



Bargaining Proposal—2019

Proposal Number: U81

Date: July 3, 2019 Time: 3:25pm

ARTICLE D.4 PREPARATION TIME

~~1. Each full-time elementary teacher shall receive 100 minutes of preparation time per week scheduled in accordance with the Previous Collective Agreement.~~

1. Elementary

- a. ~~2. —Effective June 30, 2019, e~~Each full-time elementary teacher shall receive 110 minutes of preparation time per week scheduled in accordance with the Previous Collective Agreement.
- b. ~~3. —~~Preparation time for part-time teachers **shall be prorated based on their FTE.** ~~shall be provided in accordance with the Previous Collective Agreement.~~

2. Secondary/Middle

- a. **Full-time secondary school, middle school, continuing/adult education, and secondary distributed learning teachers shall receive, over the course of the year, twelve and one-half percent (12.5%) of their Weekly Instructional Assignment as preparation time, in one of the following ways:**
 - i. **a minimum of one (1) unscheduled block of non-instructional time out of an eight (8) block timetable, or**
 - ii. **twelve and one-half percent (12.5%) of their Weekly Instructional Assignment, or**
 - iii. **an alternate equivalent arrangement agreed upon between the local and the district.**
- b. **Preparation time for part-time teachers shall be prorated based on their FTE.**
- c. **When a part-time teacher cannot be provided with preparation time in the regularly scheduled way, the teacher's assignment shall include instructional time plus the preparation time to which the teacher is entitled.**

~~Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.~~

Locals shall have the right to access this provincial article through the Opt In Process of LOU X (U87).

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA