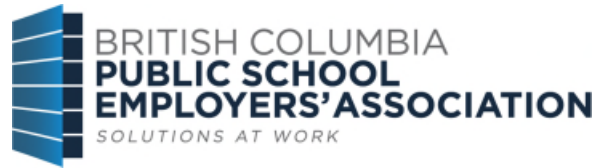


<b>BCPSEA Proposal E. 23</b>
Date: April 1, 2019 Time: 2:49pm



Insert NEW Letter of Understanding as follows:

**Professional Growth Committee**

The parties agree to establish a committee within 6 months of the conclusion of bargaining to discuss the possibility of implementing a professional growth model for teachers in line with professional learning best practices.

The committee shall be comprised of up to four (4) representatives appointed by the BCTF and up to four (4) representatives appointed by BCPSEA, unless mutually agreed otherwise.