



## Bargaining Proposal—2019

Proposal Number: U14

Date: February 27, 2019 Time: 2:46pm

### Local Matters Negotiations

#### *Timelines*

1. Following collective bargaining in good faith, making every reasonable effort to conclude local matters negotiations, where the local parties reach impasse on local matters, either local party may, no later than June 15, 2019, refer impasse items to the provincial table in order to initiate the process below.
2. The parties may continue local matters negotiations on items not referred in 1 above until the local parties agree to conclude discussions, but no later than 30 **working calendar** days after the ratification of the Provincial Collective Agreement.
3. The provincial parties may mutually agree to amend the timelines set out above.

#### *Process for Impasse Items*

4. Any item(s) identified as an impasse item in number 1 above will be sent to the provincial parties with the following:
  - a. The current collective agreement language (if any)
  - b. All proposals on the item
  - c. Rationale for the proposal (not to exceed 4 pages)
5. Once the provincial parties have received the impasse items, **the provincial parties will coordinate a third-party process to support local tables.** ~~initiate a third party facilitation or mediation process (terms of reference, and a list of facilitators/mediators and timelines to conclude the facilitation process to be discussed).~~ By mutual agreement the provincial parties can agree to utilize a four-party process to discuss the items.
6. The provincial parties agree to set aside ~~up to \$200,000 for the local parties to request access to in order~~ **funding for the impasse process and the to support facilitation.** ~~funding will be distributed to the local parties on a pro-rated basis for implementation of any locally negotiated provisions, as well as the cost of facilitation/mediation required by the process above.~~

Notes:

1. Terms of Reference (proposal contingent on agreement to terms of reference).
2. This proposal reflects a process agreed to ~~under item 4.a of LoU No.1~~ for this round of bargaining ~~only and is not a change to the collective agreement.~~

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

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For BCTF

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For BCPSEA