BCPSEA Proposal E. 20

Date: Mar 11, 2019 Time: 3:19pm



Insert a new Article G.9 as follows:

Temporary Principal/Vice-Principal Leave

- 1. When a teacher is appointed into an acting Principal or Vice-Principal position they maintain the right to return to their former teaching position within the school if:
 - a. they are replacing a Principal or Vice-Principal who is on leave or has departed unexpectedly, and
 - b. their appointment as Principal or Vice-Principal does not extend past a period of one year (12 months).
- 2. Upon return from leave, the employee shall be assigned to the same position or, when the position is no longer available, a similar position.
- 3. The vacated teaching position will be posted as a temporary position during this period.
- 4. Where there are extenuating personal circumstances that extend the leave of the Principal or Vice-Principal, the vacated teaching position may be posted as temporary for an additional year (12 months).
- 5. Acting Principals or Vice-Principals appointed pursuant to G.9.1 or G.9.4 who have a right to return to their former teaching position will not be assigned or assume the following duties:
 - a. Teacher evaluation
 - b. Teacher discipline
- 6. Should a leave described above extend beyond what is set out in paragraphs 1, 3 and 4, the individual's former teaching position will no longer be held through a temporary posting, and will be filled on continuing basis, unless a longer leave with a right of return to a specific position is provided for in the local collective agreement or otherwise agreed to between the Parties.

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