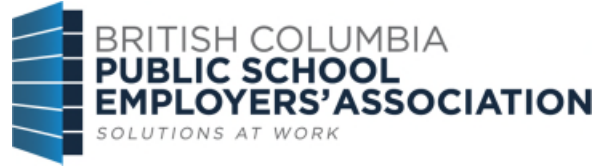


BCPSEA Proposal E.4

Date: February 8, 2019 Time: 10:03am



LOU 1 – Housekeeping

Recognizing the Supreme Court of Canada restored language to the collective agreement, the parties agree to housekeeping of Letter of Understanding No. 1 Re: Designation of Provincial and Local Matters, Appendix 1 (Provincial Matters), Section D – Working Conditions.

Appendix 1 – Provincial Matters

Section D — Working Conditions

1. **Class Size and Class Composition**
1.25 Staffing Formula, relief Fund, Class Size, Teacher Workload, Class Composition
1.39 ESL
2. **Mainstreaming/Integration**
1.68 Integration, Mainstreaming, Special Needs Students
1.91 School Based Team – Committee, Resource Group for Assisting Teacher With Problem Solving
1.93 Discretionary Staffing, Unique Learning Needs
3. **Professional Teaching Staff Formula**
1.25 Staffing Formula, Relief Fund, Class Size, Teacher Workload, Class Composition
1.39 ESL
1.93 Discretionary Staffing, Unique learning Needs
1.93 Discretionary Staffing, Special Needs Students
4.9 Committee – Staffing Advisory
4. Hours of Work
1.84 Duration of School Day; Instructional Time, Extended Day; Four Day Week, Librarians; Counsellors Hours and Schedules
5. Preparation Time
1.84 Duration of School Day; Instructional Time, Extended Day; Four Day Week, Librarians; Counsellors Hours and Schedules
6. Regular Work Year for Teachers
1.92 Regular Work Year for Teachers; School Calendar
1.104 Year Round Schools
3.46 Reports (Teacher) on Students
1.77 Anecdotal Reports for Elementary Students, Staggered Part Day Entries
1.73 Conference Days - Parent Teacher
3.50 Closure of Schools for Health or Safety Reasons
7. Duration of School Day
1.84 Duration of School Day; Instructional Time, Extended Day; Four Day Week, Librarians; Counsellors Hours and Schedules
1.77 Anecdotal Reports for Elementary Students, Staggered Part Day Entries

8. Supervision Duties
1.97 Duty Free Lunch Hour, Noon Hour Supervision, Supervision Duties
9. Availability of Teacher on Call
1.95 Availability of Substitute Teachers and Hiring Practices
10. Teacher on Call Working Conditions
3.30 Substitute Teacher Working Conditions
11. Mentor/Beginning Teacher Program
1.4 Student Teachers, Beginning Teachers, Mentorship Program
1.72 Orientation, Teacher, Employee
12. Child Care for Work Beyond Regular Hours
1.35 Day Care; Child Care
13. Home Education
1.42 Home Education, Suspended Students, Hospital/Homebound Teachers
14. Itinerant Teachers
1.36 Definition of Teachers, Itinerant Teachers
15. Non-traditional Worksites
1.3 Adult Education, Storefront Schools, Satellite School Programs
16. Correspondence Courses
1.33 Correspondence School
17. Technological Change
3.31 Adjustment Plan - Board Introduced Change; Technological Change; Library Resource Automation
18. Hearing and Medical Checks
1.105 Medical Examinations, Tests, Screening for TB; Medical Tests – Hearing