The implementation of this tool is not mandatory. The tool contains recommendations to support workplace violence prevention and regulatory compliance. The information presented can be adopted in whole, in part, or not at all.

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Workplace Violence Worker Experience Survey

A template for K-12 Public education - performance

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## Introduction

The Workplace Violence Worker Experience Survey will help the school district and sites to get further insight into the impact of workplace violence on the workforce. The survey is a support mechanism to obtain qualitative feedback from workers as it relates to workplace violence. The results of the survey should be summarized into the qualitative experience table in the Workplace Violence Risk Assessment thus completing the feedback loop.

### Workplace Violence Worker Experience Survey - Questions

Please note that comments that pertain to the immediate safety of a worker or experiences that are critical to your day to day safety must be discussed directly with your supervisor or your JHSC representative and not communicated using this survey. Comments in this survey will not be responded to directly.

|  |  |  |
| --- | --- | --- |
|  | **Questions** |  |
| 1 | Have you experienced workplace violence (contact or non-contact) in the last year? | [ ]  Yes, [ ]  No |
| 2 | Have you submitted a report for a workplace violence incident in the last year? | [ ]  Yes, [ ]  No |
| 3 | Have you personally been involved in the workplace violence process at the site? (This could include: risk assessment participation, reviewing reports, part of a review team, acknowledging Individual Safe Work Instructions, supporting during a response, reviewing procedures. Excludes incident reporting or being injured during an incident.) | [ ]  Yes, [ ]  No |
| 4 | I believe that internal processes and approaches on managing workplace violence are… | [ ]  Improving[ ]  Staying the same[ ]  Declining |
| 5 | When was the last time you participated in training/awareness initiatives related to improving your knowledge and understanding of workplace violence prevention? | [ ]  Less than 2 years ago[ ]  Between 2-3 years ago[ ]  More than 3 years ago |
| 6 | Your input is important to our review process. If you have any other comments on workplace violence please provide them here. |       |