

2018-05

September 18, 2018

By E-mail: One Page Plus Attachments

CONFIDENTIAL: FOR BOARD OF EDUCATION AND SENIOR STAFF INFORMATION ONLY. PLEASE DO NOT DISTRIBUTE THIS BULLETIN TO TRUSTEES WHO ARE IN CONFLICT WITH RESPECT TO SUPPORT STAFF BARGAINING.

Tentative Provincial Framework Agreement with K-12 Public Education Support Staff Unions

As we reported to districts in *Support Staff Bargaining Bulletin* No. 2018-04 dated July 12, 2018, and through the conference call with school districts held on July 19, BCPSEA and the K-12 Provincial Bargaining Council, representing the sector's support staff unions, reached a tentative Provincial Framework Agreement (PFA) in the early hours of July 12, 2018.

Attached please find the tentative PFA, **which is provided in confidence at this time** pending scheduled ratification votes.

The K-12 Presidents' Council is scheduled to meet on September 25, 2018 to review and vote on whether to recommend the tentative PFA to their members. It is our understanding that in advance of that vote, the tentative PFA is being provided to local union presidents in confidence today.

Should the K-12 Presidents' Council vote to recommend the PFA, the BCPSEA Board of Directors will consider ratification of the PFA on September 28, 2018. BCPSEA will advise districts as soon as possible of the vote results.

Also provided in confidence at this time is a letter from Deputy Minister of Education Scott MacDonald outlining the Ministry of Education commitment to the Learning Improvement Fund for 2019-2022, as well as a letter from BCPSEA CEO Renzo Del Negro confirming a process for genuine consultation. It is important to note that the Learning Improvement Fund does not form part of the tentative PFA, but is provided for reference given the Support Staff Learning Improvement Fund was previously contained in the 2014-2019 PFA.

Questions

If you have any questions, please contact your BCPSEA [labour relations liaison](#).

Attachments:

- Tentative PFA
- Letter from Deputy Minister of Education
- Letter from BCPSEA CEO