

## Confirmation of *Genuine Consultation*

Genuine Consultation is a process by which the school district and the local union must meet to discuss the use of the Learning Improvement Fund (LIF) in an honest and respectful manner. During these meetings both parties must:

- consider background information, including the amount of the LIF available to the district
- make appropriate suggestions for use of the LIF
- be able to express opinions freely
- carefully listen to differing points of view
- give input about suitable alternate options
- thoughtfully address concerns raised by the other party.

Confirmation of *Genuine Consultation* means that the process of meeting with mutual respect and cooperation has occurred and there is legitimate intent to take into account the concerns of both parties. It does not confirm that the parties have agreed upon the usage of the LIF.

By completing this form, both the school district and the local union agree that *genuine consultation*, as described above, has occurred.

School districts must e-mail this fully executed form to Ranjit Bharaj, Senior Labour Relations Advisor, BCPSEA, at [ranjitb@bcpsea.bc.ca](mailto:ranjitb@bcpsea.bc.ca) by no later than **June 3, 2019**.

---

School District Number and Name

---

Local Union Name and Number

---

Employer Representative Name and Title  
(Please print legibly)

---

Local Union Representative Name and Title  
(Please print legibly)

---

Employer Representative Signature

---

Local Union Representative Signature

---

Signing Date

---

Signing Date