



## 2018-06 September 28, 2018

By E-mail: One Page

#### CONFIDENTIAL: FOR BOARD OF EDUCATION AND SENIOR STAFF INFORMATION ONLY. PLEASE DO NOT DISTRIBUTE THIS BULLETIN TO TRUSTEES WHO ARE IN CONFLICT WITH RESPECT TO SUPPORT STAFF BARGAINING.

# Support Staff Provincial Framework Agreement Endorsed

We are pleased to advise that on September 25, 2018, the Canadian Union of Public Employees (CUPE) K-12 Presidents' Council, along with representatives of the K-12 public education sector's other support staff unions, endorsed the Provincial Framework Agreement (PFA) achieved on July 12, 2018.

The BCPSEA Board of Directors endorsed the PFA at their meeting this afternoon.

The PFA and additional attachments were previously distributed to school districts with *Support Staff Bargaining Bulletin* No. 2018-05 dated September 18, 2018.

These endorsements now pave the way for school districts and their support staff unions to commence local bargaining. Inclusion of the PFA in the local collective agreement is voluntary on the part of the local school district and their local union. School districts and their local union(s) must ratify the PFA as part of their local collective agreement to be eligible for its provisions.

BCPSEA is developing a Guide to Local Bargaining, which will be distributed early next week (before the conference calls scheduled below).

### **Conference Calls**

We have scheduled **two** conference calls with districts to further discuss the PFA and commencement of local bargaining.

Please note that trustees who are in a conflict of interest position with respect to support staff are not eligible to participate in the conference calls. However, we encourage school district senior staff/BCPSEA Trustee Representatives to advise their full boards — including those trustees in conflict — that the PFA has been endorsed.

Details of the calls are as follows:

| Date:             | Tuesday, October 2, 2018 |
|-------------------|--------------------------|
| Time:             | 1:00 pm to 2:00 pm PDT   |
| Number:           | 1 866 365 4409           |
| Participant code: | 7304518#                 |

#### OR

| Date:             | Friday, October 5, 2018 |
|-------------------|-------------------------|
| Time:             | 9:00 am to 10:00 am PDT |
| Number:           | 1 866 365 4409          |
| Participant code: | 7304518#                |

If you have any questions in the meantime, please contact your BCPSEA labour relations liaison.