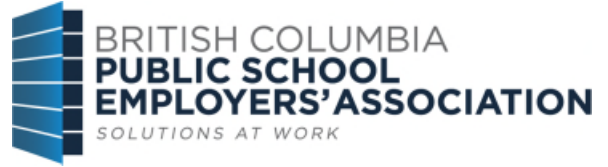


**BCPSEA Proposal E. 25**

Date: April 2, 2019 Time: 11:22am



**Employer proposals D.1 Class Size, D.2 Non-Enrolling Ratios and D.3 Workload Assessment Committee are to be considered together. As a package, they replace MOA re: LOU No. 17 and the restored language reflected in each local Schedule A.**

Delete and replace Article D.2 as follows:

**Article D.2 Non-Enrolling Ratios**

1. By October 30<sup>th</sup> each district will meet a minimum ratio of one non-enrolling employee to **xxxx** students.
2. For the purpose of calculating non-enrolling staffing ratios, the student number will be the funded FTE student enrolment numbers for standard and alternate schools within the district as reported by the Ministry of Education for September 30 of the current school year.

----- END OF PROPOSED LANGUAGE -----

*D.2 Implementation*

Article D.2 is a standardization of non-enrolling ratios across British Columbia. This article deletes and replaces all MOA re: LOU no. 17, provincial and local collective agreement provisions regarding non-enrolling ratios including but not limited to: minimum non-enrolling FTE hiring requirements at a district or school based level; any teacher "caseload" restrictions; deployment of non-enrolling staff within a district e.g. one librarian per school. This article also deletes and replaces any non-enrolling ratios language relating to implementation, non-compliance and remedy.