



## **Bargaining Proposal—2019**

Proposal Number: U23

Date: March 6, 2019 Time: 1:58pm

## **ARTICLE A.7 EXPEDITED ARBITRATION**

### **1. Scope**

By mutual agreement, the parties may refer a grievance to the following expedited arbitration process.\*

- a. As per Article A.6.1, all grievances, except the following, may be referred to expedited arbitration:**
  - i. dismissal,**
  - ii. suspensions in excess of twenty (20) days,**
  - iii. policy or general grievances.**

### **2. Process**

- a. The grievance shall be referred to one of the following arbitrators:
  - ~~i. Mark Brown~~
  - ~~ii. Irene Holden~~
  - ~~iii. Chris Sullivan~~
  - ~~iv. Elaine Doyle~~
  - ~~v. Judi Korbin~~
  - ~~vi. John Hall~~
  - i. Robert Pেকেles**
  - ii. Corinn Bell**
  - iii. Arne Peltz**
  - iv. Christopher Sullivan**
  - v. John Hall**
  - vi. Marguerite Jackson**
- b. The parties may agree to an alternate arbitrator in a specific case and may add to or delete from the list of arbitrators by mutual agreement.
- c. Within three (3) days of the referral, the arbitrator shall convene a case management call to determine the process for resolving the dispute. The case management process shall include a time frame for the exchange of particulars and documents, a timeframe for written submissions if directed

by the arbitrator, an agreed statement of facts, or any other process considered by the arbitrator to be effective in ensuring an expeditious resolution to the dispute. The parties will endeavour to exchange information as stipulated in the case management process within seven (7) days.

- d. If an oral hearing is scheduled by the arbitrator it shall be held within fourteen (14) days of the referral to the arbitrator. The hearing shall be concluded within one (1) day.
- e. The written submissions shall not exceed ten (10) pages in length.
- f. As the process is intended to be informal and non-legal, neither party will be represented by outside legal counsel.
- g. The parties will use a limited number of authorities (**i.e., case law and legislation**).
- h. The arbitrator will issue a decision within five (5) days of the conclusion of the arbitration or submission process.
- i. Prior to rendering a decision, the arbitrator may assist the parties in mediating a resolution.
- j. All decisions of the arbitrator are final and binding and are to be limited in application to the particular grievance and are without prejudice. They shall be of no precedential value and shall not thereafter be referred to by the parties in respect of any other matter.
- k. Neither party shall appeal or to seek to review a decision of the arbitrator.
- l. The arbitrator retains jurisdiction with respect to any issues arising from their decision.
- m. Except as set out herein, the arbitrator under this process shall have the powers and jurisdiction of an arbitrator prescribed in the Labour Relations Code of British Columbia.
- n. The parties shall equally share the costs of the fees and expenses of the arbitrator.
- o. Representatives of BCPSEA and BCTF will meet yearly to review the expedited arbitration process.

**Any and all superior provisions contained in the previous Collective Agreement shall remain part of the Collective Agreement.**

Signed this \_\_\_\_\_ day of \_\_\_\_\_, 2019

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For BCTF

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For BCPSEA