



**Bargaining Proposal—2019**

Proposal Number: U16

Date: \_\_March 6, 2019 Time: 10:10am

**LETTER OF UNDERSTANDING No.**

**BETWEEN:**

**BRITISH COLUMBIA PUBLIC SCHOOL EMPLOYERS' ASSOCIATION**

**AND**

**BRITISH COLUMBIA TEACHERS' FEDERATION**

**Re: Local Negotiations Funding Allocation**

1. The parties agree that funding will be set aside to support the costs of the implementation of locally negotiated collective agreement provisions under the following terms:
  - a. For local negotiations in the 2019–20 Collective Agreement, the funding available shall be \$5,000,000.
  - b. The funds will be allocated to districts and locals on a pro-rated basis.
  - c. The application of these funds requires agreement by the local parties.
  - d. Funds shall only be used for the implementation of provisions negotiated locally in this round or to ensure application of locally negotiated provisions.
  - e. Under no circumstances shall the funds be used to support general operations of the school district or the local office.
  - f. Funds shall not be used to replace current funding for existing provisions or practices.
  - g. The use of any unspent funds shall be determined by mutual agreement of the provincial parties.

h. Funds shall be available for the term of the Collective Agreement.

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

\_\_\_\_\_  
For BCTF

\_\_\_\_\_  
For BCPSEA