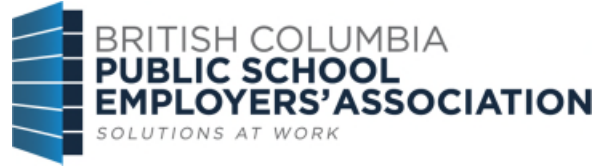


<b>BCPSEA Proposal E. 8</b>
Date: 20 February, 2019 Time: 11:51pm



## **Local Bargaining**

### *Timelines*

1. Representatives of the local parties will meet to confirm the status of local matters negotiations by May 31, 2019.
2. Local matters negotiations impasse items will be referred to the provincial table no later than June 3, 2019.
3. The parties may continue local matters negotiations on items not referred in 2 above until the earlier of:
  - a. 5 working days after the provincial parties reach tentative agreement; or
  - b. June 30, 2019.

Any items not agreed to by the deadline above will be considered withdrawn.

4. The provincial parties may mutually agree to amend the timelines set out above.

### *Impasse Items*

5. Any item identified as an impasse item in number two will be sent to the provincial parties with the following:
  - a. The current collective agreement language (if any)
  - b. All proposals on the item
  - c. Rationale for the proposal
6. Once the provincial parties have received the impasse items, the provincial parties will initiate a 4-party process to discuss the items, or by mutual agreement may refer the item(s) to a third party for facilitation (terms of reference to be discussed).
7. Where a third party facilitator is mutually agreed to, the parties will set aside money from the provincial table to cover the cost of the facilitator and location costs (if any).