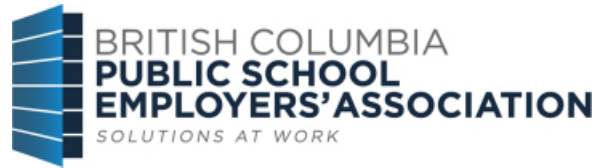


BCPSEA Proposal E.5
Date: February 8, 2019 Time: 11:52am



Bargaining 2019: Estoppel Process

The parties agree that any notice to change ~~end~~ practice (“estoppels”) will be exchanged in the following manner:

1. Estoppels on provincial matters will be served by BCPSEA and BCTF on behalf of their members at the provincial table by April 30, 2019. This process will include any provincial estoppels which apply to provincially bargained language.
2. The notice for provincial matter estoppels will include at least:
 - a. the name of the district or local serving the notice;
 - b. the article number and title;
 - c. specifics of the estoppel.
3. BCPSEA and BCTF will be responsible for communicating the notices of estoppel to their respective members.
4. Estoppels on local matters will be served by school districts and local unions on their own behalf and will provide a copy to both BCPSEA and BCTF.
5. Exchange of local matter estoppels will occur no later than April 15, 2019 or earlier if otherwise agreed to by the local parties.
6. **The local parties will discuss estoppels relating to district-based practices at the local tables.**
7. **If a proposal is tabled as a result of an estoppel notice for an Appendix 2 matter, any subsequent negotiation should occur in the same manner as established for local matters bargaining.**
8. **Where the parties wish to engage in an “MCM-like” process to amend an Appendix 1 matter as a result of an estoppel, signatures of the district, the local, the BCTF, and BCPSEA will be necessary to amend the collective agreement. This process does not negate any internal review and approval processes established by BCPSEA and BCTF.**