.62 *	13.69	13.83 *	13.90	14.04 *	14.11	14.25 *
SCHEDULE "B" EMPLOYEES								
Admin. Assistant 1	23.63	23.63 *	23.75	23.99 *	24.11	24.35 *	24.47	24.72 *
Admin. Assistant with Upgraded qualifications	24.21	24.21 *	24.33	24.57 *	24.70	24.94 *	25.07	25.32 *
Admin. Assistant 2	20.87	20.87 *	20.97	21.18 *	21.29	21.50 *	21.61	21.82 *
District Admin. Assistant	23.34	23.34 *	23.46	23.69 *	23.81	24.05 *	24.17	24.41 *
District Office Admin. Assistant	20.87	20.87 *	20.97	21.18 *	21.29	21.50 *	21.61	21.82 *
First Nations Education Assistant 1	21.88	21.88 *	21.99	22.21 *	22.32	22.54 *	22.65	22.88 *
First National Education Assistant 2	19.50	19.50 *	19.60	19.80 *	19.90	20.09 *	20.20	20.40 *
Library Assistant	18.64	18.64 *	18.74	18.93 *	19.02	19.21 *	19.31	19.50 *
Library Assistant (GRSS)	19.44	19.44 *	19.54	19.74 *	19.83	20.03 *	20.13	20.33 *
Noon-Hour Supervisor	18.31	18.31 *	18.40	18.59 *	18.68	18.87 *	18.96	19.15 *
Operations & 25Resources	22.62	22.62 *	22.74	22.96 *	23.08	23.31 *	23.43	23.66 *

Admin. Assistant										
Payroll & HR Admin. Assistant	34.73	34.73 *	24.86	25.11 *	25.23	25.49 *	25.61	25.87 *		
Special Needs Education Assistant 1	23.27	23.27 *	23.39	23.62 *	23.74	23.98 *	24.10	24.34 *		
Special Needs Education Assistant 2	20.88	20.88 *	20.98	21.19 *	21.30	21.51 *	21.62	21.83 *		
Speech & Language Education Assistant	22.47	22.47 *	22.58	22.81 *	22.92	23.15 *	23.27	23.50 *		
StrongStart Facilitator	25.45	25.45 *	25.58	25.84 *	25.96	26.22 *	26.35	26.62 *		
Youth & Child Care Worker	23.86	23.86	23.98	24.22	24.34	24.58	24.70	24.95		
Youth & Child Care Worker w. Upgraded qualifications	24.64	24.64	24.77	25.01	25.14	25.39	25.52	25.77		

**\*ESD: Any ESD calculation made in accordance with Appendix A of the Provincial Framework Agreement will be applied as a percentage increase on the current collective agreement wage rates. All future wage increases will be based on the newly revised wage rate with ESD.**