



Bargaining Proposal—2019

Proposal Number: U11

Date: February 19, 2019 Time: 3:00pm

BCTF OBJECTIVES—2019 BARGAINING

Collective Agreement Term

Improvements to the grievance process

Removal of exemptions for Distributed Learning Teachers

Removal of exemptions for Adult Educators

Salary increase

Improvements to salary grid

Scale pay for all work

Improvements to experience recognition credit

Improvements to Benefits

Payment of Fees

Improvements to accrual of seniority

Improvements to portability of seniority and sick leave

Improvements to TTOC workload and callout

Class Size and Composition

Improved ratios and caseloads

Improved compliance provisions for workload

Improvements to reporting requirements

Preparation time parity

Improvements to non-sexist environment language

Improvements to harassment language

Improvements to Professional Development funding

Improvements to paid leaves

Creation of new paid leaves

Improvements to Letter of Understanding No. 1

Improvements to recruitment and retention incentives