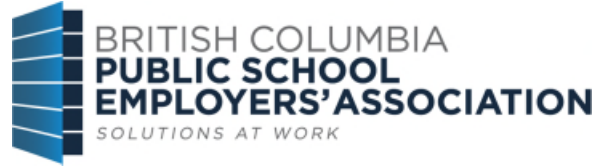


BCPSEA Proposal E. 22

Date: April 1, 2019 Time: 2:42pm



Insert NEW Letter of Understanding as follows:

Letter of Understanding: Parental Leave Local Supplemental Employment Benefits

1. This Letter of Understanding applies to the Supplemental Employment Benefit (SEB) plans contained in the following ten (10) school districts' local collective agreements:
 - SD36 (Surrey)
 - SD51 (Boundary)
 - SD61 (Greater Victoria)
 - SD63 (Saanich)
 - SD69 (Qualicum)
 - SD70 (Alberni)
 - SD72 (Campbell River)
 - SD73 (Kamloops-Thompson)
 - SD75 (Mission)
 - SD79 (Cowichan Valley).

2. Whether a teacher elects to receive EI Parental benefits over a 35-week or 61-week period, the total dollar value of the SEB benefit payments that will be paid to the teacher will be based on the total amount that would be owed if the teacher elected to receive EI Parental benefits over a 35-week period.

3. The local parties will agree upon the SEB benefit payment schedule that will apply in the event that a teacher elects to receive EI Parental benefits over a 61-week period. Any changes to the regular payment schedule shall not reduce the total value of SEB benefit payments.