



Bargaining Proposal—2019

Proposal Number: U18

Date: March 6, 2019 Time: 11:13am

BCTF PROPOSED ARTICLES—2019 BARGAINING

LOU 1—Designation of Provincial Matters

Article A.1 Term of Agreement

Article A.3 Membership Requirement

Article A.6 Grievance Procedure

Article A.7 Expedited Arbitration

Article A. Distributed Learning Teacher Definition

Article A. Adult Education Teacher Definition

Article A.10 Leave for Regulatory Business as per the Teachers' Act

Article B.1 Salary

Article B. Restoration of Categories Deemed Anomalous in Burnaby, Richmond and Gulf Islands

Article B.2 Teacher Teaching on Call Pay and Benefits

Article B. Board Payment of Teacher Regulation Branch and Other Professional Fees

Article B. Associated Professionals Experience Credit

Article B. Placement on scale—Increments

Article B. Benefits: Extended Health Care and Dental Plans

Article B. Travel for Medical Purposes

Article C.2 Seniority

Article C.4 Teacher Teaching on Call Employment

Article D.1 Class Size and Class Composition

Article D.4 Preparation Time

Article D. Adult Education Teachers Hours of Work and Work Year

Article D. Distributed Learning Teacher Hours of Work

Article D. Assessment and Reporting Change

Article D. Provision of Teachers Teaching on Call

Article D. Health and Safety—Inclement weather or natural disaster

Article E.1 Non-sexist environment

Article E.2 Harassment/ Sexual Harassment

Article F. Professional Development Funding

Article G.1 Portability of Sick Leave

Article G. Teacher Teaching on Call Sick Leave

Article G.2 Compassionate Care Leave

Article G.3 Family Responsibility Leave

Article G. Family Caregiving—Critical Illness Leave

Article G. Discretionary Leave

Article G. Cultural Leave for Aboriginal Employees

Article G. Leave for Graduation/ Convocation

Article G. Leave for Religious Observance

Article G. Intimate Partner Violence Leave

Article G. Pregnancy, Parental, and SEB Plans

LOU 5—Teacher Supply and Demand initiatives - Recruitment and Retention Allowance and Locally
developed Recruitment and Retention Program

LOU—Adult Education Teachers Process for Inclusion in Provincial Collective Agreement

LOU—Funding for local tables