



Bargaining Proposal—2019

Proposal Number: U13

Date: February 26, 2019 Time: 10:33am

Local Matters Negotiations

Timelines

1. Following collective bargaining in good faith, making every reasonable effort to conclude local matters negotiations, where the local parties reach impasse on local matters, either local party may, **no later than June 15, 2019**, refer impasse items to the provincial table **in order to initiate the process below.**
~~no later than June 15, 2019.~~
2. The parties may continue local matters negotiations on items not referred in 1 above until the local parties agree to conclude discussions, but no later than **20-30** working days after the ratification of the Provincial Collective Agreement.
3. The provincial parties may mutually agree to amend the timelines set out above.

Process for Impasse Items

4. Any item(s) identified as an impasse item in number 1 above will be sent to the provincial parties with the following, **if applicable:**
 - a. The current collective agreement language (if any)
 - b. All proposals on the item
 - c. Rationale for the proposal (not to exceed **2 8** pages)
5. Once the provincial parties have received the impasse items, the provincial parties will initiate a third-party facilitation **or mediation process (facilitation** terms of reference, **and a** list of facilitators/**mediators** and timelines to conclude the process to be discussed). By mutual agreement the **provincial** parties can agree to utilize a four-party ~~provincial/local~~ process to discuss the items, **if requested by the local parties.**
6. The parties will represent themselves without legal counsel.

7. **If mediation is underway, By mutual agreement, the parties may, by mutual agreement, suspend the above mechanisms, once underway, to resume local bargaining, provided that the 30 days in 1 above have not been exceeded.**
6. ~~Where a third party facilitator or mediator is mutually agreed to, the provincial parties will **set aside money from the provincial table** to cover the cost of the facilitator or mediator and location costs (if any).~~
8. **The provincial parties agree funding will be distributed to the local parties on a pro-rated basis for implementation of any locally negotiated provisions as well as the cost of facilitation/mediation required by the process above.**

Terms of Reference (proposal contingent on agreement to terms of reference)

Signed this _____ day of _____, 2019

For BCTF

For BCPSEA